

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, July 9, 2007

The West Noble Board of Education met on Monday July 9, 2007 at 7:00 pm with all members present. Greg Cox called the meeting to order and asked visitors to sign the register.

The first order of business was Board reorganization. Greg Cox was elected president, Scott Pounds was elected vice president, and Amy Groff was elected Board secretary each by a 7-0 vote.

No visitors were present to recognize.

Greg Cox made the appointments of Treasurer, Assistant Treasurer, Extra-curricular Treasurers/School lunch and gave authorization to bond.

Greg Cox made the following appointments: Recording Secretary – Barbara Fought; Assistant Recording Secretary – Karen Hoover; Career/Technical representative – Scott Pounds; High School Athletic Council – Jim Kiester; Legislative Representative – Scott Pounds; and Technology Advisory Board – Jim Hosford.

The Board Calendar was adopted by consent.

The minutes of the June 25, 2007 meeting were reviewed. Tom Janes made a motion to approve the minutes. Mary Wysong seconded the motion which passed 7-0.

The claims list was reviewed. Scott pounds made a motion to approve the payment of claims # 8693 through # 8723 in the amount of \$865,941.09. The motion was seconded by Jim Hosford and it passed 7-0.

Board members reviewed the receipts for June 2007.

Superintendent Speakman presented the employment listing for board approval (see attached). Amy Groff made a motion to approve the employment list. The motion was seconded by Mary Wysong and it passed 7-0.

Mr. Speakman presented the Memorandums of Understanding (attached). Tom Janes made a motion to approve both. Jim Kiester provided a second and the motion passed 7-0.

Kari Vilamaa reviewed the construction bids and several alternates that are recommended. Curt Pletcher reviewed the financing. A motion was made by Jim Kiester to accept the low bidders. Scott Pound seconded the motion and it passed 7-0.

Scott Pounds made a motion to proceed with the alternates as recommended. Jim Kiester seconded the motion and it passed 7-0.

Jack Birch presented a resolution assigning bids and a Continuing Disclosure Undertaking Resolution. Scott Pounds made a motion to approve both resolutions. Jim Hosford seconded the motion and it passed 7-0.

There were no comments from visitors.

There was no correspondence to the Board.

Board members reviewed upcoming agenda topics and events. Board members were asked to check calendars and decide by the July 23 Board meeting if they would be attending the October ISBA Fall Conference in Indianapolis.

Superintendent Speakman presented the 2008 Capital Project Budget and the 2008 Bus Replacement Budget for discussion.

Scott Pounds made a motion to approve Norma Harlan's attendance at the National School Bus Transportation Conference in Grand Rapids, Michigan. Tom Janes provided the second and the motion passed 7-0.

Superintendent Speakman presented a letter supporting the Town of Ligonier's efforts to obtain funds for a water tower. Jim Hosford made a motion to approve the letter. Amy Groff proved the second to the motion which passed 7-0.

Tom Janes made a motion in support of Ligonier Elementary School charging a \$50 supply fee for the Elementary Functional Skills class. Scott Pounds seconded the motion which passed 7-0.

Jim Kiester made a motion to adjourn. The motion was seconded by Tom Janes and passed 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.6.1b-2a (negotiations) after the regular meeting. No other business was conducted.

APPROVED: July 23, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

July 9, 2007

Resignations

Laura Elliott - High School Girls Head Soccer Coach

Certified Contracts

Jill Juday - Kindergarten Teacher

Extra-Curricular Contracts

Julie Lutton - Middle School Head Cheerleader Coach - \$989
Sherry Lee - Middle School Video Production Assistant - \$778
Danielle Powell - High School Girls JV Volleyball Coach - \$1,670
Danielle Sitts - High School Freshman Volleyball Coach - \$1141
Rhonda Cunningham - Academic Super Bowl Coach - \$739
Rhonda Cunningham - Senior Class Sponsor - \$457
Rhonda Cunningham - Charger Care Sponsor - \$473
Pat Myers - Junior Class Sponsor - Concessions - \$2,009
Pat Myers - Student Council Sponsor - \$457
Ruth Buckles - Junior Class Sponsor - Magazines - \$533
Nichole Emmert - Junior Class Sponsor - Prom - \$533
Karena Wilkinson - Show Choir - \$710
Amanda Shoemaker - Chargerette Coach for Basketball - \$1,064
Cheryl Musselman - High School Head Cheerleader Basketball Coach - \$1,064
Cheryl Musselman - High School Head Cheerleader Football Coach - \$1,064
Cheryl Musselman - High School Head Cheerleader Summer Coach - \$323
Amy Norton - High School Assistant Cheerleader Basketball Coach - \$534
Amy Norton - High School Assistant Cheerleader Football Coach - \$534
Amy Norton - High School Assistant Cheerleader Summer Coach - \$534

New Classified Position - Data Services Technician

New Position - Administrative Assistant for Mentoring (Dekko Grant)

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, July, 23, 2007

The West Noble Board of Education met on Monday, July 23, 2007, at 7:00 pm, with all members, except Jim Kiester, present. An executive session was held under IC-5-14-1.5-6.1b-5a (personnel)

At 8:30 pm President Greg Cox called the public meeting to order and asked visitors to sign the register.

Minutes of the July 9, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 6-0.

A claims list was reviewed by board members. Tom Janes made a motion to approve the payment of claims #8724 to #8915 in the amount of \$1,253,930.41. Amy Groff seconded and motion carried 6-0.

Superintendent Speakman reviewed the second quarter appropriation report with board members.

Superintendent Speakman requested approval for Amy Groff to certify the annual Financial Report and the authorization to publish the report as required by Indiana Code. Tom Janes made a motion to approve the certification and publication of the Financial Report and Scott Pounds seconded. Motion carried 6-0.

Mr. Speakman reported on the sale of the bonds for the building project. Chase Level was the lowest bidder at 4.0459806% interest rate on the issuance of \$5,830,000 mortgage bonds.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 6-0. A Conflict of Interest form was submitted for Dr. Dennis VanDuyne. Scott Pounds made a motion to accept the Conflict of Interest form and Jim Hosford seconded. Motion carried 6-0.

Administrative contracts and classified wages and benefits were presented for board approval. Amy Groff made a motion to approve the administrative contracts and the classified wages and benefits. Jim Hosford seconded. Motion carried 4-2.

A classified contract was submitted for Nancy Minter as the instructional assistant in the functional skills class at Ligonier Elementary. Mary made a motion to approve the contract and Scott Pounds seconded. Motion carried 6-0.

A public hearing was held for additional appropriations in \$6,000,000 and to establish a construction fund. Scott Pounds approved the resolution and Mary Wysong seconded. Motion carried 6-0. Also, Superintendent Speakman requested permission to hold an additional appropriation hearing for \$9,000,000 (Common School Loan). Scott Pounds made a motion to authorization the publication on a \$9,000,000 additional appropriation. Mary Wysong seconded and motion carried 6-0.

Visitors were given the opportunity to address board members. Patron Jerry Donley shared with board members his concern about how the free and reduced lunch applications are being verified and how parents are being encouraged to complete the applications. Mr. Donley also shared favorable comments regarding the Crossing.

Mr. Speakman announced that the Migrant (Title IC) grant was approved for \$180,000.

Board members reviewed upcoming agenda topics and events.

Dr. Dennis VanDuyne, Assistant Superintendent, and Barbara Fought, Corporation Treasurer, reviewed the 2008 budget for the General Fund, Debt Service Fund, and the Pre-School Fund with board members.

Tom Janes made a motion to adjourn and Amy Groff seconded. Motion carried 6-0.

APPROVED: August 13, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

July 23, 2007

Leaves

Shari Cox - Maternity Leave - Mid October, 2007 to Mid April, 2008

Resignations

Dale Marano - High School Assistant Football Coach

Classified Contracts

Sharon Cripe - Data Services Technician

Denise Hershman - Ligonier School Nurse

Nancy Minter - Functional Skills Instructional Assistant

Certified Contracts

Jennifer Schiffli - Title I - 49%

Tammi Hicks - Kindergarten Teacher (Temporary)

Christine Tower - ENL Kindergarten - Maternity Leave for Carla Trinklien

Ann VanDuyne - Administrative Assistant for Mentoring

Gail Scheurich - Functional Skills Teacher (COOP)

Extra-curricular Contracts

Robert Martin - Assistant High School Boys Cross Country Coach - \$1,141

John Szydal - Head High School Girls Soccer Coach - \$2,882

Ampelio Pizana - Assistant High School Girls Soccer Coach - \$1,670

Elementary After School Remediation Tutoring - New Program

Three Teachers and One Instructional Assistant

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, August 13, 2007

The West Noble Board of Education met on Monday, August 13, 2007, at 7:00 pm, with all members present. An executive session was held under IC-5-14-1.5-6.1b-5a (personnel).

At 7:15 pm President Greg Cox called the public meeting to order and asked visitors to sign the register.

Minutes of the July 23, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jim Kiester made a motion to approve the payment of claims #8916 to #8956 in the amount of \$940,865.85. Amy Groff seconded and motion carried 7-0. Board members reviewed a listing of receipts for the month of July.

Board members were given the results of the milk bid that was held on Thursday, July 28, 2007. Tom Janes made a motion to accept the bid submitted by Prairie Farms for the 2007-2008 school year. Mary Wysong seconded the motion and motion carried 7-0.

Mr. Speakman reported on the sale of the bonds for the building project. Chase Level was the lowest bidder at 4.0459806% interest rate on the issuance of \$5,830,000 mortgage bonds.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 7-0. Superintendent Speakman submitted 2006-2007 certified and 2007-2008 classified contracts for board approval and he requested permission to sign the 2007-2008 certified status-quo contracts. Jim Kiester made a motion to approve the request as presented and Tom Janes seconded. Motion carried 7-0.

A public hearing was held for additional appropriations in the amount of \$9,000,000 and to establish a construction fund. Scott Pounds made a motion to approve the resolution and Mary Wysong seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Mr. Speakman shared a letter submitted by a middle school student in support of school uniforms. Board members requested that more information be gathered from students and parents on school uniforms; announced that the Title III grant was approved for \$117,902; and board members were given an official copy of the bond statement.

Board members reviewed the 2008 budget. Jim Kiester made a motion to authorize the publication of the 2008 budget and Mary Wysong seconded. Motion carried 7-0.

Superintendent Speakman informed board members of the health fair that will take place on the first staff day.

Tom Janes made a motion to adjourn and Amy Groff seconded. Motion carried 7-0.

APPROVED: August 27, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

August 13, 2007

Resignations

Nikki Kunkle - Speech Pathologist
Eric Ruckert - Charger Care Sponsor
Bill Sines - Academic Super Bowl & Chess Club
Doug Brown - Assistant High School Baseball Coach
Hal Pearson - Middle School Assistant Cross Country Coach

Classified Contracts

Cathy Kirkpatrick - Instructional Assistant - Function Skills Class (Transfer from CN)
Diann Bontrager - Instructional Assistant - Middle School
Brenda Gonzalez - ENL Assistant - Middle School

Certified Contracts

Brandon Schwartz - Reading Recovery - Ligonier Elementary - 49%

Extra-curricular Contracts

Eric Ruckert - National Honor Society Sponsor - \$473
J.D. Emmert - Assistant High Boys Tennis Coach - \$1,141
Gary Eash - Assistant High School Boys Soccer Coach - \$1,670
Travis Steele - Head Varsity High School Baseball Coach - \$3,187
Tom Marsh - Middle School Head Football Coach - \$1,520
Dan Bright - Middle School Assistant Football Coach - \$912.75
Bo Lutton - Middle School Assistant Football Coach - \$912.75
Frank McDonald - Middle School Assistant Football Coach - \$912.75
Chad Moser - Middle School Assistant Football Coach - \$912.75
Sara Sowles - 5th Grade Cross Country Co-Coach - \$625.50
Brandon Swartz - 5th Grade Cross Country Co-Coach - \$625.50
Carla Gierhan - 8th Grade Volleyball Coach - \$1,217
Andres Aza - Middle School Assistant Cross Country Coach - \$778

Mentor Teachers

Sara Appleton for Tammy Hicks
Jennifer Duncan for Robert Martin
Jennifer Duncan for Amber Harper
Karena Wilkinson for Justin Goelz
Karena Wilkinson for Fred Speck
Michelle Leitch for Joel Lucky
Tim Schermerhorn for Kyla Kensill
Julia Gibbons for Ashley Libben
Marc Daniel for Jim Best
Randy Younce for John Szynal
Doug Brown for Chris Eash
Vicky Replogle for Betsy Shrock
Becky Younce for Jeremy Swank
Mike Weimer for Mindy Worman
Sonja Grotemat for Stacy Lemler
Sara Appleton for Brandon Schwartz
Susie Bohde for Michelle Griffith

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, August 27, 2007

The West Noble Board of Education met on Monday, August 27, 2007, at 7:00 pm, with all members present, except Scott Pounds and Mary Wysong.

Minutes of the August 13, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 5-0.

A claims list was reviewed by board members. Amy Groff made a motion to approve the payment of claims #8957 to #9213 in the amount of \$2,065,131.76. Jim Hosford seconded and motion carried 5-0.

An employment listing was submitted for board approval (see attached). Jim Hosford made a motion to approve the employment listing as presented and Tom Janes seconded. Motion carried 5-0.

A public hearing was held on the 2008 budget, including the Capital Projects Plan and the Bus Replacement Plan. The public was solicited for comments and none were made.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Mrs. Owens shared with board members a newsletter published by LEAP featuring several articles on West Noble programs. Mr. Speakman reviewed a letter from the Department of Local Government Finance concerning data non-compliance on several county reports

Superintendent Speakman explained the expenditure goals that need to be developed by the Board of Education as required in HB 1006.

Linda Owens, Curriculum Director, presented for first reading the request to adopt textbooks for Computer Applications, Advanced Computer Applications and AP Economics. Mrs. Owens also requested authorization from board members to allow a long-distance learning class for AP Chemistry students. Tom Janes approved the long-distance learning request and Amy Groff seconded. Motion carried 5-0.

Superintendent Speakman reported on the unofficial enrollment for West Noble.

Superintendent Speakman and Dr. VanDuyne reported on a meeting they attended regarding the Noble County Council adopting a local option income tax that was held on August 22, 2007.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 5-0.

APPROVED: September 10, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

August 27, 2007

Resignations

Greg Riegsecker - Middle School Intramural Tennis Coach
Andrew Yates - Freshmen Boys Basketball

Certified Contracts

Donna Risser - Reading Recovery - West Noble Elementary - 51% -Temporary
Susan Haessig - Reading Recovery - Ligonier Elementary - 49% - Temporary

Extra-Curricular Contracts

Molly Johnson - Middle School Girls Volleyball - \$1,217
Joel Luckey - Assistant High School Football Coach - \$2,807
Nick Juday - Freshmen Football Coach - \$2,807
Terri Peterson - Middle School Yearbook Co-Sponsor - \$921
Terri Peterson - 8th Grade Assistant Girls Basketball Coach - \$778
Kathy West - Middle School Yearbook Co-Sponsor - \$921

New Classified Position

Nurse - High School - Migrant / Drug Free Grants - 49%

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, September 10, 2007

The West Noble Board of Education met on Monday, September 10, 2007, at 7:00 pm, with all members present, except Tom Janes.

Dr. Dennis VanDuyne, Assistant Superintendent, read a letter from Tom Janes resigning his seat on the Board of Education effective August 31, 2007. He was appointed to the Noble County Council and could not complete his term.

Minutes of the August 27, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Amy Groff. Motion carried 5-0-1.

A claims list was reviewed by board members. Scott Pounds made a motion to approve the payment of claims #9214 to #9253 in the amount of \$867,743.14. Jim Kiester seconded and motion carried 6-0. Board members also reviewed the receipts for the month of August.

An employment listing was submitted for board approval (see attached). Mary Wysong made a motion to approve the employment listing as presented and Scott Pounds seconded. Motion carried 6-0.

The 2008 budget was submitted for adoption. Scott Pounds made a motion to adopt budget forms 1, 4, and 5, the Capital Projects Plan and Bus Replacement Plan as advertised. Jim Hosford seconded and motion carried 6-0. Jim Kiester made a motion to authorizing the publication of the adopted Capital Projects plan and approving the tax neutrality resolution neutralizing \$385,000 from the Bus Replacement Fund as required in the terms for the pension bonds. Amy Groff seconded and motion carried 6-0.

Visitors were given the opportunity to address board members. Michael White introduced himself to board members and stated that he is interested in the board vacancy.

Board members reviewed upcoming agenda topics and events. Dr. VanDuyne reported on the unofficial enrollment.

Assistant Superintendent VanDuyne submitted for board approval the Instructional Expenditure Ratio Resolution as required in HEA 1006. Jim Hosford made a motion to approve the resolution as submitted and Scott Pounds seconded. Motion carried 6-0.

Second reading was held on the textbooks for Computer Applications, Advanced Computer Applications and AP Economics. Mary Wysong made a motion to adopt the textbooks. Amy Groff seconded and motion carried 6-0.

Dr. VanDuyne updated board members on recent events regarding the future water tower and pump stations. Scott Pounds made a motion authorizing Superintendent Dave Speakman and/or Assistant Superintendent Dennis VanDuyne to act on the behalf of the Board of Education on the transfer of property and establishing an endowment fund for the water tower between September 11-24, 2007. The property and the endowment fund will revert back to the West Noble School Corporation if the water tower cannot be constructed in a timely manner. Amy Groff seconded the motion and motion carried 6-0.

Dr. VanDuyne asked board members if they wanted to make a recommendation to the Noble County Council adopting a local option income tax. The board members didn't want to make a recommendation until more information becomes available.

Jim Kiester made a motion to adjourn and Amy Groff seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: September 24, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

September 10, 2007

Leaves

Fran Heintzelman - Medical Leave August 29- September 28

Resignations

Candace Hales - Academic Super Bowl Coach

Classified Contracts

Nichole Emmert - High School Remediation Tutor

Certified Contracts

Judy Cole - Parent Involvement Coordinator - \$708 (Second Semester)

Extra-Curricular Contracts

Greg Edwards - Middle School Intramural Tennis Coach - \$473

Ruth Buckles - Charge Care Sponsor - \$473

Kathy West - Middle School science Fair Sponsor - \$232

Deb Rodriguez - 6th Grade Girls Basketball Coach - \$989

Deb Rodriguez - Middle School Girls Head Track Coach - \$1,217

Preschool Partners

Yvonne Swartz - Tutor - \$10.71 / hr

Elisa Acosta - Tutor - \$10.71 / hr

Christine Tower - Coordinator - \$1,300 (First Semester)

Judy Cole - Coordinator - \$1,300 (Second Semester)

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, September 24, 2007

The West Noble Board of Education met on Monday, September 24, 2007, at 6:30 pm, with all members present. An executive session was held under IC-5-14-1.5-6.1b-5a (personnel).

Greg Cox, President called the meeting to order at approximately 7:15 p.m. and asked that all visitors sign in.

Board members were asked for a recommendation on the individual to fill the vacancy on the Board of Education. Scott Pounds made a motion to appoint Jeana Leamon to fill the term of Tom Janes. Jim Kiester seconded and motion carried 6-0. Attorney Jack Birch conducted the Oath of Office for Mrs. Leamon.

Minutes of the September 10, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Scott Pounds seconded. Motion carried 6-0-1.

A claims list was reviewed by board members. Mary Wysong made a motion to approve the payment of claims #9254 to #9471 in the amount of \$1,000,628.08. Jim Hosford seconded and motion carried 7-0. Board members reviewed the spring property tax settlement that was received on September 20, 2007.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Mary Wysong seconded. Motion carried 7-0.

Superintendent Speakman reviewed the 2007-2008 student enrollment with board members.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman requested permission to advertise for two new 72 passenger buses and one used 84 passenger bus. Amy Groff made a motion to approve the request and Mary Wysong seconded. Motion carried 7-0.

Mr. Speakman submitted to board members a list of teachers and patrons that are being recommended to serve on the Language Arts Textbook Adoption Committee (see attached). Mary Wysong made a motion to approve the recommendation as submitted. Jim Hosford seconded and motion carried 7-0.

Board members were updated on the progress of the construction.

Mr. Speakman submitted a request from Melanie Tijerina for 10 middle school and high school teachers to attend a workshop in Arlington, IL. on teaching ENL students in the regular classroom. Funding for this activity will come from the Title IC grant. Scott Pounds made a motion to approve the request and Mary Wysong seconded. Motion carried 7-0.

Gene Teel, middle school athletic director, requested permission for the middle school cross country team to attend a meet in Portage, MI on October 6, 2007. Mary Wysong made a motion to approve the activity and Jeana Leamon seconded. Motion carried 7-0.

A request was submitted for board approval on a wrestling clinic sponsored by Indiana University for ages 6 to 18 that will be held at West Noble Middle School on Sunday, October 14, 2007. Jim Kiester made a motion to approve the request and Jeana Leamon seconded. Motion carried 7-0.

Dr. VanDuyne submitted a request from New DAWN to use the Ligonier Elementary kitchen to prepare an evening meal one night a week for the children of New DAWN families. The approximate number of individuals to be served is 50-80. Mary Wysong made a motion to approve the request, with the stipulation that a West Noble food service employee is present and the program will be evaluated after two months. Scott Pounds seconded and motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: October 8, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

September 24, 2007

Extra-Curricular Contracts

Jenifer Fisher - SADD Sponsor - \$236.50

West Noble School Corporation
Language Arts Textbook Adoption Committees
2007-2008

Elementary Language Arts

Julie Hanna	Kg.
Sara Sowles	1 st
Candice Holbrook	2 nd
Angie Edwards	3 rd
Sonja Grotemat	4 th
JoNel Kurtz	WNE parent
Marissa Chavez	WNE Parent
Jamie Shearer	LE Parent

Middle School Language Arts

Connie Pipher	L.Arts Dept. Chair
Vicki Replogle	Reading Dept. Chair
Dixie Kreager	for 5 th & 6 th
Rebecca Stech	parent
Jean Ness	parent

High School English

Brent Savchuk	Dept. Chair
Amy Dreibelbis	9 th and 10 th
Julia Shepherd-Gibbons	11 th & 12 th
Elisa Acosta	parent
Carol Mast	parent

ENL

Jennifer Duncan	WNE
Laura Elliott	LE
Cosme Pena	MS
Mindy Worman	MS
Lisa Rose Martin	HS
Melanie Tijerina	ENL Director

Same parents as listed above for each grade

World Languages

Cliff Schwartz

Donna Hoff

Same h.s. parents as listed above

Special education teachers will work with the L.Arts/English TBA committees in their respective buildings and will submit any additional language arts materials that may be needed.

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, October 8, 2007

The West Noble Board of Education met on Monday, October 8, 2007, at 7:00 pm, with all members present. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Eric Ruckert and his Earth Science students shared with board members their experiences from this summer educational trip to the Keweenaw Mine in Michigan.

A new feature, Distinguished Alumni, has been added to the West Noble website. Committee members Margaret Ott, Carol Stultz, Glen Hicks and Crystal Targgart were present to explain the process of deciding distinguished alumni and shared their future plans on the website.

Superintendent Speakman shared that the middle school cross country team was successful in their Michigan meet.

Minutes of the September 24, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jim Kiester made a motion to approve the payment of claims #9471 to #9507 in the amount of \$864,728.53. Jim Hosford seconded and motion carried 7-0. Board members reviewed the receipts for September and the 3rd quarter appropriations report. Dr. VanDuyne reviewed with board members the 2008 budget that will be published on the website. Board members also reviewed the extra-curricular fund reports for the month of September.

An employment listing was submitted for board approval (see attached). Jim Hosford made a motion to approve the employment listing as presented and Amy Groff seconded. Motion carried 7-0.

Linda Owens, Curriculum Director, and Dr. Dennis VanDuyne, Assistant Superintendent, shared with board members the accreditation process that West Noble will be going through during the 2007-2008 school year.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman brought to board members' attention that a board member needs to be appointed to the Ligonier Park Board. Jim Kiester nominated Jeana Leamon for this appointment and Mary Wysong seconded. Motion carried 6-0-1.

Nate Lowe submitted a resolution between West Noble School Corporation and Indiana University to allow the release of the APC teachers from school to attend a one day annual meeting in Bloomington, IN. Scott Pounds made a motion to approve the resolution and Jeana Leamon seconded. Motion carried 7-0.

Mrs. Owens submitted a list of parents, teachers, and students who are being recommended for the 2007-2008 AIDS Advisory Council (see attached). Mary Wysong made a motion to approve the recommendation and Jim Hosford seconded. Motion carried 7-0.

Mr. Speakman submitted a request from Jan Lehman and Sharon Cripe to attend a conference in Illinois on the student management software. Scott Pounds made a motion to approve the request and Jeana Leamon seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: October 22, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

October 8, 2007

Classified Contracts

Amanda Newland - Clerical Assistant for Speech - \$10.00/hr (2 hours/day)

Andrea Hutchinson - Special Education Assistant - \$8.60/hr (3 hours/day)

Rose Kendall - Special Education Assistant - \$8.60/hr (6 hours/day)

West Noble School Corporation
Language Arts Textbook Adoption Committees
2007-2008

Elementary Language Arts

Julie Hanna	Kg.
Sara Sowles	1 st
Candice Holbrook	2 nd
Angie Edwards	3 rd
Sonja Grotomat	4 th
JoNel Kurtz	WNE parent
Marissa Chavez	WNE Parent
Jamie Shearer	LE Parent

Middle School Language Arts

Connie Pipher	L.Arts Dept. Chair
Vicki Replogle	Reading Dept. Chair
Dixie Kreager	for 5 th & 6 th
Rebecca Stech	parent
Jean Ness	parent

High School English

Brent Savchuk	Dept. Chair
Amy Dreibelbis	9 th and 10 th
Julia Shepherd-Gibbons	11 th & 12 th
Elisa Acosta	parent
Carol Mast	parent

ENL

Jennifer Duncan	WNE
Laura Elliott	LE
Cosme Pena	MS
Mindy Worman	MS
Lisa Rose Martin	HS
Melanie Tijerina	ENL Director

Same parents as listed above for each grade

World Languages

Cliff Schwartz

Donna Hoff

Same h.s. parents as listed above

Special education teachers will work with the L.Arts/English TBA committees in their respective buildings and will submit any additional language arts materials that may be needed.

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, October 22, 2007

The West Noble Board of Education met on Monday, October 22, 2007, at 7:00 pm, with all members present. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Board members honored former board member Tom Janes with a bell for his 7 years of service. Mr. Janes and board members shared many comments and memories.

The high school girls soccer team was honored for achieving 5 wins during the season. Also, Erik Correa, a member of the boys soccer team, was recognized for his record of the most goals scored in a season, as well as his setting a conference record of most goals scored during the four years of high school.

Minutes of the October 8, 2007, board meeting were presented for approval. Jim Hosford made a motion to approve the minutes as presented and Jim Kiester seconded. Motion carried 7-0.

A claims list was reviewed by board members. Amy Groff made a motion to approve the payment of claims #9509 to 9749 in the amount of \$1,416,732.81. Jeana Leamon seconded and motion carried 7-0.

An employment listing was submitted for board approval (see attached). Mary Wysong made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 7-0.

Bids for two new school buses were opened on Friday, October 19, 2007. After reviewing the bids, Scott Pounds made a motion to approve the purchase of two 2009 IC/ICE 72 passenger buses from Midwest Transit with a trade-in allowed of \$8,500 for each bus. Jim Hosford seconded and motion carried 7-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman brought to board members' attention that the Wrestling Club and the Ligonier American Legion are trying to establish a \$500 scholarship fund.

A request was submitted by the wrestling team to sell pork burgers as a fundraiser. Jeana Leamon made a motion to approve the fundraiser and Scott Pounds seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: November 12, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

October 22, 2007

Extra-Curricular Contacts

Deanna Strombeck - Academic Super Bowl - \$739

Jeff Burns - JV Girls Basketball Coach - \$3,377

Mandy Gangwer - 9th Grade Girls Basketball Coach - \$2,277

Tom Marsh - High School Assistant Wrestling Coach - \$1,670

Teresa Cripe - High School Gymnastics Co-head Coach - \$1,633.50

Amanda Knepper - High School Gymnastics Co-head Coach - \$1,633.50

Joel Luckey - Weight Room Supervision - \$989

Monte Mawhorter - Weight Room Supervision - \$329.67

Mike Burke - Weight Room Supervision - \$329.67

Mike Magid - Weight Room Supervision - \$329.67

Deb Rodriguez - Middle School Athletic Supervision - \$270

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, November 12, 2007

The West Noble Board of Education met on Monday, November 12, 2007, at 7:00 pm, with all members present. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

The high school boys and girls cross country teams were honored for their successful seasons. Mr. Speakman also announced the winners of the Lion's Club poster contest and that high school teachers Randy Younce and Eric Ruckert will be presenters at the HASTI conference.

Minutes of the October 22, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jim Kiester made a motion to approve the payment of claims #9750 to 9792 in the amount of \$1,073,215.49. Jeana Leamon seconded and motion carried 7-0. Board members also reviewed the receipts for October and the October extra-curricular fund reports.

An employment listing was submitted for board approval (see attached). Amy Groff made a motion to approve the employment listing as presented and Scott Pounds seconded. Motion carried 7-0.

Melanie Tijerina, English as a New Language Director, submitted to board members the results from the Language Minority Report that was filed with the Indiana Department of Education and explained the changes to the ENL program for the 2007-2008 school year.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman submitted a fieldtrip request from Jim Marker, Vocational Auto Shop instructor, to allow the auto class students to go to Indianapolis on November 30, 2007, to attend LTI College. Jim Kiester made a motion to approve the request and Amy Groff seconded. Motion carried 7-0.

A request from Doris Gierhan was submitted to board members asking permission to apply for a grant to participate in a tour to the Republic of Georgia to study economic education. Jim Kiester made a motion to approve the grant application and Jim Hosford seconded. Motion carried 7-0.

A request from Tracy Roberts was submitted to board members asking permission to attend the National ACTE/Vocational Expo in Las Vegas, December 12-14, 2007. Scott Pounds made a motion to approve the request and Jeana Leamon seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: November 26, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

November 12, 2007

Retirement

Erika Lapham - Network Technician - December 31, 2007

Resignations

Doug Brown - 8th Boys Basketball Coach

Michelle Griffith - High School Volleyball Head Coach

Bill Sines - High School Math Teacher - December 31, 2007

Extra-Curricular Contacts

Doug Brown - 7th Grade Boys Basketball Coach - \$1,708

Becky Younce - 8th Grade Boys Basketball Co-coach - \$1,243

Randy Younce - 8th Grade Boys Basketball Co-coach - \$1,243

Jeremy Swank - 6th Grade Boys Basketball Coach - \$989

Michael Knepper - 7th Grade Boys Basketball Assistant Coach - \$778

Beau Adair - High School Girls Assistant Basketball Coach - \$2,277

Joseph Spencer - Freshman Boys Co-coach - \$1138.50

Travis Howard - Freshman Boys Co-coach - \$1138.50

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, November 26, 2007

The West Noble Board of Education met on Monday, November 26, 2007, at 7:00 pm, with all members present except Jim Kiester. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Superintendent Speakman announced that Jeff Wysong had a perfect score on the math portion of the SAT. Also, the 6th, 7th, & 8th grade boys' basketball teams were champions of their respective 4-Way Tourneys.

Minutes of the November 12, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 6-0.

A claims list was reviewed by board members. Jeana Leamon made a motion to approve the payment of claims #9793 to #10089 in the amount of \$1,517,696.18. Amy Groff seconded and motion carried 6-0.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Mary Wysong seconded. Motion carried 6-0.

The 2008 Board Goals were submitted for first reading.

Superintendent Speakman informed board members that the Indiana Small and Rural Schools Association (ISRSA) had recently sent membership information. Mary Wysong made a motion that West Noble School Corporation become a member the ISRSA at the State level. Scott Pounds seconded and motion carried 6-0.

Becky Younce, 6th grade science teacher, addressed board members about changing the middle school science curriculum to drop the requirement that each 7th grade complete a science fair project. Jim Hosford made a motion dropping the science fair requirement from the middle school science curriculum. Jeana Leamon seconded and motion carried 6-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Mr. Nate Lowe, West Noble High School Principal, submitted to board members an Early Graduation Policy for first reading.

The textbook, "Racial & Ethnic Studies" was presented for first reading.

Superintendent Speakman submitted a fieldtrip request from Randy Younce and Eric Ruckert to take 12 science students to an overnight caving trip to Marango Caves. Amy Groff made a motion to approve the request and Jim Hosford seconded. Motion carried 6-0.

Amy Groff made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: December 17, 2007

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

November 26, 2007

Extra-Curricular Contacts

Ed Phillip - Middle School Science Fair Co-Sponsor - \$87.00

Becky Younce - Middle School Science Fair Co-Sponsor - \$87.00

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, December 17, 2007

The West Noble Board of Education met on Monday, December 17, 2007, at 7:00 pm, with all members present. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Superintendent Speakman reported that four middle school students, Dara Rodriguez, Brady Coates, Cory Michael, and Will Nelson, were winners in the Community Problem Solvers Respect Contest.

Minutes of the November 26, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 7-0.

A claims list was reviewed by board members. Amy Groff made a motion to approve the payment of claims #10090 to #10250 in the amount of \$2,103,896.55. Jeana Leamon seconded and motion carried 7-0. Board members reviewed the receipts for the month of November. Also, board members reviewed the need to advertise for a temporary loan for 2008 for cash flow purposes. Jim Hosford made a motion to advertise for a temporary loan in the amount of \$2,200,000 (\$1,120,000 – General Fund; \$700,000 – Debt Service; \$380,000 – Transportation Fund). Mary Wysong seconded and motion carried 7-0.

An employment listing was submitted for board approval (see attached). Jim Kiester made a motion to approve the employment listing as presented and Amy Groff seconded. Motion carried 7-0. Superintendent Speakman read the retirement request from Barbara Lengacher effective August 29, 2008. Scott Pounds made a motion to approve the retirement request and Jim Hosford seconded. Motion carried 7-0. Mr. Speakman requested authorization to submit status quo contracts for those individuals whose contracts expire on December 31, 2007. Scott Pounds made a motion to approve the authorization of status quo contracts and Jim Hosford seconded. Motion carried 7-0.

Dr. Dennis VanDuyne reviewed with board members the recently released ISTEP results.

The 2008 Board Goals were submitted for second reading. Jeana Leamon made a motion to approve the 2008 Board Goals (see attached) and Scott Pounds seconded. Motion carried 7-0.

Superintendent Speakman informed board members a grant was received for adult education in the amount of \$10,934. He also shared that the health insurance committee raised premiums by 8% for 2008.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Second reading was held on the updated board policy titled Early Graduation Policy and Enrollment Requirements. Jim Kiester made a motion to adopt the updated policies and Amy Groff seconded. Motion carried 7-0.

Superintendent Speakman informed board members that appointments were need for the Noble County Fair Board and the Ligonier Library board. Mary Wysong made a motion to appoint Tracy Roberts to the Fair Board and Phyllis Hile to the Ligonier Library Board. Jeana Leamon seconded and motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: 01-14-2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

December 17, 2007

Retirement

Barbara Lengacher - Ligonier Custodian - August 29, 2008

Resignation

Rhonda Cunningham - Noble County Fair Board Representative
Nicole Emmert - Junior Class Prom Advisor

Certified Contract

Deborah Morse - High School Math - Second Semester

Extra-Curricular Contacts

Brian Shepherd - 7th Grade Girls Assistant Basketball Coach - \$778.00
Rhonda Cunningham - Junior Class Prom Advisor - \$533.00

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, January 14, 2008

The West Noble Board of Education met on Monday, January 14, 2008, at 7:00 pm, with all members present, except for Scott Pounds. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Superintendent Speakman and board members recognized high school student Jeff Wysong for receiving a perfect score on the math portion of the SAT. Also recognized were West Noble Elementary students Erin Mawhorter, Alix Tijerina, and Melissa Shaffer for their perfect scores on the English portion of the ISTEP test and Dillion Sherwin who received a perfect score on the math part of the ISTEP test. West Noble Middle School 7th grade student Eusebio Buitron was the winner of the Geography Bee. Ashley Shepherd, 7th grade student, advanced to State competition in the Elks Hoop Shoot. Erika Lapham, who retired 12-31-2007, was honored for her 18 years of service to the West Noble School community. Melanie Tijerina reported to board members the positive results from the LAS test.

Minutes of the December 17, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 6-0.

Two claims lists were reviewed by board members. Jim Hosford made a motion to approve the payment of claims #10090 to #10121 in the amount of \$758,566.84 and claims #10251-#10293 in the amount of \$2,706,626.79. Jeana Leamon seconded and motion carried 6-0. Board members reviewed the receipts for the month of December. Board members also reviewed the bids received on January 8, 2008, on the temporary loan for 2008 in the amount of \$2,200,000 (\$1,120,000 – General Fund; \$700,000 – Debt Service; \$380,000 – Transportation Fund). Mary Wysong made a motion to accept the bid from Campbell & Fetter Bank on an interest rate of 3.11%. Jim Hosford seconded and motion carried 6-0.

Superintendent Speakman requested to transfer appropriations (see attached). Amy Groff made a motion to accept the transfers as presented and Jim Kiester seconded. Motion carried 6-0.

Mr. Speakman and board members reviewed the following reports: the 4th quarter appropriation report; the 2007 property tax fall settlement; and the December extra-curricular reports.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the employment listing as presented and Amy Groff seconded. Motion carried 6-0.

Superintendent Speakman distributed information on the Board of Education districts that are up for election in May of 2008.

The updated board policy "Staff Guidelines for Use of Computing Resources" received a first reading.

Superintendent Speakman informed board members that the West Noble Classroom Teachers' Association has requested to begin negotiations. Also, he reported on the settlement on the asbestos class action law suit.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Conflict of Interest statements were submitted for Jim Kiester, Dave Speakman, Dennis Van Duyne, Mark Yoder, and Brian Shepherd for board approval. Amy Groff made a motion to accept the Conflict of Interest forms and Mary Wysong seconded. Motion carried 6-0.

Superintendent Speakman submitted field trip requests for high school students to attend the HASTI conference in Indianapolis to make a presentation and the vocational auto class to attend the car show in Chicago on February 12, 2008. Jeana Leamon made a motion to approve the field trips and Jim Hosford seconded. Motion carried 6-0. Mr. Speakman submitted an out-of-state conference request from Tracy Roberts to attend a policy development workshop in Washington, D.C. on March 3-5, 2008. Jim Hosford made a motion to approve the request and Amy Groff seconded. Motion carried 6-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: January 28, 2008

WEST NOBLE SCHOOL CORPORATION

Transfer of Appropriations
December 31, 2007

FROM		TO		Amount
Account Number	Account Name	Account Number	Account Name	
25000	Support Services - Business	11000	Instruction - Regular Programs	71,776.65
25000	Support Services - Business	13000	Instruction - Adult Programs	3,000.00
25000	Support Services - Business	23000	Support Services - General Administration	24,500.00
25000	Support Services - Business	24000	Support Services - School Administration	40,000.00

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

January 14, 2008

Leaves

Carrie Johnson - Maternity Leave - February 2, 2008 to April 28, 2008

Traci Werling - Maternity Leave - February 7, 2008 to April 1, 2008

Stacy Steele - Maternity Leave - March 7, 2008 to August 18, 2008

Sara Sowles - Maternity Leave - March 21, 2008 to August 18, 2008

Certified Contract

Judy Cole - Parent Involvement - Title I - 56%

Carla Trinklein - West Noble Elementary Kindergarten Teacher - (Return from Maternity Leave)

Classified Contracts

Kim Huntsman - High School Guidance Assistant - Temporary

Lindsey Cobb - Speech and Hearing - Second Semester

Maria Garcia - Ligonier Program Assistant ENL - Second Semester

Extra-Curricular Contacts

Brandon Schwartz - 4th Grade Girls Basketball Coach - \$534

Jared Knipper - 4th Grade Boys Basketball Coach - \$534

Jared Knipper - Ligonier Science Fair Sponsor - \$232

Kim Baker - Middle School Assistant Gymnastics Coach - \$778

Jennifer Fought - Middle School Head Gymnastics Coach - \$1,141

Student Teachers

Betsy Donaldson - High School

Jacquelyn Bodenhafer - Ligonier Elementary

Melissa LaShure - West Noble Elementary

Other

Bonnie Isaac - Middle School Food Service

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, January 28, 2008

The West Noble Board of Education met on Monday, January 28, 2008, at 7:00 pm, with all members present. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Superintendent Speakman and board members recognized members of the Business Professionals of America, which is a co-curricular, and sponsors Terri Kruger and Doris Gierhan. Also Superintendent Speakman announced that Min Miller was the West Noble Middle School Spelling Bee Champion, Francisco Chavez placed 2nd and Tianna Meyers placed 3rd. He also shared that middle school students Bradley Arnold, Joanna Hershman, Tony Walton, Ray Stump, Lane Leitch, JoAnna Ness, and Kim Miller all received gold medals at the ISSMA Solo and Ensemble contest.

Nathan Lowe, West Noble High School Principal, shared with board members that the West Noble High school graduation rate for the 2006-2007 is 82.3%. This is an increase of 10.1%.

Minutes of the January 14, 2008, board meeting were presented for approval. Mary Wysong made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 7-0.

A claims list for claims #10300 to #10463 in the amount of \$2,955,637.19 was present to board members for approval. Jim Kiester moved to approve the claims list and Scott Pounds seconded. Motion carried 7-0.

Scott Pounds made a motion to start the Board of Finance meeting, consisting of all board members. Jim Hosford seconded and motion carried 7-0. Superintendent Speakman submitted a handout showing the interest earned, including the Richard and Mary DeMotte Scholarship Fund. Mary Wysong made a motion to accept the investment report as submitted and close the meeting. Scott Pounds seconded. Motion carried 7-0.

Superintendent Speakman read the retirement request from Merry Mast effective February 11, 2008. Scott Pounds made a motion to accept the retirement request and Jeana Leamon seconded. Motion carried 7-0. He also read a retirement request from Carmi Speakman effective at the end of the 2007-2008 school year. Jim Hosford made a motion to approve the retirement request and Amy Groff seconded. Motion carried 7-0.

An employment listing was submitted for board approval (see attached). Jim Hosford made a motion to approve the employment listing as presented and Scott Pounds seconded. Motion carried 7-0.

Nathan Lowe, West Noble High School Principal, Rob Stahly, Director of the Crossing Educational Center, and several teachers and students from the Crossing reported on the activities at the alternative educational facility.

The second reading on the updated board policy "Staff Guidelines for Use of Computing Resources" was held. Jim Kiester made a motion to approve the updated policy and Jeana Leamon seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Visitation of schools was scheduled for February 26 and March 4, 2008.

Dr. Dennis VanDuyne, Assistant Superintendent, shared with board members staffing needs as identified by administration for the 2008-2009 school year.

Superintendent Speakman submitted an out-of-state conference request from Mike Weimer and Kenna Steele to attend the NCA Conference in Chicago, IL on March 16-18, 2008. Jim Kiester made a motion to approve the request and Amy Groff seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: February 11, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

January 28, 2008

Retirement

Merry Mast - West Noble Elementary Instructional Assistant - 21 Years
Carmi Speakman - Middle School Language Arts - 30 Years

Leave

Dianne Grothaus - Medical Leave - February 26 to March 17

Temporary Certified Contract

Christine Tower - Maternity Leave for Carrie Johnson - West Noble Elementary First Grade

Extra-Curricular Contacts

Tom Marsh - Middle School Head Wrestling Coach - \$1,217
Dan Bright - Middle School Assistant Wrestling Coach - \$304.25
Frank Iddings - Middle School Assistant Wrestling Coach - \$304.25
Tony Swank - Middle School Assistant Wrestling Coach - \$304.25
Wes Weimer - Middle School Assistant Wrestling Coach - \$304.25
Andrew Yates - Academic Super Bowl Coach - Fine Arts - \$739

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, February 11, 2008

The West Noble Board of Education met on Monday, February 11, 2008, at 7:00 pm, with all members present. An executive session was held to discuss a personnel issue under IC-5-14-1.5-6.1b-5a.

Greg Cox, President, called the meeting to order at 7:40 p.m. and asked that all visitors sign.

Superintendent Speakman announced the middle school science fair winners (see attached).

Minutes of the January 28, 2008, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 7-0.

A claims list for claims #10464 to #10495 in the amount of \$290,932.25 was present to board members for approval. Jim Kiester moved to approve the claims list and Amy Groff seconded. Motion carried 7-0. Board members also reviewed the receipts for January 2008.

Superintendent Speakman read the retirement request from Marge Kavanaugh effective at the end of the 2007-2008 school year. Scott Pounds made a motion to accept the retirement request and Jim Hosford seconded. Motion carried 7-0. He also read a retirement request from Janet Keefer effective at the end of the 2007-2008 school year. Jeana Leamon made a motion to approve the retirement request and Scott Pounds seconded. Motion carried 7-0.

An employment listing was submitted for board approval (see attached). Mary Wysong made a motion to approve the employment listing as presented and Amy Groff seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Scott Pounds updated board members on recent activities in the General Assembly.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: February 24, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

February 11, 2008

Retirement

Margie Kavanaugh - High School Guidance Counselor - 28 Years @ West Noble (35 Total)
Jan Keefer - West Noble Elementary - 25 Years

Temporary Certified Contract

Amanda Knipper - Maternity Leave for Sara Sowles

Classified Contract

Daniel Rowe - Bus Driver for Special Education

Extra-Curricular Contracts

Nichole Emmert - High School Girls head Track Coach - \$2,731
Tim Leamon - High School Boys Assistant Track Coach - \$1,670
Steve Atz - High School Assistant Baseball Coach - \$1,897
Dave Shields - High School Assistant Baseball Coach - \$948.50 (50%)
Michael Knepper - High School Assistant Baseball Coach - \$948.50 (50%)
Jared Knipper - High School Head Softball Coach - \$3,187
Gary Mast - High School Assistant Softball Coach - \$1,897
Jerry Waldron - High School Assistant Softball Coach - \$1,897
Jonathan Emmert - High Schools Girls Head Tennis Coach - \$2,126

West Noble Middle School Science Fair

Congratulations to all the Science Fair participants who competed February 6. The 5th grade 2nd place awards went to Becca Byall, Hannah Bacon, Nancy Gallegos, Levi Nelson, Marco Carrizales, jeff Myers, Giselle Martinez, Arely Lopez and Dean Griffith. The 6th grade 2nd place awards went to Chandler Hyndman, Tanner Ranly, Cherokee Starr, Kaleb Yoder and Kim Fry.

The 1st place awards for the 5th grade went to Nigel Lewis, Trey Waring, Joseph DeLuna, Melissa Hernandez, Cassidy Ratliff, Tyler Clouse, Kameron McNamara, Janelle M. Miller, Nolan Alspach, Kirstin Noser, Bailey Kruger, Jacuelin Thomas, Amairany Cruz, and Samantha Coates. The 1st place awards for the 6th grade went to Kelsie Peterson, Kennedy Jones, Kimberly Diaz, Madison Fisher, Linda Ocobachi, Diana Silva, Diana Zermeno, Angel Nicholson, Jaycob Thomas, Ale Escalante, Jessica Murillo, Quinn Groff, Sabrina Landeros, Kylan Hunter, Sammi Patillo, Fabi Flores and Stephanie Flores. The 7th grade 1st place awards went to David Ness and Perla Macias. The 8th grade 1st place awards went to Jason Tice, Brooklyn Moore, Ashley Smith, Janeth Peralta, Joey Jacobs, And Nayeli Ruiz-Esparza.

Qualifying for Tri-State Regional Science Fair was Kyler Warble, Alexis Shepherd and Luke Wechter for the 5th grade. 6th graders were Sam Hagen, Cody Worman, Adam Hursey, Josie Gibbons, Kelsey Younce, Sarah Buttgen, Anna Buttgen, Becca Martin, and Rachel Stohlman. The 7th graders were Ashley Click and Carlene Wechter. The 8th graders were Jordan Younce, Korey Kendall, Tanner O'Brien, and Flor Luevano.

Top overall 5th grade project went to Kyler Warble, 6th grade Rachel Stohlman, 7th grade Ashley Click, and 8th grade Yordan Younce.

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, February 25, 2008

The West Noble Board of Education met on Monday, February 25, 2008, at 7:00 pm, with all members present except Jim Kiester and Mary Wysong. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Superintendent Speakman and board members recognized members of the high school wrestling team who advanced beyond sectional action. Those wrestlers are Doug Rush, Seth Brown, Ty Alles, Kyle Marsh, Jake Gamble, and Bryce Armstrong. Also, Ashley Shepherd was recognized for winning her age division in the State Elks Hoop Shoot and advancing to national competition. A letter from a volunteer from the Lincoln Museum in Fort Wayne was shared with board members regarding the exceptional behavior from students Tom Weimer, Glory Sheeley, Aaron Bontrager, Sara Jones, and Brandon Replogle on their February 19, 2008, during their visit.

Minutes of the February 11, 2008, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 5-0.

A claims list for claims #10496 to #10584 in the amount of \$1,899,435.06 was present to board members for approval. Scott Pounds moved to approve the claims list and Jim Hosford seconded. Motion carried 5-0. Board member also reviewed the extra-curricular fund reports.

Superintendent Speakman read the retirement request from Sandy Riegsecker effective at the end of the 2007-2008 school year. Amy Groff made a motion to approve the retirement request and Scott Pounds seconded. Motion carried 5-0.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 5-0.

Linda Owens, Curriculum Director, submitted for first reading the updated board policy "Title I Parent Involvement". The policy was updated to be in compliance with the Title I parent involvement regulations.

West Noble Elementary is eligible to apply for a competitive Title I Improvement grant ranging from \$50,000 to \$500,000 for three years. Mrs. Owens requested permission to submit the grant application. Scott Pounds made a motion to approve the grant application and Amy Groff seconded. Motion carried 5-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman informed board members of the individuals filing for the Board election in May. Greg Cox and Jeana Leamon will be running unopposed. Margarita White and Christine Mershman are on the ballot for District 7.

Amy Groff made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: March 10, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

February 25, 2008

Leave

Carolyn Adair - Medical Leave Beginning March 7th.

Retirement

Sandy Riegsecker - 20 Years Certified; 3 Years Classified

Temporary Certified Contract

Dorothee Whitaker - Maternity Leave for Stacy Steele - March 10, 2008

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, March 10, 2008

The West Noble Board of Education met on Monday, March 10, 2008, at 7:00 pm, with all members present except Scott Pounds. Greg Cox, President, called the meeting to order and asked that all visitors sign in.

Minutes of the February 25, 2008, board meeting were presented for approval. Jeana Leamon made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 6-0.

Approval was requested for claims #10584 to #10617 in the amount of \$1,085,159.47 and claims #10618 to #10785 in the amount of \$596,765.77. Amy Groff moved to approve the claims and Mary Wysong seconded. Motion carried 6-0. Board member also reviewed the receipts for February 2008 and the extra-curricular fund reports for February.

Superintendent Speakman read the retirement request from Daniel Diener effective at the end of the 2007-2008 school year. Jim Kiester made a motion to approve the retirement request and Jeana Leamon seconded. Motion carried 6-0.

Superintendent Speakman read the retirement request from LuAnn Davis effective at the end of the 2007-2008 school year. Mary Wysong made a motion to approve the retirement request and Jim Kiester seconded. Motion carried 6-0.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the employment listing as presented and Jim Kiester seconded. Motion carried 6-0.

Second reading was held on the updated board policy "Title I Parent Involvement". Amy Groff made a motion to adopt the updated policy and Mary Wysong seconded. Motion carried 6-0.

Greg Baker, Chair of the AIDS Advisory Council, presented board members with the recommendations for the AIDS curriculum. High school students will view a presentation by Kaiser Family Foundation and there is no change in the middle school and elementary AIDS curriculum. This is the first reading on the proposed change to the high school AIDS curriculum.

Visitors were given the opportunity to address board members. Julie Buttgen reported on the PRIDE convention that several middle school students attended.

Board members reviewed upcoming agenda topics and events.

Assistant Superintendent VanDuyne informed board members of the proposed staff changes and addition position at the high school level. Mr. Lowe, West Noble High School Principal, is requesting to add new course for the 2008-2009 school year titled "Career Planning and Success Skills". Adding this class will also mean an additional teacher. Jim Hosford made a motion to approve the new course and the additional teacher. Mary Wysong seconded and motion carried 6-0.

An out of state conference request was submitted for Elizabeth Slain and Rebecca Miller to attend a literacy workshop in Detroit, MI. Jim Kiester made a motion to approve the request and Jeana Leamon seconded. Motion carried 6-0.

Cosme Pena submitted a fundraiser request for his ENL students to help pay for a trip to Cedar Point. Jim Kiester made a motion to approve the request and Jim Hosford seconded. Motion carried 6-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: March 24, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

March 10, 2008

Leave

Carrie Johnson - Maternity Leave Extension - End of Second Semester

Retirement

LuAnn Davis - West Noble Elementary Teacher - 30 Years at West Noble (34 years total)

Daniel Diener - West Noble High School Spanish - 15 Years

Resignation

Nancy Naylor - West Noble Elementary Computer Lab Manager

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, March 24, 2008

The West Noble Board of Education met on Monday, March 24, 2008, at 7:00 pm, with all members present.

Superintendent Speakman announced that Ashley Shepherd is advancing to national competition in the Elks Hoop Shoot Contest. Also, middle school science fair winners and middle school students who received honors at the FAME Festival were shared with board members.

Minutes of the March 10, 2008, board meeting were presented for approval. Amy Groff made a motion to approve the minutes as presented and Jeana Leamon seconded. Motion carried 7-0.

Approval was requested for claims #10786 to #10926 in the amount of \$1,224,220.81. Jim Kiester moved to approve the claims and Mary Wysong seconded. Motion carried 7-0.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the employment listing as presented and Amy Groff seconded. Motion carried 7-0.

Second reading was held on the high school AIDS curriculum. Jeana Leamon made a motion to adopt curriculum and Amy Groff seconded. Motion carried 7-0.

First reading was held on the proposed changes to the middle school and high school student handbooks.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Linda Owens, Curriculum Director, presented the proposed summer school course offerings (see attached). Scott Pounds made a motion to approve the course offerings and Mary Wysong seconded. Motion carried 7-0.

Dr. Dennis VanDuyne, Assistant Superintendent, presented a proposed 2008-2009 school calendar. After review, Jim Kiester made a motion to approve the 2008-2009 school calendar as presented and Jeana Leamon seconded. Motion carried 7-0.

Two field trip requests were presented for approval. High school science teacher Eric Ruckert is requesting permission to take the high school students who qualified for the State Science Fair at DePauw University and Deanna Strombeck submitted a request for the high school Future Problem Solver teams to attend the State competition in Evansville. Amy Groff made a motion to approve both requests and Jim Kiester seconded. Motion carried 7-0.

Scott Pounds, Mr. Speakman, and Dr. VanDuyne updated board members on recent legislation.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: April 14, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

March 24, 2008

Leave

Judy Cole - Unpaid Sabbatical Leave - 4 days

Extra-curricular Contracts

Joseph Spencer - 5th Grade Boys Basketball Coach - \$534

Dan Bright - Middle School Boys Track Coach - \$665

Bandon Schwartz - Middle School Boys Track Coach - \$665

Jeremy Swank - Middle School Boys Track Coach - \$665

West Noble School Corporation
Summer School 2008 Proposed Classes

Elementary (to be held at LE)

3 sections – entering grade 1 Language Arts and Math
3 sections – entering grade 2 “ “
3 sections – entering grade 3 “ “
3 sections – entering grade 4 “ “
3 sections – entering grade 5 “ “

Additional classes for Special Education and ENL students will be offered if grant money is available.

Middle School

1 section – completing grade 5 Math
1 section – completing grade 5 Language Arts
1 section – completing grade 6 Math
1 section – completing grade 6 Language Arts
1 section – completing grade 7 Math
1 section – completing grade 7 Language Arts
1 section – completing grade 8 Math
1 section – completing grade 8 Language Arts

High School

1 section – English 10
1 section – Algebra 1
1 section - Earth Space 2
1 section – Government
1 section – ENL Government – paid by ENL funds
Drivers Education – paid by student fees

Classes (sections) must have at least 15 students enrolled for state reimbursement. Each section will have one teacher. There will be one assistant for elementary, one for middle school, and one for high school, one elementary secretary, and one administrator for each level.

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, April 14, 2008

The West Noble Board of Education met on Monday, April 14, 2008, at 7:00 pm, with all members present.

West Noble High School student Owen Stech was recognized for being in the top 40 finalists at the State Speech and Debate competition. Also, Christina Pena was honored as receiving the Governor's Youth Volunteer of the Year.

Minutes of the March 24, 2008, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Scott Pounds seconded. Motion carried 7-0.

Approval was requested for claims #10927 to #10963 in the amount of \$825,146.53. Scott Pounds moved to approve the claims and Jim Hosford seconded. Motion carried 7-0. Board members also reviewed the receipts for March.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the employment listing as presented and Amy Groff seconded. Motion carried 7-0.

Superintendent Speakman requested permission to notify teachers on temporary contracts of non-renewal of their contracts at the end of the 2007-2008 school year. Scott Pounds made a motion to approve the request and Mary Wysong seconded. Motion carried 7-0.

Second reading was held on the proposed changes to the middle school and high school student handbooks. A section was added regarding the condition of students with a fever. Jim Hosford made a motion to accept the handbook changes as presented and Scott Pounds seconded. Motion carried 7-0.

First reading was held on the student handbooks at the elementary level. The elementary staff handbook changes were tabled until the April 28, 2008, board meeting.

Dr. VanDuyne presented to board members the proposed staffing for the 2008-2009 school year (see attached). Amy Groff made a motion to approve the proposed staffing and Jim Kiester seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members.

Superintendent Speakman informed board members that the Town of Cromwell was holding a public tax abatement hearing on April 15, 2008, at 6:00 p.m.

Board members reviewed upcoming agenda topics and events.

Several field trips were presented for approval. Those are: Middle School STAR students to Cedar Point on June 2; High School ENL/Spanish Club to Cedar Point on June 4; Jim Marker taking the auto shop class to Lima, Ohio on April 25; the High School Physics/Chemistry class to go to Cook Nuclear Plant on April 28; the High School Chemistry class to the Museum of Science and Industry in Chicago on April 30; Mr. Sprague's 5th grade class to the Candles Holocaust Museum in Terre Haute on April 25; and Mrs. Van Fleet's honor's math class to the Indiana State Museum to participate in the Create a Landmark Contest on May 17th in Indianapolis. Jim Kiester made a motion to approve the field trips and Jeana Leamon seconded. Motion carried 7-0.

Superintendent Speakman submitted two out of state workshop requests for approval. Eric Ruckert is requesting to attend the National Science Fair in Atlanta, GA on May 12-16 and Chris Eash is requesting to attend a workshop on the T3 calculator in Wayne, MI in August. Scott Pounds made a motion to approve the requests and Amy Groff seconded. Motion carried 7-0.

A request was submitted for an additional summer class at the high school titled Supervised Agriculture Experience. Jeana Leamon made a motion to approve the summer school class and Mary Wysong seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: April 28, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

April 14, 2008

Resignations

Dave Brockett - High School Junior Varsity Boys Basketball Coach
Andrew Yates - High School Varsity Assistant Football Coach
Michael Knipper - High School Assistant Baseball Coach (50%)
Danielle Powell - High School Assistant Volleyball Coach

Certified Contract

Gretchen Heiden - High School Guidance - 2008-09 School Year - 195 Days
Christine Tower - First Grade - 2008-09 School Year
Judy Cole - Kindergarten Teacher - 2008-09 School Year

Extra-Curricular Contract

Dave Brockett - 2007-08 High School Boys Basketball Junior Varsity Coach - \$1,060
Dave Shields - High School Assistant Baseball Coach (50%) - \$948.50
Stephanie Borger - 2008-09 Kindergarten Team Leader - West Noble Elementary - \$989
Wes Weimer - Volunteer Assistant Baseball Coach

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, April 28, 2008

The West Noble Board of Education met on Monday, April 28, 2008, at 7:00 pm, with all members present except Amy Groff.

West Noble High School students Joanie Lindsay, Caleb Egolf, and Jordan Ginsbach shared with board members their experience competing at the regional science fair. Joanie's project was selected to advance National Science Fair in Atlanta, GA. Also, high school student Misty Michael designed a bookmark that won the Teen Designer Bookmark Contest that was sponsored by the Noble County Library.

Minutes of the April 14, 2008, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 6-0.

Approval was requested for claims #10964 to #11203 in the amount of \$1,735,655.96. Scott Pounds moved to approve the claims and Jeana Leamon seconded. Motion carried 6-0. Board members also reviewed the extra-curricular financial reports for March.

Superintendent Speakman requested authorization to advertise for the loose equipment bids for the new construction. Bids will be received on May 22, 2008, and presented for board approval at the May 27, 2008 board meeting. Jim Kiester made a motion to approve the request and Scott Pounds seconded. Motion carried 6-0.

Greg Baker, West Noble High School Assistant Principal, submitted a request to increase the driver's education fees to \$320 for students inside the school corporation and \$365 for those living outside the school corporation. Mary Wysong made a motion to accept the proposed fee increase and Jeana Leamon seconded. Motion carried 6-0.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 6-0.

Board member Amy Groff entered the meeting.

Superintendent Speakman submitted a proposal from Fred "Fritz" Schultz stating that he would like to donate the license for the Ligonier Low Power radio station to the school corporation. Mary Wysong made a motion to accept the donation and Scott Pounds seconded. Motion carried 7-0.

Second reading was held on the proposed changes to the elementary student handbook. Jeana Leamon made a motion to approve the changes to the elementary student handbook and Mary Wysong seconded. Motion carried 7-0.

First reading was held on the proposed changes to the elementary staff handbook.

Dr. Dennis VanDuyne, Assistant Superintendent, shared with board members the AYP results based on the ISTEP test and possible sanctions.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Linda Owens reported on the recent meeting of the Wellness Committee. The committee had no changes to recommend.

Superintendent Speakman submitted a request from Nate Lowe, West Noble High School Principal, to allow two classes with fewer than 10 students be taught for the 2008-2009 school year. Those classes are Business Math and French 3, 4, and 5. Jim Hosford made a motion supporting the two classes and Amy Groff seconded. Motion carried 7-0.

Superintendent Speakman requested authorization to attend the Northeast Indiana Study Council retreat at Mackinac, MI on June 18-20, 2008. Mary Wysong made a motion to approve the request and Amy Groff seconded. Motion carried 7-0.

A request from Cosme Pena was submitted to use the West Noble Middle School facility to conduct a reality Spanish class. Jeana Leamon made a motion to approve the facility use request and Scott Pounds seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: April 28, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

April 28, 2008

Leave

Betsy Shrock - Maternity Leave - August 18, 2008 to December 1, 2008

Resignations

Rose Kendall - Functional Skills Instructional Assistant
Leah Donley - High School Special Education Instructional Assistant
Shauna Young - Reading Recovery Teacher
Mike Burke - High School Assistant Football Coach

Extra-Curricular Contracts

Dave Brockett - High School Boys Basketball Varsity Assistant Coach - \$2,277
Jim Best - High School Boys Basketball Junior Varsity Coach - \$3,337
Danielle Powell - High School Volleyball Coach - \$2,882
Marcus Eash - High School Assistant Golf Coach - \$1,176

Summer School Certified Contracts

Paige Culver - Kindergarten
Tami Hicks - Kindergarten
Robert Martin - Kindergarten
Sara Sowles - Grade 1
Heather Ostrowski - Grade 1
Troy Risser - Grade 1
Jane DeBeck - Grade 2
Marie Harris - Grade 2
Sara Appleton - Grade 2
Myra Yelton - Grade 3
Angie Edwards - Grade 3
Beth Yoder - Grade 3
Rusty Emmert - Grade 4
Danielle Sitts - Grade 4
Robby Morgan - Grade 4
Julie Hanna - ENL
Laura Elliott - ENL
Michelle Griffith - ENL
Cindy Curtis - Special Education
Deena Rupert - Special Education
Christy Hofmeister - Special Education
Michelle Kline - Foundations (Phonetics) Specialist
Becky Miller - Foundations (Phonetics) Specialist

Summer School Classified Contracts

Susan Sprague - Secretary
Maria Villarreal - Instructional Assistant

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting Minutes

Monday, May 12, 2008

The West Noble Board of Education met on Monday, May 12, 2008, at 7:00 pm, with all members present except Jim Kiester.

West Noble High School students Matt Gangwer, Jeff Wysong, Kaitlyn Eash, and Jordan Ginsbach were recognized by board members for their participation in the Economics State Challenge.

Minutes of the April 14, 2008, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 6-0.

Approval was requested for claims #11204 to #11239 in the amount of \$1,055,247.98. Jeana Leamon moved to approve the claims and Scott Pounds seconded. Motion carried 6-0. Board members also reviewed the receipts for the month of April.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Amy Groff seconded. Motion carried 6-0.

Second reading was held on the proposed changes to the elementary staff handbook. Amy Groff made a motion to approve the changes to the elementary staff handbook and Jim Hosford seconded. Motion carried 6-0.

Board and staff members of LEAP of Noble County reported to board members on the New DAWN program.

First reading was held on the recommended Language Arts, World Language, and Reading textbooks up for adoption.

Greg Cox will be the board's representative to the Noble REMC annual meeting in June.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

The principals reviewed the updated School Improvement Plans with board members. Amy Groff made a motion to approve the School Improvement Plans as presented and Jeana Leamon seconded. Motion carried 6-0.

Superintendent Speakman and Dr. VanDuyne updated board members on the progress of the building projects.

Superintendent Speakman announced results of the school board elections. Jeana Leamon is the representative of District 5, Gregory Cox is the representative of District 4, and Christine Mershman is the representative of District 7.

Mary Wysong made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: May 27, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

May 12, 2008

Leave

Danielle Sitts - Maternity Leave - August 19, 2008 to November 3, 2008

Resignations

Ed Phillipp - Middle Science Fair Representative
Rhonda Cunningham - High School Prom Sponsor

Certified Contract

Jessica Binder - High School Spanish

Classified Contract

Rebecca Stech - Instructional Assistant - West Noble Elementary

Extra-Curricular Contracts

Summer School Certified Contracts

Steph Montgomery - 5th Grade Math
Tish Bradley - 6th Grade Math
Betsy Shrock - 7th Grade Math
Kenna Cross - 8th Grade Math
Amada Miller - 5th Grade Language Arts
Tracy Miller - 6th Grade Language Arts
Dixie Kreager - 7th Grade Language Arts
Danielle Powell - 8th Grade Language Arts
Kevin Becker - Driver Ed Instructor & Classroom
Jim Roth - Driver Ed Instructor
Jenifer Fisher - Driver Ed Instructor
Amy Dreibelbis - High School Language Arts
Mike Magid - High School government
Lisa Rose Martin - High School ENL
Phil Allen - High School Supervised Ag Experience
Eric Ruckert - Earth Space 2

Summer School Classified Contracts

Lisa Heintzeman - Middle School Instructional Assistant
Kris Zeigler - High School Instructional Assistant

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Tuesday, May 27, 2008

The West Noble Board of Education met on Tuesday, May 27, 2008, at 7:00 pm, with all members present.

Board members acknowledged the accomplishments of High School Future Problem Solving team on their competing at the state competition and Mrs. Van Fleet's students who won the Create a Landmark Contest with their model of the Solomon Meir manor.

Minutes of the May 12, 2008, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Scott Pounds seconded. Motion carried 7-0.

Approval was requested for claims #11240 to #11437 in the amount of \$1,983,282.67. Scott Pounds moved to approve the claims and Jim Kiester seconded. Motion carried 7-0.

Dr. Dennis VanDuyne submitted the results from the loose equipment bids. Dr. VanDuyne recommended that the bid be awarded to Lee Company. Scott Pounds made a motion to accept the bid from Lee Company. Mary Wysong seconded and motion carried 7-0.

An employment listing was submitted for board approval (see attached). Jeana Leamon made a motion to approve the employment listing as presented and Scott Pounds seconded. Motion carried 7-0.

Superintendent Speakman asked for authorization to submit letters of reasonable assurance of employment to classified staff. Jim Hosford made a motion to approve the request and Jeana Leamon seconded. Motion carried 7-0.

Tom Schermerhorn submitted a service agreement for Sport's One to provide an athletic trainer for \$5,000 beginning June 1, 2008 through June 1, 2010. Jim Kiester made a motion to approve the entering into the service agreement and Mary Wysong seconded. Motion carried 7-0.

Representatives and students from the Crossing were present to update board members on their activities and accomplishments for 2008-2009 school year.

Board members were given a literacy program report from Literacy Coordinators Lorri Garner and Becky Miller.

First reading was held on the updated board policy title "Language Art Curriculum Grades K-4".

Second reading was held on the recommended Language Arts, World Language, and Reading textbooks up for adoption. Scott Pounds made a motion to approve the textbooks as recommended. Jim Hosford seconded and motion carried 7-0.

Amy Groff made a motion to allow the filing of the necessary waivers for the elementary language arts and reading adoption. Scott Pounds seconded the motion and motion carried 7-0.

Textbook rental fees for grades Kindergarten – 8th were presented for approval. Scott Pounds made a motion to approve the fees and Jim Hosford seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman submitted an out of state profession leave request for Mike Magid to attend a advanced placement workshop in Seattle, WA in July. Jim Kiester made a motion to approve the request and Amy Groff seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

APPROVED: June 9, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

May 27, 2008

Resignations

Tracy Roberts - High School Student Council Sponsor

Certified Contract

Michelle Edington - Sixth grade Language Arts

Ben Michael - Fifth grade

Chad Wilson - Eighth grade Science

Jason Fleming - Eighth grade Science

Lynsi Harper - Family and Consumer Science

Classified Contract

Amy Brown – Technology Assistant WNE

Jammie Salas - High School Special Education Instruction Assistant

Extra-Curricular Contracts

Jason Fleming - High School Assistant Volleyball Coach - \$2,277

Frank Pizana - Middle School Soccer Club - \$473

Summer School Contracts

Carol VanFleet - Middle School Math

Summer Curriculum Writing

See Attached Sheet (over)

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, June 9, 2008

The West Noble Board of Education met on Monday, June 9, 2008, at 7:00 pm, with all members present.

Ligonier Elementary first grader, Shaelyn Bills, read her poetry to board members. Also, board members acknowledged retirees for their year of service and dedication. Those retirees are: LuAnn Davis, 30 years; Carmi Speakman, 30 years; and Barbara Lengacher, 28 years.

Minutes of the May 27, 2008, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Amy Groff seconded. Motion carried 7-0.

Approval was requested for claims #11437 to #11482 in the amount of \$1,507,655.86. Jeana Leamon moved to approve the claims and Scott Pounds seconded. Motion carried 7-0. Board members also reviewed the receipts for the month of May.

Superintendent Speakman updated board members on the Indiana Department of Education Budget Workshop that he attended on June 9th.

Mr. Speakman announced that impasse has been declared in the negotiation process with the West Noble Classroom Teachers' Association (WNCTA). Also, two unfair labor practices have been filed with EERB regarding the IRS 403b regulation changes and the change of the health insurance pre-certification carrier.

West Noble Middle School Principal Bill Anders submitted a request to expend fundraiser money in the amount of \$15,721.86. Scott Pounds made a motion to approve the request as presented and Jim Hosford seconded. Motion carried 7-0.

Superintendent Speakman submitted his retirement request, after 40 years of service, effective June 30, 2009. Scott Pounds made a motion to approve the retirement request and Jim Kiester seconded. Motion carried 7-0.

An employment listing was submitted for board approval (see attached). Mary Wysong made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 7-0.

Second reading was held on the updated board policy title "Language Arts Curriculum Grades K-4". Jeana Leamon made a motion to approve the updated policy and Jim Kiester seconded. Motion carried 7-0.

Textbook rental and fees for West Noble High School were presented for board approval. Jim Kiester made a motion to approve the recommended fees and Jeana Leamon seconded and motion carried 7-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

A request from Linda Owens, Curriculum Director, asking for authorization to submit numerous grant applications and granting Superintendent Speakman the authority to sign the applications was submitted for approval. Scott Pounds made a motion to approve the request and Jim Hosford seconded. Motion carried 7-0.

Two high school field trips were presented for approval. Mr. Allen, FFA sponsor, is requesting permission for the FFA members to attend a convention at Purdue University on June 17-19, 2008, and the high school tennis team is asking to attend a professional clinic in Indianapolis, July 15-16, 2008. Mary Wysong made a motion to approve both requests and Jeana Leamon seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Jeana Leamon seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: June 23, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

June 9, 2008

Retirement

Dave Speakman - Superintendent - June 30, 2009

Leave

Amber Harper - Maternity Leave - August 18, 2008 to October 13, 2008.

Resignations

Nichole Emmert - High School ISTEP Remediation

Shawna Keene - School Nurse

Dixie Kreager - Student Council Sponsor

Classified Contract

Jim Parkison - Ligonier Elm Custodian - \$11.10 per hour

Pre-School Partners Tutoring

See Attached Sheet

Summer Curriculum Writing

Teri Kruger - Career Planning (Develop Curriculum) - 16 hours

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting Minutes

Monday, June 23, 2008

The West Noble Board of Education met on Monday, June 23, 2008, at 7:00 pm, with all members present except for Jim Kiester. Secretary Amy Groff called the meeting to order and asked that all visitors register.

Board members acknowledged retiree Janet Keefer for her years of service and dedication.

Minutes of the June 9, 2008, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 6-0.

Approval was requested for claims #11483 to #11653 in the amount of \$1,749,492.97. Jeana Leamon moved to approve the claims and Greg Cox seconded. Motion carried 6-0.

Amy Groff made the motion to employ Dr. Dennis VanDuyne as Superintendent of Schools effective July 1, 2009, with a 10 year contract with an addendum. Greg Cox seconded and motion carried 6-0.

An employment listing was submitted for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Jeana Leamon seconded. Motion carried 6-0.

Dr. VanDuyne submitted the 2008-2009 wages and salaries for administrators and classified personnel. Jim Hosford made a motion to approve the salaries and contracts for administrators and Scott Pounds seconded. Motion carried 6-0. A motion was made by Scott Pounds to approve the 2008-2009 wages for classified personnel. Jeana Leamon approved and motion carried 6-0.

Superintendent Speakman shared with board members that mediation with the Classroom Teachers' Association is scheduled for July 24, 2008, at 1:00 pm. Also, Chuck Rubright has been retained as counsel for the two unfair labor practices filed with EERB by the Classroom Teachers' Association and that Mr. Rubright will be asking a continuance.

Mr. Phil Metcalf, Director of the Wawasee Area Career and Technical Cooperative, was present and gave a year-end report on the vocational classes that were offered to West Noble students.

First reading took place on the recommended textbooks for the high school special education classes.

Superintendent Speakman informed board members of mold being found in several classrooms at the West Noble Middle School and the plan to correct the situation.

Greg Cox made a motion to adjourn and Jeana Leamon seconded. Motion carried 6-0.

Amy Groff was recognized for her dedication and years of service as a board member.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: July 14, 2008

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

June 23, 2008

Resignations/Leaves

Michele Leitch – medical leave August 18 – approx October 17, 2008
Phil Allen – Vocational Agriculture Teacher
Ben Michael - Custodian
Danielle Sitts - Freshman Volleyball Coach
Jenifer Fisher - SADD Sponsor
Jenifer Fisher - PRIDE Sponsor

Certified Contract

Dr. Dennis VanDuyne - Superintendent - July 1, 2009

Classified Contract

Marcia Michael - Custodian

Extra Curricular Assignments

Julie Lutton – Middle School Head Cheerleader Sponsor- \$989.00
Krystal Replogle – Middle School Assistant Cheerleader Sponsor - \$457.00
Nicole Emmert – High School Girls Cross Country Assistant Coach - \$1,141.00
Debbie Rodriguez – Middle School Girls Head Track Coach - \$1,217.00
Debbie Rodriguez – Middle School Girls 6th Grade Asst. Basketball Coach - \$989.00
J. D. Emmert – High School Boys Assistant Tennis Coach - \$1,141.00
Thomas Marsh – High School Football Assistant Coach - \$2,807.00
Nick Juday – High School Football Assistant Coach - \$2,807.00
Joel Luckey – High School Football Assistant Coach - \$2,807.00
Gary Eash – High School Soccer Boys Assistant Coach - \$1,670.00
Ampelio Pizana – High School Soccer Girls Assistant Coach - \$1,670.00
Nick Juday – Weight Lifting Supervision (50% of 1 sem 07 08) - \$494.50
Monte Mawhorter - Weight Lifting Supervision (50% of 1 sem 07 08) - \$494.50
Joel Luckey - Weight Lifting Supervision (1 sem 07 08) - \$989.00

Summer Curriculum Writing

Dixie Kreager - Literacy - 10 hours
Darlene Correll - Literacy - 10 hours
Vicki Replogle - Literacy - 10 hours
Adam Sprague - Literacy - 10 hours
Chris DeVries- Literacy - 10 hours
Leslie Wechter - Literacy - 10 hours
Kenna Cross - Literacy - 2 hours