

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, July 10, 2006 – 7:00 P.M.

The West Noble Board of Education met on Monday, July 10, 2006, with all members present.

Board President Scott Pounds called the meeting to order at 7:00 p.m. and asked that all visitors register.

Robert Kirsch, School Board attorney, conducted the Oath of Office for Mary M. Wysong, James Hosford, James Scott Pounds, and Jim Kiester.

The election of officers for the 2006-2007 year was conducted by Superintendent Dave Speakman. Nominations for President: Jim Kiester nominated Scott Pounds, which was seconded by Jim Hosford, and Scott Pounds nominated Greg Cox, which was seconded by Amy Groff. Scott Pounds made a motion to close the nominations and Jim Kiester seconded. Motion carried 7-0. Scott Pounds received 2 votes and Greg Cox received 4 votes.

Nominations for Vice President: Jim Kiester nominated Scott Pounds, which Jim Hosford seconded. Jim Hosford made a motion to close nominations and Mary Wysong seconded. Motion carried 7-0. Mr. Pounds received 6 votes.

Nominations for Secretary: Jim Kiester nominated Amy Groff as secretary, which Tom Janes seconded. Scott Pounds made a motion to close and Jim Kiester seconded. Motion carried 7-0. Mrs. Groff received 6 votes.

Greg Cox, President, reconvened the meeting.

Mr. Cox appointed the following board representatives: Scott Pounds to the area career and vocational committee and legislative liaison; Jim Kiester to the athletic council; and Jim Hosford to the TAB committee.

Several appointments were presented for board approval. Those were: Barbara Fought, corporation treasurer, board recording secretary, and to bond for \$100,000; Kathy Laughlin, Assistant Treasurer and to bond for \$10,000; Karen Hoover, Assistant Recording Secretary; Rhonda Cunningham, Katie Cook, Gwen Jones, and Barbara Susan Sprague, extra-curricular treasurers and to bond; and to bond school lunch personnel Deb Rodriguez and Alicia Alspach. Scott Pounds made a motion to approve the appointments and authorize to bond and Tom Janes seconded. Motion carried 7-0.

Minutes of the June 26, 2006, board meeting were distributed for review and approval. Jim Kiester made a motion to approve the minutes as presented and Scott Pounds seconded. Motion carried 7-0.

A claims list for claims #5608 to #5641 in the amount of \$1,940,499.11 was presented for approval. Scott Pounds made a motion approving the claims as presented. Tom Janes seconded and motion carried 7-0.

Board members reviewed the receipt listing for June.

Superintendent Speakman reviewed the advance draw received from the County Auditor as well as the second quarter appropriation report with board members.

Several contracts were presented for board approval (see attached). Jim Kiester made a motion to approve the contracts as presented and Amy Groff seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members. Randy Miller, high school teacher and soccer coach, shared with board members his support of starting a soccer program at the middle school level.

Dr. Dennis VanDuyne shared with board members that the Indiana Department of Education (IDOE) has approved West Noble's Tech Plan, which allows participation in the e-rate program and various other services. Dr. VanDuyne also noted that IDOE has revised an earlier Title I report that showed West Noble to be school improvement status. The IDOE has removed West Noble from school improvement status.

A school safety report from Bill Anders, West Noble School Safety Coordinator, and Tim Leamon, School Resource Officer, was distributed for board members review.

Board members were informed of several upcoming events.

Superintendent Speakman and Dr. VanDuyne reviewed the proposed 2007 Capital Projects Plan and 2007 Bus Replacement Plan with board members.

A field trip request from Greg Riegsecker asking permission for the high school tennis team to attend a tennis clinic in Indianapolis on July 18 & 19, 2006, was presented for board approval. Jim Kiester made a motion to approve the request and Tom Janes seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn. Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: July 24, 2006

# WEST NOBLE SCHOOL CORPORATION

## BOARD OF EDUCATION MEETING CALENDAR

July 2006 – July 2007

TIME: 7:00 P.M.

LOCATION: Board Conference Room at West Noble School Corporation Office unless  
Otherwise Noted

### 2006

July	10	Monday	(Reorganization Meeting)
July	24	Monday	
August	14	Monday	
<b>August</b>	<b>28</b>	<b>Monday</b>	<b>Budget Hearing</b>
September	11	Monday	
September	25	Monday	
October	9	Monday	
October	23	Monday	
November	13	Monday	
November	27	Monday	
December	18	Monday	(Only Meeting for December)

### 2007

January	8	Monday	
January	22	Monday	
February	12	Monday	
February	26	Monday	
March	12	Monday	
March	26	Monday	
April	9	Monday	
April	23	Monday	
May	14	Monday	
May	29	Tuesday	
June	11	Monday	
June	25	Monday	
July	9	Monday	(Reorganization Meeting)

Board of Education action is needed to change time and location.

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

July 10, 2006

### Temporary Certified Contracts

Heidi Mast – 3<sup>rd</sup> Grade – West Noble Elementary – 1<sup>st</sup> Semester – for Mindy Morgan  
Michelle Griffith – 4<sup>th</sup> Grade – West Noble Elementary – 1<sup>st</sup> Nine Weeks – for Katie Noser

### Extra-Curricular Contracts

Nichole Emmert – Assistant High School Girls Cross Country Coach - \$1,113  
J.D. Emmert – Assistant High School Boys Tennis Coach - \$1,113  
Carla Gierhan – High School Volleyball Coach - \$2,812  
Emily Finken – High School Assistant Volleyball Coach - \$1,629  
Cherrie Musselman – High School Head Cheerleading Coach - \$2,076  
Amy Norton – High School Assistant Cheerleading Coach (FB) - \$521  
Terri Peterson – Co-Sponsor Middle School Yearbook - \$898.50

### Curriculum Writing

Christy Hofmeister

### Appointments & Bonds

Treasurer - Barbara Fought - \$100,000

Assistant Treasurer - Kathy Laughlin - \$10,000

Recording Secretary - Barbara Fought

Assistant Recording Secretary - Karen Hoover

Extra-curricular Treasurers / School Lunch:

Rhonda Cunningham, High School - \$50,000  
Katie Cook, Middle School - \$10,000  
Gwen Jones, West Noble Elementary - \$10,000  
Susan Sprague, Ligonier Elementary - \$10,000  
Deb Rodriguez, School Lunch - \$10,000  
Alicia Alspach, School Lunch - \$10,000.

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Monday, July 24, 2006 – 7:00 P.M.

The West Noble Board of Education met on Monday, July 24, 2006, with all members present.

Board President Greg Cox called the meeting to order at 7:00 p.m. and asked that all visitors register.

Minutes of the July 12, 2006, board meeting were distributed for review and approval.

Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list for claims #5641 to 5860 in the amount of \$944,817.72 was presented for approval. Scott Pounds made a motion approving the claims as presented. Jim Hosford seconded and motion carried 7-0.

The 2005 annual financial report as required by IC5-3-1-3 was submitted for board review. Scott Pounds made a motion to accept the report as presented and authorize Amy Groff, board secretary, to sign the report. Jim Kiester seconded and motion carried 7-0.

Superintendent Speakman informed board members that West Noble has received final settlement for the spring property tax collections. Approximately 50.99% of the total tax levy was collected.

An employment listing was submitted for board members to review (see attached). Scott Pounds made a motion to approve the employment listing as presented. Jim Kiester seconded and motion carried 7-0.

Kari Vilamaa, Barton, Coe, & Vilamaa, updated board members on the suggested changes to the proposed building project option H. It was decided that a public meeting would be held on August 14, 2006, at 6:30 p.m. in the red seats at West Noble High School to receive patrons input of the proposed building projects.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman informed board members that John Renner had submitted his letter of resignation from the AIDS Advisory Council. Scott Pounds made a motion to accept the resignation and Amy Groff seconded. Motion carried 7-0.

Notification has been received informing West Noble that the Indiana Department of Education has approved West Noble's Early Intervention grant request in the amount of \$21,000 for West Noble Elementary and \$21,000 for Ligonier Elementary.

Board members were informed of several upcoming events. Superintendent Speakman reminded board members of the 2:00 p.m. bid opening for the harvesting of lumber from the woods on July 27, 2006.

Superintendent Speakman and Dr. VanDuyne reviewed the proposed 2007 budget for the General Fund, Debt Service Fund, Pre-School Fund, and Transportation Fund with board members.

Dr. VanDuyne submitted a list of maintenance projects that are being performed this summer. He also informed board members of a recent development in the student expulsion appeal process. After discussion, it was determined that West Noble's current policy will remain in effect. Dr. VanDuyne complimented the crew that readied West Noble bus fleet for inspection. All buses were passed.

Mary Wysong shared her experience at the summer school board member academy with board members.

Jim Kiester made a motion to adjourn. Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: August 14, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

July 24, 2006

### Resignations

Holly Lee – High School Special Education Teacher

### Temporary Certified Contracts

Lisa Rose Martin – ENL Teacher (Middle School & High School)

### Certified Contracts

Kyla Kensill – Middle School Special Education/Science

### Temporary Classified Contracts

Maureen Grunwald – High School Guidance/Intern (2 days a week – 1<sup>st</sup> Semester)

### Extra-Curricular Contracts

Amy Dreibelbis – Sophomore Class Sponsor - \$115

Sarah Wilson - Sophomore Class Sponsor - \$115

### Classified Contracts – School Secretaries

Susan Sprague – Ligonier Elementary – \$14.42/hr

Maria Villarreal – Ligonier Elementary – \$10.82/hr

Gwen Jones – West Noble Elementary – \$12.24/hr

Linda Shearer – West Noble Elementary – \$11.54/hr

Katie Cook – Middle School – \$15.95/hr

Helen Terry – Middle School – \$12.81/hr

Sharon Cripe – Middle School – \$11.54/hr

Connie Karst – Middle School – \$14.40/hr

Rhonda Cunningham – High School – \$13.91/hr

Karen Tapp – High School – \$15.42/hr

Pat Myers – High School – \$12.02/hr

Jose Vargas – High School – \$11.54/hr

Jan Reidenbach – Maintenance – \$12.70/hr

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, August 14, 2006

A public meeting was held prior to the board meeting to receive input from patrons on the proposed building projects for the West Noble High School, West Noble Middle School, and West Noble Elementary. The meeting began at 6:30 p.m. in the red seat area at West Noble High School.

After the public meeting, Board President Greg Cox called the regular board meeting to order at 8:45 p.m. and asked that all visitors register.

Dr. VanDuyne reported on recent information regarding West Noble high school students' test scores on the ACT. West Noble students scored 1% over the state average.

Minutes of the July 24, 2006, board meeting were distributed for review and approval.

Tom Janes made a motion to approve the minutes as presented and Jim Kiester seconded. Motion carried 7-0.

A claims list for claims #5861 to #5896 in the amount of \$1,108,902.99 was presented for approval. Jim Kiester made a motion approving the claims as presented. Scott Pounds seconded and motion carried 7-0.

Board members were given a list of the receipts issued for the month of July.

The extra-curricular fund reports for the year ending June 30, 2006, were submitted for board approval. Tom Janes made a motion to accept the reports as presented and Mary Wysong seconded. Motion carried 7-0.

Dr. Dennis VanDuyne reported on the results from the recent milk bids. He recommended that Prairie Farms Dairy be awarded the milk contract for the 2006-2007 school year. Mary Wysong made a motion to approve the recommendation and Amy Groff seconded. Motion carried 7-0.

Superintendent Speakman submitted an employment listing for approval (see attached). Scott Pounds made a motion to approve the employment recommendations as presented and authorize Mr. Speakman to sign status quo contracts for staff for the 2006-2007 school year. Jim Hosford seconded and motion carried 7-0.

Chris Egolf, ACF, presented the results from the bid opening for the timber in the schools woods. Tom Janes made a motion to accept the bid from Quality Hardwoods of Michigan in the amount of \$30,386. Jim Hosford seconded and motion carried 7-0.

Visitors were given the opportunity to address board members. None commented.

Board members were informed of several upcoming events.

Superintendent Speakman presented the proposed 2007 budget for the General Fund, Debt Service Fund, Pre-School Fund, and Transportation Fund to board members and requested authorization to advertise. Mr. Speakman also requested authorization to change the budget as needed after review by the representative from the Department of Local Government Finance. Scott Pounds made a motion to authorization the publication of the 2007 budget and to allow Superintendent Speakman the authority to make the necessary changes recommended by the Department of Local Government Finance. Jim Kiester seconded and motion carried 7-0.

Linda Owens recommended that Joan Cripe be appointed to the AIDS Advisory Council. Tom Janes made a motion to approve the recommendation and Amy Groff seconded. Motion carried 7-0.

Board members held a brief discussion on the comments made during the public meeting on the proposed building project.

APPROVED – August 28, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

August 14, 2006

### Resignations

Arturo Martinez – West Noble Elementary Program Assistant (ENL)  
Angie Edwards – 4<sup>th</sup> Grade Girls Basketball Coach  
Ruth Buckles – Junior Class Sponsor – Concessions  
Elizabeth Garcia - Pre-School Special Education Assistant

### Certified Contracts

Kathy Marano Jones – High School Special Education Teacher  
Jennifer Flora – Reading Recovery (5% increase to 45%)

### Certified Temporary Contracts

Donna Risser – Reading Recovery Teacher – 45%  
Michelle Griffith – Ligonier Elementary Kindergarten / P.E. Teacher  
Stacy Lemler – West Noble Elementary Teacher – 1<sup>st</sup> Semester Maternity Leave (Mindy Morgan)

### Classified Contracts

Gary Mast – High School Head Custodian  
Josie Garcia – Pre-School Special Education Assistant - \$7.90/hr  
Maria Herrera – West Noble Elementary Program Assistant (ENL) - \$9.75

### Extra-Curricular Contracts

Brian Shepherd – 4<sup>th</sup> Grade Girls Basket Coach - \$521  
Ruth Buckles – Junior Class Sponsor – Magazine Sales - \$404  
Pat Myers – Junior Class Sponsor – Concessions - \$1,962  
Tom Marsh – Middle School Head Football Coach - \$1,483  
Nick Bradley – Middle School Assistant Football Coach - \$1,187  
Joey Jacobs – Middle School Assistant Football Coach (1/2) - \$593.50

### Status Quo Contracts

Status Quo Contracts for all personnel for the 2006-07 school year.

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, August 28, 2006

A public meeting was held prior to the board meeting to receive input from patrons on the proposed building projects for the West Noble High School, West Noble Middle School, and West Noble Elementary. The meeting began at 7:00 p.m. in the red seat area at West Noble High School.

After the public meeting, Board President Greg Cox called the regular board meeting to order at 9:01 p.m. and asked that all visitors register. All board members were in attendance, except for Jim Hosford.

Minutes of the August 14, 2006, board meeting were distributed for review and approval.

Jim Kiester made a motion to approve the minutes as presented and Scott Pounds seconded. Motion carried 6-0.

A claims list for claims #5897 to #6153 in the amount of \$1,337,466.27 was presented for approval. Jim Kiester made a motion approving the claims as presented. Tom Janes seconded and motion carried 7-0.

Superintendent Speakman submitted an employment listing for approval (see attached). Scott Pounds made a motion to approve the employment recommendations as presented. Amy Groff seconded and motion carried 6-0.

Board members were given a report prepared by School Resource Officer Tim Leamon on the activities that he performed during the 2005-2006 school year.

Board members were informed of several upcoming events.

Mr. Speakman conducted a Public Hearing on the 2007 Budget, Bus Replacement Plan, and Capital Projects Plan. The Public was given the opportunity to ask questions or voice an opinion. No questions or comments were received.

Visitors were given the opportunity to address board members. Bob Allen, board member of the Noble County Farm Bureau, addressed the board about an offer from the Indiana Farm Bureau to attend a conference in Indianapolis free of charge.

Superintendent Speakman asked board members for possible dates, topics, and locations for a board retreat.

The high school economics teacher, Doris Gierhan, submitted a field trip request for take 4 econ students to an entrepreneurship conference at Purdue on September 19 & 20, 2006. Jim Kiester made a motion to approve the field trip request as presented. Amy Groff seconded and motion carried 6-0.

Marge Kavanaugh submitted a request for the National Honor Society to conduct a fundraiser. They will be selling subscriptions to the News-Sun and Advance Leader. Tom Janes made a motion to approve the request as submitted and Scott Pounds seconded. Motion carried 6-0.

Bob Allen addressed board members on the proposed building project and shared favorable comments.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED – September 11, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

August 28, 2006

### Resignations

Deanna Strombeck – High School Assistant Girls Tennis Coach  
Christy Hofmeister – High School Girl's Head Soccer Coach  
Laura Elliott – High School Girl's Assistant Soccer Coach  
Jason Worrell - 9<sup>th</sup> Grade Football Coach  
Sandra Riegsecker – Middle School Concessions

### Temporary Teaching Contract

Donna Risser – West Noble Elementary - Reading Recovery – 49% (Correction)

### Teacher Contract

Jennifer Flora – Ligonier Elementary – Reading Recovery – 49% (Correction)

### Bus Driver Contracts (2005-06 & 2006-07)

Susan Estes - Special Education Bus Assistant - \$8.31/hr  
Beverly Martin - Special Education Bus Assistant - \$8.31/hr

### Extra-Curricular Contracts

Christy Hofmeister – High School Girl's Assistant Soccer Coach - \$1,629  
Laura Elliott – High School Girl's Head Soccer Coach - \$2,812  
Joel Luckey – 9<sup>th</sup> Grade Football Coach - \$2,739  
Andrew Yates – 9<sup>th</sup> Grade Boys Basketball Coach - \$2,221  
Bandon Schwartz – Middle School Assistant Cross Country Coach - \$759

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**  
Monday, September 11, 2006

School board members toured the buildings affected by the proposed building projects.

After the tour, Board President Greg Cox called the regular board meeting to order at 7:35 p.m. and asked that all visitors register. All board members were in attendance.

Eric Ruckert, high school science teacher, and students were present to share their summer mining experience at Keweenaw Field Camp.

Minutes of the August 28, 2006, board meeting were distributed for review and approval. Scott Pounds made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 7-0.

A claims list for claims #6154 to #6175 in the amount of \$334,373.38 was presented for approval. Amy Groff made a motion approving the claims as presented. Scott Pounds seconded and motion carried 7-0. Also, a listing of receipts for the month of August and the extra-curricular fund reports for July and August were reviewed by board members

A request to transfer the funds from the Richard and Mary DeMotte scholarship in the amount of \$10,000 and accrued interest to the Noble County Community Foundation was made by Barbara Fought, Corporation Treasurer. The NCCF has the ability to invest the funds to allow for a greater earning potential for the scholarship. The Superintendent and board members will retain responsibility to select a scholarship recipient. Tom Janes made motion to approve the request as presented and Mary Wysong seconded. Motion carried 7-0.

Superintendent Speakman submitted an employment listing for approval (see attached). Mary Wysong made a motion to approve the employment listing as presented. Jim Hosford seconded and motion carried 7-0.

Dr. Dennis VanDuyne shared a slideshow presentation he developed explaining West Noble's budget. The information will be posted on West Noble's website for public viewing.

Superintendent Speakman shared with board members a memo he received from the Department of Local Government Finance explaining the implementation of the Annual Adjustments (trending).

The 2007 budget was submitted for adoption. Scott Pounds made a motion to adopt budget forms 1, 4, and 5 as advertised. Jim Hosford seconded and motion carried 7-0. Amy Groff made a motion to adopt the Capital Projects plan as advertised. Tom Janes seconded and motion carried 7-0. Jim Kiester made a motion to adopt the School Bus Replacement Plan as advertised and Mary Wysong seconded. Motion carried 7-0. Jim Hosford made a motion authorizing the publication of the adopted Capital Projects Plan. Mary Wysong seconded and motion carried 7-0. A tax neutrality resolution was submitted for board approval to reflect the \$245,000 that will be neutralized in the School Bus Replacement Plan as required due to the pension bonds. Scott Pounds made a motion to approve the resolution as presented and Jim Hosford seconded. Motion carried 7-0. A request to submit a transportation levy appeal with the Department of Local Government was presented to board members by Dr. VanDuyne. Mary Wysong made a motion to approve the request and Jim Kiester seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman shared the Title I Parent Involvement report prepared by Judy Cole with board members. Also, Amy Groff shared her experience from the Indiana Farm Bureau conference on school funding.

Board members were informed of several upcoming events.

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A lengthy discussion was held on the proposed building project. After much consideration, board members selected option H with modifications. Scott Pounds made a motion to establish a 1028 hearing on October 9, 2006, and Jim Hosford seconded. Motion carried 5-2.

Superintendent Speakman updated board members on the board retreat.

The Noble County Fair Board needs to have a representative from the school board appointed. Scott Pounds made a motion to appoint Rhonda Cunningham and Jim Hosford seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: September 28, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

September 11, 2006

### Resignations

Candace Hales – High School Spell Bowl Coach

### Classified Contract

Nichole Emmert – High School Remediation Tutor - \$11.13/hr

### Extra-Curricular Contracts

Eric Ruckert - Robotics Club Sponsor - \$1,500

Marc Daniels - Robotics Club Sponsor - \$1,500

Chris Eash – High School Boys Golf Coach - \$2,074

Chris Eash – High School Spell Bowl Coach - \$446

Kim Kaericher – High School Football Pep Band - \$411

Kristina McDonald – Middle School Cheerleading Coach - \$965

### Establish Temporary ENL Teaching Position (60%)

West Noble Elementary School – Funded by Migrant Grant

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Thursday, September 28, 2006

The West Noble Board of Education met on Thursday, September 28, 2006, with all members present.

Superintendent Speakman announced that middle school received 1<sup>st</sup> place, and \$1,000, in the extreme makeover contest for the Memorial Gardens. Also, Mr. Speakman distributed a handout on the results of an elementary cross country race West Noble 3<sup>rd</sup> & 4<sup>th</sup> graders won.

Minutes of the September 11, 2006, board meeting were distributed for review and approval. Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list for claims #6176 to #6423 in the amount of \$1,459,910.10 was presented for approval. Scott Pounds made a motion approving the claims as presented. Jim Hosford seconded and motion carried 7-0.

Superintendent Speakman submitted a request to advertise for an additional appropriation for the General Fund (\$425,000) and the Transportation Fund (\$200,000). Tom Janes made a motion authorizing the advertising for additional appropriations as requested. Amy Groff seconded and motion carried 7-0.

An employment listing was presented for approval. Jennifer Finlinson is requesting a maternity leave from approximately October 2006 to February 2007. Also, a 60% temporary teaching contract was recommended for Amber Kruckeberg and Brandon Schwartz was recommended as a 4<sup>th</sup> grade girls basketball coach. Scott Pounds made a motion to approve the leave request and recommendations as presented. Jim Hosford seconded and motion carried 7-0.

Kari Vilamaa, Barton, Coe, and Vilamaa, and Curt Pletcher, H. J. Umbaugh & Associates, were present to discuss the construction and financial plans for the building projects. Mr. Vilamaa presented a revised addition to West Noble Elementary, as well as a possible future addition to Ligonier Elementary School. Mr. Pletcher presented 2 different payment schedules and tax rate impact for the buildings that will be presented at the 1028 hearing on October 9, 2006. Visitors were given the opportunity to comment on the building project.

Superintendent Speakman informed board members of the student enrollment for 2006-2007 school year 2675, and an Average Daily Membership of 2,522. This is an increase of 22 students over last years ADM.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman announced that West Noble Elementary received \$33,765 from the Indiana Department of Education for professional development activities. Also, a thank you was received from the family of Russell Conrad for the funeral flowers. Mr. Speakman informed board members that the hearing for the 2007 budget is set for October 20, 2006, at 10:30 am.

Board members were informed of several upcoming events, including the 1028 hearing scheduled for October 9, 2006, at 7:00 p.m. in the red seats at West Noble High School.

Linda Owens submitted a handout explaining the Gifted and Talented programs being offered for the 2006-2007 school year for board members to review and approve. Jim Kiester made a motion to approve the Gifted and talented programs being offered. Amy Groff seconded. Motion carried 7-0.

Tracey Noe, G/T instructor, and Linda Owens shared with board members their proposal to have an after school G/T program (Destination ImagiNation) for elementary students in grade 4. The program will need 1 or 2 sponsors. Scott Pounds made a motion to approve the establishment of the proposed program. Jim Hosford seconded and motion carried 7-0.

First reading was held on the revised board policy, Policy and Guidelines for Facilities Rental. A clause was added requiring renters to submit a certificate of insurance in a minimum amount of \$300,000.

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A board retreat was established for November 15, 2006. Time and place will be announced later.

A field trip request was submitted by Phil Allen to allow the FFA members to attend the national convention in Indianapolis on October 25-27, 2006. Also, Gene Teel submitted a field trip requesting for the West Noble Middle School cross country team to a meet in Noblesville on September 30, 2006. Scott Pounds made a motion to approve both field trips and Jim Hosford seconded. Motion carried 7-0.

An out of state conference request from Karen Hoover to attend the STI conference in Springfield, IL. Tom Janes made a motion to approve the request and Amy Groff seconded. Motion carried 7-0.

Those members who attended the ISBA fall conference shared information from the sessions.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: October 9, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

September 28, 2006

### Leaves

Jennifer Finlinson – Elementary Art/PE - Maternity Leave – October to February

### Temporary Certified Contract

Amber Kruckeberg – ENL Teacher – West Noble Elementary – 60%

### Extra-Curricular Contracts

Brandon Schwartz – 4<sup>th</sup> Grade Girls Basketball - \$521

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Monday, October 9, 2006

The West Noble Board of Education met on Monday, October 9, 2006, with all members present.

A 1028 public hearing was conducted regarding the renovations and additions to the West Noble High School, West Noble Middle School, and West Noble Elementary School. Please see attached excerpt.

After the 1028 hearing, the board meeting was reconvened at 8:40 p.m. in the board conference room.

Superintendent Speakman announced several items of student achievement (see attached).

Minutes of the September 28, 2006, board meeting were distributed for review and approval. Scott Pounds made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 7-0.

A claims list for claims #6424 to # 6454 in the amount of \$739,066.42 was presented for approval. Jim Kiester made a motion approving the claims as presented. Amy Groff seconded and motion carried 7-0. Also, board members were given a listing of receipts for September to review.

An employment listing of several extra-curricular assignments were presented for board approval. Scott Pounds made a motion to approve the recommendations as presented. Mary Wysong seconded and motion carried 7-0.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman presented a letter of agreement from Ice Miller to serve as bond counsel for the upcoming building project. Jim Kiester made a motion to enter into the agreement with Ice Miller and Scott Pounds seconded. Motion carried 7-0.

Board members were informed of several upcoming events.

Second reading was held on the revised board policy, Policy and Guidelines for Facilities Rental. Scott Pounds made a motion to approve the revised policy. Jim Kiester seconded and motion carried 7-0.

A field trip request was submitted by Ross Hales to take the high school boys basketball team to Lansing, Michigan on November 11, 2006. Tom Janes made a motion to approve the field trip and Jim Hosford seconded. Motion carried 7-0.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED 10-23-2006

**EXCERPTS FROM MINUTES OF A MEETING  
OF THE BOARD OF SCHOOL TRUSTEES  
WEST NOBLE SCHOOL CORPORATION**

A meeting of the Board of School Trustees of West Noble School Corporation was held in the West Noble High School Cafeteria of the West Noble School Corporation, Ligonier, Indiana, on October 9, 2006 at the hour of 7:00 p.m. (Local Time), pursuant to notice duly given in accordance with the rules of the Board.

The meeting was called to order by the President of the Board of School Trustees.

On call of the roll, the members of the Board of School Trustees were shown to be present or absent as follows:

Present:       Greg Cox, Scott Pounds, Amy Groff, Jim Hosford, Tom Janes, Jim  
                  Kiestler, Mary Wysong

Absent:       None

(Among other proceedings had and actions taken were the following :)

The President presided over the hearing welcoming everyone and introducing members of the Board and speakers.

The President explained the purpose of the meeting was that under Indiana law whenever a school corporation proposes to construct or renovate a school building at a cost in excess of one million dollars it must first hold a public hearing. The President also explained another purpose of the meeting was that under Indiana Code 6-1.1-20-3.1 whenever a school corporation proposes to enter into a lease for the construction or renovation of school buildings resulting in total costs in excess of \$2,000,000, the School Corporation needs to hold a public hearing on its preliminary determination to issue such bonds and enter into such leases. Notice of this public hearing was published in the Kendallville News-Sun and Ligonier Advance-Leader. The proofs of publication of the notice of the hearing were presented to the meeting.

It was explained that at this hearing all interested people may give testimony and/or ask questions concerning these building projects. The purpose of the hearing is two-fold: (1) to inform the public as to the proposed building projects; and (2) to allow all interested parties, taxpayers and patrons of West Noble School Corporation to voice their opinions as to the project and ask questions.

After the purpose of the hearing was explained, the presentations regarding the need for the proposed renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings were given. The project managers then gave an evaluation of the existing facilities. The building plan was then given by the architects explaining the new facilities. The estimated project cost and schedule was then presented to the public. The financial consultant explained how this project could be funded and the tax rate impact the project would have on the community.

After the above presentations, the President announced they would now hear testimony and questions from the public. Questions and testimony were given by several patrons.

At the conclusion of the public testimony and question, the Board considered the Resolution for the proposed renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings at a cost of more than one million dollars each. Motion made by Scott Pounds to adopt the 1028 Resolution attached as Exhibit A. Seconded by Mary Wysong. A discussion was held by the Board. Motion carried. (6 for; 1 against).

Also, at the conclusion of the public testimony and question, the Board considered the Preliminary Determination Resolution to issue bonds and enter a lease in order to renovate, construct and make improvements to the West Noble High School, West Noble Middle School

and West Noble Elementary School buildings. Motion made by Amy Groff to adopt the Preliminary Determination Resolution attached as Exhibit B. Seconded by Jim Hosford. A discussion was held by the Board. Motion carried. (6 for; 1 against).

Motion made by Tom Janes authorizing publication of the notice of adoption of preliminary determination and seconded by Scott Pounds. Motion Carried. (7 for; 0 against)

Motion made by Jim Kiester to adjourn the meeting. Seconded by Tom Janes. Meeting adjourned.

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Secretary, Board of School Trustees

ATTEST:

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President, Board of School Trustees

## **EXHIBIT A**

### **1028 RESOLUTION**

WHEREAS, the West Noble School Corporation Board of School Trustees determined to hold a public hearing on October 9, 2006, in accordance with I.C. 20-26-7-37 for the purpose of answering questions and listening to taxpayers' comments and any evidence they may present about the proposed renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings (the "Project"); and

WHEREAS, the West Noble School Corporation Board of School Trustees has carefully studied all of the known options and feels that the proposed Project are in the best interest of the present and future students to be served by these facilities; now therefore

BE IT RESOLVED, that the renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings will be constructed for the purpose of providing an improved educational program and environment for students;

BE IT FURTHER RESOLVED, that the projected hard cost of construction of the West Noble High School building is \$7,095,000, the projected hard cost of construction of the West Noble Middle School building is \$1,775,000, the projected hard cost of construction of the West Noble Elementary School building is \$2,380,000 and projected soft construction costs, contingencies and financing costs of \$3,220,000 resulting in total project costs of \$14,470,000;

BE IT FURTHER RESOLVED, that the projected project costs \$14,470,000 will be funded by one or more of the following: Capital Projects Fund, Common School Fund Loan, General Obligation Bond Issue, and Building Corporation Bond Issue with an anticipated impact on the Debt Service Fund tax rate of 21.90¢ per \$100 assessed valuation based on an estimated \$452,367,453 assessed valuation beginning in 2008, with an anticipated maximum tax impact of

33.59¢ in 2012. However, based upon the scheduled retirement of existing indebtedness, the net impact of the 2006 Debt Service Fund tax rate will be zero.

*Passed and adopted this 9<sup>th</sup> day of October, 2006.*

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President

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Secretary

## **EXHIBIT B**

### **PRELIMINARY DETERMINATION RESOLUTION**

WHEREAS the West Noble School Corporation (the "School Corporation") published notice of a preliminary determination hearing in the Kendallville News-Sun and Ligonier Advance-Leader and mailed such notice to any organizations requesting such notice as provided in Indiana Code 6-1.1-20-3.1; and

WHEREAS, a preliminary determination hearing has been held in accordance with said notice and Indiana law; now therefore,

BE IT RESOLVED that the Board of School Trustees of the School Corporation preliminarily determines to issue enter into a lease for the renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings.

BE IT FURTHER RESOLVED that the lease will be for a maximum term of 18 years with a maximum annual lease rental of \$1,605,000. The maximum annual lease rental has been estimated based upon an estimated principal amount of bonds of \$14,160,000 and estimated interest rates ranging from 4.20 to 5.10% and total interest costs of \$6,535,488. The purpose of the lease is to provide for the renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings. The School Corporation expects to incur annually \$152,000 in operating costs for which a new facility appeal may be sought and currently expects to appeal for an increased adjusted base levy to pay these estimated costs.

BE IT FURTHER RESOLVED that the Secretary of the Board of School Trustees is hereby authorized and directed to publish the notice of this preliminary determination in accordance with Indiana law.

BE IT FURTHER RESOLVED that if a petition pursuant to I.C. 6-1.1-20-3.1 is filed, the Secretary of the Board of School Trustees is hereby authorized to publish a notice of the applicability of the petition and remonstrance process pursuant to Indiana law.

*Passed and adopted this 9<sup>th</sup> day of October, 2006.*

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President

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Secretary

## NOTICE OF ADOPTION OF PRELIMINARY DETERMINATION

Notice is hereby given pursuant to Indiana Code 6-1.1-20-3.1 that the Board of School Trustees of West Noble School Corporation did, on October 9, 2006, make a preliminary determination to enter into a lease for renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings. The lease will be for a maximum term of 18 years with a maximum annual lease rental of \$1,605,000. The maximum annual lease rental has been estimated based upon an estimated principal amount of bonds of \$14,160,000 and estimated interest rates ranging from 4.20% to 5.10% and total estimated interest costs of \$6,535,488. The School Corporation expects to incur annually \$152,000 in operating costs for which a new facility appeal may be sought and the School Corporation currently expects to appeal for an increased adjusted base levy to pay these estimated costs. The purpose of the lease is to provide for the renovation of and improvements to the West Noble High School, West Noble Middle School and West Noble Elementary School buildings. Any owners of real property within West Noble School Corporation who want to initiate a petition and remonstrance process against the proposed lease payments must file a petition that complies with IC 6-1.1-20-3.1 subdivisions (4) and (5) not later than 30 days after publication of this notice.

Dated October 12, 2006.

Amy Groff  
Secretary, Board of School Trustees  
West Noble School Corporation

## Student and Staff Achievement

October 9, 2006 – Board Meeting

### High School

- Matt Smith & Bethany Jones – National Merit Commended Students based on PSAT scores
- Soccer Team – NECC Conference Champs and Sectional Runner-Up – Best record ever 16-2-1
- Boys and Girls Cross Country – NECC Conference Champs
- Cross Country Sectional will be held here tomorrow night at 5:00 pm

### Middle School

- 6<sup>th</sup> Annual Indiana Middle School Cross Country State Championships – September 30, 2006 – Noblesville, Indiana
  - Boys – 1<sup>st</sup> place (State Champions)
  - Girls – 2<sup>nd</sup> place (State Runner-Ups)

### Elementary Schools

- Annual FWSC One Mile Elementary Championships
  - Girls – 2<sup>nd</sup> place in the 4<sup>th</sup> grade race
    - Alexis Shepherd – 1<sup>st</sup> place (qualified for the final All Fort Wayne Race on October 20<sup>th</sup>)
    - Selene Murillo – 8<sup>th</sup> place (qualified for the final All Fort Wayne Race on October 20<sup>th</sup>)
    - Amanda Huntsman – 16<sup>th</sup> place
    - Brittany Pyle – 18<sup>th</sup> place
    - Shawna Young – 23<sup>rd</sup> place
    - Adriana Bonilla – 25<sup>th</sup> place
    - Celeste Marshall – 34<sup>th</sup> place
  - Boys – 5<sup>th</sup> place in the 4<sup>th</sup> grade race
    - Nolan Alspach – 12<sup>th</sup> place
    - Alejandro Pizana – 17<sup>th</sup> place
    - Ricardo Pizana – 30<sup>th</sup> place
    - Nik Risser – 35<sup>th</sup> place
    - Grant Moser – 37<sup>th</sup> place
    - Christoval Ibanez – 62<sup>nd</sup> place
    - Cody Simmons – 65<sup>th</sup> place
    - Humberto Pizana – 66<sup>th</sup> place

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

October 9, 2006

### Extra-Curricular Contracts

Julie Lutton –Middle School Assistant Cheerleading Coach - \$446  
Deb Rodriguez – Middle School Girls Track Head Coach - \$1,187  
Pat Myers – High School Student Council - \$446  
Nichole Emmert – Junior Class Prom Sponsor - \$520  
Rhonda Cunningham – Senior Class Sponsor - \$446  
Rhonda Cunningham – Academic Super Bowl Sponsor - \$721  
Rhonda Cunningham – Charge Care Sponsor - \$461  
Bob Fish – High School Girls Varsity Assistant Basketball coach - \$ 2,221  
Jeff Burns – High School Girls Basketball B Team Coach - \$3,256  
Tom Marsh – High School Assistant Wrestling Coach - \$1,629  
Amanda Fought – High School Head Gymnastics Coach - \$2,074  
Teresa Cripe – High School Assistant Gymnastics Coach - \$1,113  
Michelle Griffith – 9th Grade Volleyball Coach - \$1,113  
Cherie Musselman – High School Summer Cheerleading Head Coach - \$315  
Amy Norton – High School Summer Cheerleading Assistant Coach - \$190

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, October 23, 2006

The West Noble Board of Education met on Monday, October 23, 2006, with all members present.

Superintendent Speakman announced several items of student achievement. Bethany Jones and Matt Smith were presented plaques by Greg Cox, board president, for being commended students in the National Merit Scholarship program. Board members also recognized the boys' high school soccer team on their winning season. Mr. Speakman shared that the middle school boys and girls cross country teams and the 7<sup>th</sup> grade football team were conference champions, and that the 5<sup>th</sup> grade cross country girls team placed 1st in recent competition.

Minutes of the October 9, 2006, board meeting were distributed for review and approval.

Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list for claims #6455 to #6673 in the amount of \$1,446,317.19 was presented for approval. Scott Pounds made a motion approving the claims as presented. Jim Hosford seconded and motion carried 7-0. Also, board members were given the extra-curricular fund reports for September to review.

A public hearing was held on the request for additional appropriations for the General Fund in the amount of \$425,000 (Instruction \$200,000 and Support Services \$225,000) and the Transportation Fund in the amount of \$200,000 (Support Services). Visitors were given the opportunity to address board members. None commented. Scott Pounds made a motion to approve filing the request for additional appropriations with the Department of Local Government Finance. Mary Wysong seconded and motion carried 7-0.

Superintendent Speakman reviewed the third quarter appropriation report with board members. Mr. Speakman also updated board members on the budget hearing that took place on October 20<sup>th</sup> with the Department of Local Government Finance.

An employment listing was presented for board approval (see attached). Scott Pounds made a motion to approve the recommendations as presented. Jim Kiester seconded and motion carried 7-0.

Linda Owens, Curriculum Coordinator, presented a list of recommendations to the AIDS Advisory Council, as well as those members who are continuing (see attached). Scott Pounds made a motion to approve the recommendations as listed and Amy Groff seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman announced that DEKKO had awarded Eric Ruckert \$3,880 for the science fair. Also, Mr. Speakman reminded board members that the Tax Control Board will be hearing the transportation excess levy appeal on November 2, 2006.

Board members were informed of several upcoming events.

Norma Harlan gave board members a transportation report on expenses for buses during the 2005-2006 school year. Mrs. Harlan also updated board members on the special education routes.

Linda Owens, Curriculum Director, presented a request to approve the application for a \$33,765 school improvement grant from Title I for West Noble Elementary School. Jim Kiester made a motion to approve the filing of the application and Tom Janes seconded. Motion carried 7-0.

The middle school cheerleaders submitted a request to sell Gold Canyon Candles as a fundraiser. Scott Pounds made a motion to approve the request and Jim Hosford seconded. Motion carried 7-0.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: November 13, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

October 23, 2006

### LEAVES

Karena Wilkinson – Maternity Leave – February 2, 2007 – March 5, 2007

### Temporary Certified Contract

Brandon Schwartz – Maternity Leave for Jennifer Finlinson – October 30 – December 21

West Noble AIDS Advisory Council  
Appointed October 23, 2006

Greg Baker	H.S.	2 <sup>nd</sup> 2-year term
Sandy Brockett	El.	2 <sup>nd</sup> 2-year term
Kris Kaericher	M.S.	2 <sup>nd</sup> 2-year term
Mario Mejia	Student	1 <sup>st</sup> 2-year term
Miguel Pena	Parent	2 <sup>nd</sup> 2-year term
Cathy Wesson	Medical	2 <sup>nd</sup> 2-year term

Continuing council members (already approved):

Pam Alles	Community	last year
Joan Cripe	Medical	1 <sup>st</sup> year of 1 <sup>st</sup> 2-year term
Dr. Lenora Hirschler	Medical	2 <sup>nd</sup> year of 1 <sup>st</sup> 2-year term
Linda Owens	Admin.	continuing
Tom Schermerhorn	H.S.	last year
Laura Wysong	Student	last year
Mary Wysong	Parent	last year

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, November 13, 2006

The West Noble Board of Education met on Monday, November 13, 2006, with all members present.

Superintendent Speakman announced several items of student achievement. Emily Murphy, middle school science club sponsor, and several of her students updated board members on the activities of the club. Also, the high school girls' cross country team and coaches shared with board members their experiences from the past season, and competing at semi-state. Mr. Speakman also shared that 14 new members were inducted into the National Honor Society.

Minutes of the October 23, 2006, board meeting were distributed for review and approval.

Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list for claims #6674 to #6708 in the amount of \$716,667.60 was presented for approval. Scott Pounds made a motion approving the claims as presented. Amy Groff seconded and motion carried 7-0. Also, board members reviewed the Corporation receipts and the extra-curricular fund reports for October. Superintendent Speakman announced that the Department of Local Government Finance had approved West Noble's request for additional appropriations for the General Fund in the amount of \$425,000 (Instruction \$200,000 and Support Services \$225,000) and the Transportation Fund in the amount of \$200,000 (Support Services).

Superintendent Speakman submitted an employment listing for board members approval (see attached). Scott Pounds made a motion to approve the list as presented and Tom Janes seconded. Motion carried 7-0.

Kathy Hagen, assistant principal at West Noble Middle School, was present to request permission to submit a drug survey to students. This is the same survey that has been given in the past and Judge Kramer is supportive. Students will be given the option to "opt out". Jim Kiester made a motion to approve and Jim Hosford seconded. Motion carried 7-0.

Marge Kavanaugh, high school guidance counselor, and Tracy Roberts, high school ICE/ICT teacher, presented a request to add two new classes, Business Cooperative Experience and Professional Career Internship, for the 2007-2008 school year. Tom Janes made a motion to approve the request and Mary Wysong seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members. Greg Baker shared with board members his tentative plan to "sell" approximately 40 parking spots to students. The students will have exclusive rights to that parking during the school day. Mr. Baker's intent is to build school spirit.

Superintendent Speakman announced that no remonstrance petitions were filed against the building projects and the plans are moving forward. He also shared parent results from a survey the high school conducted during parent/teacher conferences.

Board members were informed of several upcoming events.

Superintendent Speakman had received a request from Jerry Nesbitt, Director of the Ligonier Library, requesting the board to reappoint Bonnie Edgell and Dennis Butler to the library board. Scott Pounds made a motion to approve the request and Jim Hosford seconded. Motion carried 7-0.

Several field trip requests were presented for board approval. Mary Wysong made a motion to approval the high school economics class going to Indianapolis on December 5<sup>th</sup>, the high school auto shop students going to Chicago on February 16<sup>th</sup> and to Lima, Ohio on April 27<sup>th</sup>, and the high school choir to Indianapolis on March 29<sup>th</sup> and 30<sup>th</sup>. Scott Pounds seconded and motion carried 7-0.

Amanda Shoemaker and Kellie Shidler submitted a request to start a Winter Color Guard. They will be donating their time. Tom Janes made a motion to approve the request and Jim Kiester seconded. Motion carried 7-0.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: November 27, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

November 13, 2006

### Leaves

Amy Dreibelbis – Maternity Leave – February 21, 2007 – April 9, 2007

Traci Werling – Maternity Leave Extension for 2<sup>nd</sup> Semester – 3 days a week

Judy Cole – Sabbatical Leave – January, 2007 – January, 2008

Tracy Noe – Medical Leave – December 4, 2006 – January 15, 2007

### Resignations

Patricia Mata – Middle School ENL Assistant

### Temporary Classified Contract

Terri Peterson – Brandon Swartz – Ligonier Computer Lab – October 30 – December 21

### Service Contract

Gene Teel – Middle School Concession Sponsor - \$461

Deb Rodriguez – Middle School Athletic Supervision - \$330

Tim Schermerhorn - Middle School Athletic Supervision - \$40

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Monday, November 27, 2006

The West Noble Board of Education met on Monday, November 27, 2006, with all members present, except Jim Kiester.

Superintendent Speakman recognized several student achievements. Senior Chuck Wysong was recognized as being selected to the Wendy's Heisman Scholar Athlete Team. Also, members of high school boys cross country team were in attendance to be recognized for their outstanding season. Board members received handouts of two articles that appeared in the Kendallville News Sun about Bill Anders, West Noble Middle School Principal, who teaches the martial arts to police officers.

Minutes of the November 13, 2006, board meeting were distributed for review and approval. Amy Groff made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 6-0.

A claims list for claims #6709 to #6932 in the amount of \$1,035,521.73 was presented for approval. Scott Pounds made a motion approving the claims as presented. Jim Hosford seconded and motion carried 6-0.

Superintendent Speakman submitted an employment listing for board members approval (see attached). Scott Pounds made a motion to approve the list as presented, which included the establishment of middle school soccer and tennis clubs. Jim Hosford seconded and motion carried 6-0.

Superintendent Speakman distributed patron petitions and explained the process for collecting signatures to board members. Petitions need to be returned on or before the January 8, 2007, board meeting.

Board members needed to appoint a board representative and a patron representative to the Common Construction Wage Committee. Superintendent Speakman recommended that Bill Noelle be appointed as the patron representative and Dr. Dennis VanDuyne be appointed as the board representative. Tom Janes made a motion to approve the recommendation and Mary Wysong seconded. Motion carried 6-0. The Common Construction Wage Committee has scheduled a tentative meeting for January 11, 2007.

Visitors were given the opportunity to address board members. None commented.

Board members were informed of several upcoming events.

A field trip request was presented for board approval from the high school and middle school string classes to attend a professional orchestra performance and workshop in Indianapolis on March 1, 2007. Scott Pounds made a motion to approve the request and Amy Groff seconded. Motion carried 6-0.

Tom Janes made a motion to adjourn and Amy Groff seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (teacher evaluations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: December 18, 2006

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

November 27, 2006

### Leaves

Jenifer Fisher – Maternity Leave Extension – 2<sup>nd</sup> Semester – High School P.E.  
Merry Mast – Family Medical Leave

### Temporary Contract

Maureen Grunwald – High School Guidance – 2 Days a Week, Second Semester  
Emily Finken – Second Semester High School P.E.

### Extra-Curricular Positions

Middle School Tennis Club - \$461 (new position)  
Middle School Soccer Club - \$461 (new position)  
Joseph Spencer – 8<sup>th</sup> Grade Boys Basketball Assistant Coach - \$759  
Chad Scott – 6<sup>th</sup> Grade Boys Basketball Coach - \$965  
J.D. Emmert – High School Girls Tennis Coach - \$2,074  
Tara Shepherd – High School Girls Assistant Tennis Coach - \$1,113  
Tony Swank – Volunteer Assistant Wrestling Coach  
Dan Bright – Volunteer Assistant Wrestling Coach  
Miguel Rodriguez - Volunteer Assistant Wrestling Coach

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**  
Monday, December 18, 2006

The West Noble Board of Education held an executive session at 7:00 pm on December 18, 2006, to discuss a personnel issue under IC-5-14-1.5-6.1b-5a. All members were present.

Greg Cox, called the regular meeting to order at 7:30 pm, with all members present.

Assistant Superintendent Van Duyne recognized several student achievements. Staff and students at West Noble Middle School collected four bins of stuffed animals and several other toys for Toys for Tots. West Noble Elementary staff and students collected over 2,300 items of food for the West Noble Food Pantry. Kyle Marsh won the 130 lbs. weight class at the Westview Invitational. Alexis Shepherd won the girls 10-11 year old division at the Elk's Hoop Shoot and Nic Risser was second in the boys 10-11 year old class. Roche Laboratories donated four, one for each building, Accu-Check Aviva blood sugar meters and test strips.

Minutes of the November 27, 2006, board meeting were distributed for review and approval. Scott Pounds made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 7-0.

A claims list for claims #6933 to #6963 in the amount of \$712,381.56 and a second claims list for claims #6964 to #7152 in the amount of \$1,037,219.81 were presented for approval. Jim Hosford made a motion approving the claims as presented. Scott Pounds seconded and motion carried 7-0. Also, board members reviewed the receipts for the month of November.

There is a possibility that the spring installment of property taxes will not be available in June, 2007. Due to this uncertainty, Assistant Superintendent Van Duyne requested permission to advertise for interest rate bids on a temporary loan in the amount \$2,200,000 (\$1,120,000 General Fund, \$700,000 Debt Service Fund, and \$380,000 Transportation Fund). Scott Pounds made a motion to authorize the advertising for interest rate bids and Amy Groff seconded. Motion carried 7-0.

A recommendation from Bill Anders, West Noble Middle School Principal, to employ Irene Benavidz was submitted for board approval. Also, Dr. Van Duyne submitted recommendations for extra-curricular assignments for Gary Eash and Tracey Noe (see attached). Mary Wysong made a motion to approve the recommendations and Scott Pounds seconded. Motion carried 7-0.

Dr. Van Duyne requested permission to publish the notice of hearings for the proposed lease agreement and the possibility of 12-month school pertaining the building project. Scott Pounds made a motion to authorize the publication of the two hearings and to publish the notices. Tom Janes seconded and motion carried 7-0.

Current school attorney Robert Kirsch is unable to continue his responsibilities effective January 1, 2007. Scott Pounds made a motion to appoint Jack Birch as the school attorney for the 2007 calendar year with a retainer of \$2,000. Tom Janes seconded and motion carried 7-0.

Visitors were given the opportunity to address board members. None commented.

Dr. Van Duyne distributed a memo that was distributed to staff regarding the 15% increase in health insurance rates effective January 1, 2007. He also gave board members a memo from the Indiana Department of Education on West Noble's the graduation rates.

Board members were informed of several upcoming events.

Dr. Van Duyne and Linda Owens reviewed the recently released ISTEP scores with board members.

An out of state conference request was submitted to send Becky Miller, Lorri Garner, Shari Cox, Jennifer Flora, Michele Replogle, Paige Culver, Donna Risser, and Sara Sowles to that Reading Recovery National Conference in Columbus, OH. Also, an out of state conference request was submitted from Norma Harlan to attend a conference in Louisville, KY, on the transportation of special needs students. And Eric Ruckert submitted a field trip request to take 7 students to the HASTI (science) conference in Indianapolis on February 9, 2007, to present their summer experience. Jim Kiester made a motion to approve the two out of state conference requests and the field trip request. Jim Hosford seconded and motion carried 7-0.

Board members, Dr. Van Duyne and Linda Owens reviewed and discussed the curriculum part of the proposed 2007 Board Goals.

Tom Janes made a motion to adjourn and Amy Groff seconded. Motion carried 7-0.

Board members and Dr. Van Duyne discussed the book "Monday Morning Mentoring", by David Cottrell.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: January, 8, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

December 18, 2006

### Leaves

### Classified Contract

Irene Benavidez – Middle School ENL Assistant

### Temporary Contract

### Extra-Curricular Positions

Gary Eash – High School Boys Assistant Soccer Coach - \$1,629

Tracey Noe – Destination Imagination Coach - \$1,038

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**  
Monday, January 8, 2007

The West Noble Board of Education met on Monday, January 8, 2007, at 7:00 pm, with 6 members present. Scott Pounds was absent. President Greg Cox called the meeting to order and asked visitors to sign in.

Superintendent Speakman asked Mark Yoder, West Noble Elementary Principal, to introduce Alexis Morris, 4<sup>th</sup> grader at West Noble Elementary, to board members. Alexis is being recognized for receiving a perfect on the Language arts portion of the ISTEP test. Mr. Yoder and Mr. Ott, Alexis' teacher, and board members, congratulated her on this accomplishment.

Minutes of the December 18, 2006, board meeting were distributed for review and approval. Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 6-0.

A claims list for claims #7153 to #7214 in the amount of \$3,122,107.21 was presented for approval. Amy Groff made a motion approving the claims as presented. Jim Kiester seconded and motion carried 6-0. Also, board members reviewed the receipts for the month of December.

Interest rates on a temporary loan in the amount \$2,200,000 (\$1,120,000 General Fund, \$700,000 Debt Service Fund, and \$380,000 Transportation Fund) were presented to board members for approval. Jim Kiester made a motion to accept the bid of 4.15% submitted by Campbell and Fetter bank. Amy Groff seconded and motion carried 6-0.

Superintendent Speakman submitted to board members a listing of requested appropriation transfers for 2006, as well as showing where the additional appropriations were assigned. Mary Wysong made a motion to approve the transfer of 2006 appropriations and Jim Hosford seconded. Motion carried 6-0.

Board members reviewed the fourth quarter appropriation report and year-end totals for the funds. Also, board members reviewed the property tax levies received by the school corporation in 2006.

Superintendent Speakman submitted to board members an employment listing (see attached). Jim Kiester made a motion to approve the employment listing as presented and Tom Janes seconded. Motion carried 6-0.

Kari Vilamaa, Barton, Coe and Vilamaa, reviewed with board member the renovations and new construction for the building project. Several resolutions were acted upon by the board. Those were: Resolution to Receive Patrons Petitions and Need for Project; Resolution for Approving Preliminary Building Plans; Resolution Approving Form of Lease; Authorizing Approving Publication of Notice of Lease; and Resolution Approving Building Corporation (see excerpts).

Board members needed to appoint a representative to the Wage Committee. Mary Wysong made a motion to appoint Dennis Van Duyne as the representative for the Board. Jim Hosford seconded and motion carried 6-0

The Indiana Department of Education is accepting applications for Common School Loans. Tom Janes made a motion to approve the application for a Common School Loan for the West Noble High School project in the amount of \$9,000,000. Amy Groff seconded and motion carried 6-0.

A public hearing was conducted on year-round school. Assistant Superintendent Van Duyne addressed the pros and cons of year round school. The public was given the opportunity to address board members. A patron commented on not being in favor of year-round school.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman informed board members that the Indiana Department of Education is funding 58% of the cost for free and reduced textbooks. He also distributed a memo from the Department of Local Government Finance establishing the target tax rate for 2007 at .7477.

Board members were informed of several upcoming events.

Scott Pounds entered the board meeting.

The building project will be addressed at the February 15, 2007, tax board hearing. Scott Pounds would like to attend this hearing if his schedule allows.

Conflict of Interest forms were submitted to board members for Dave Speakman, Brian Shepherd, Mark Yoder, Scott Pounds, Jim Kiester, and Jim Hosford. Mary Wysong made a motion to accept the conflict of interest forms and Amy seconded. Motion carried 7-0.

(over)

A field trip request was submitted from Eric Ruckert and Randy Younce to take 12 science students to Marengo Cave on February 16<sup>th</sup> and 17<sup>th</sup>. Scott Pounds made a motion to approve the request and Jim Hosford seconded. Motion carried 7-0.

The board goals on facilities and the graduation rates for West Noble High School were discussed.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

Board members and Dr. Van Duyne discussed the book "Monday Morning Mentoring", by David Cottrell.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: January 22, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

January 8, 2007

### Leave

Brenda Custer - Maternity Leave - February 7, 2007 to April 23, 2007

### Resignation

Tracy Noe - Destination Imagination Coach  
Tisha Bradley - 8<sup>th</sup> Grade Volleyball Coach - 2007-08

### Classified Contracts

Amber Harper - Instructional Assistant - Early Intervention Preschool - \$8.00/hr

### Temporary Certified Contracts

Christine Tower - Title I Parent Involvement Teacher - 56%  
Christine Tower - Preschool Partners Coordinator - TBA  
Danielle Wells - Maternity Leave - Amy Dreibelbis  
Stephanie Berry - Maternity Leave - Karena Wilkinson

### Extra-Curricular Contracts

Tracy Noe - Destination Imagination Coach - \$519  
Marie Harris - Destination Imagination Coach - \$519

### Contract Termination

Kristina McDonald - Middle School Cheerleader Sponsor

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, January 22, 2007

The West Noble Board of Education met on Monday, January 22, 2007, at 7:00 pm, with all members present. President Greg Cox called the meeting to order and asked visitors to sign in.

Superintendent Speakman introduced 7<sup>th</sup> graders Seth Bontrager and Kyla Peace. Seth was the Geography Bee winner and Kyla was the Spelling Bee winner. Both students addressed board members. Board members asked several questions and congratulated both students. Superintendent Speakman announced that the high school wrestling team is the NECC champions and that 8 high school students participated in the Community Dialogue.

Minutes of the January 8, 2007, board meeting were distributed for review and approval. Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list for claims #7215 to #7358 in the amount of \$1,453,201.60 was presented for approval. Tom Janes made a motion approving the claims as presented. Amy Groff seconded and motion carried 7-0. Also, board members reviewed the extra-curricular fund reports for the months of November and December, 2006.

Mary Wysong made a motion to start the Board of Finance meeting, consisting of all board members. Scott Pounds seconded and motion carried 7-0. Barbara Fought, Corporation Treasurer, submitted a handout showing the interest earned, as well as reporting on the transferring of the Richard and Mary DeMotte Scholarship Fund, \$10,000, to the Noble Community Foundation for investing. Jim Kiester made a motion to accept the investment report as submitted and Tom Janes seconded. Motion carried 7-0. The Board of Finance meeting was adjourned.

Board members were informed that the Department of Local Government Finance approved the Transportation Excess Levy Appeal in the amount of \$151,970.

Superintendent Speakman shared with board members that the State Board of Accounts will begin the audit of West Noble School Corporation on January 23, 2007.

Superintendent Speakman submitted to board members an employment listing (see attached). Scott Pounds made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 7-0.

Zack Maresh and Ren Cripe, advanced CAD students, and Marc Daniel, teacher, gave a demonstration on what CAD is and the projects that they are working on in class. Also, Reid Frick and Alexis White addressed board members on their participation in the Health Careers vocational class.

Board visitation dates were established for February 21 and 28, 2007.

Visitors were given the opportunity to address board members. None commented.

Board members were informed of several upcoming events.

A contract for Umbaugh and Associates for the preparing the financials for the proposed First Mortgage Bonds, Series 2007, was presented for board approval. Scott Pounds made a motion to approve the contract and Jim Hosford seconded. Motion carried 7-0.

Scott Pounds and Superintendent Speakman updated board members on recent legislative actions.

The board goal on citizenship was discussed.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

Board members and Dr. Van Duyne discussed the book "Monday Morning Mentoring", by David Cottrell.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: February 12, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

January 22, 2007

### Leave

Tisha Bradley - Maternity Leave - April 27, 2007

### Temporary Certified Contracts

Stacy Lemler – Maternity Leave for Brenda Custer

Christine Tower – Title I Parent Involvement Coordinator - \$642.46

### Extra-Curricular Contracts

Emily Finken – Freshman Class Sponsor - \$115

Tom Marsh – Middle School Head Wrestling Coach - \$1,187

Tony Swank – Middle School Assistant Wrestling Coach - \$297

Dan Bright – Middle School Assistant Wrestling Coach - \$297

Kim Baker – Middle School Head Gymnastics Coach - \$1,113

Jenny Fought – Middle School Assistant Gymnastics Coach - \$759

Jared Knipper – Elementary Boys Basketball Coach - \$521

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, February 26, 2007

The West Noble Board of Education met on Monday, February 26, 2007, at 7:00 pm, with all members present. President Greg Cox called the meeting to order and asked visitors to sign in.

Superintendent Speakman distributed a press release on the robotics team, the Ligonier Elementary and Middle School science fair winners, and the ratings of middle school students who competed in the ISSMA District Solo and Ensemble contest.

Minutes of the February 12, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list was reviewed by board members. Scott Pounds made a motion to approve the payment of claims #7400 to # 7630 in the amount of \$1,656,205.53. Jim Hosford seconded and motion carried 7-0. Also, board members reviewed the extra-curricular fund accounts for the month of January.

Superintendent Speakman read to board members Jerry Ganshorn's letter submitting his intent to retire at the end of the 2006-2007 school year. Scott Pounds made a motion to accept Mr. Ganshorn's request and Amy Groff seconded. Motion carried 7-0. Mr. Speakman then submitted an employment listing (see attached) for approval. Mary Wysong made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 7-0.

Greg Cox shared with board members his experience at the Tax Control Board Hearing for the building project. He informed them that West Noble's project was recommended for approval. The project now goes to the Department of Local Government Finance Tax Commissioner for approval.

Kari Vilamaa, Barton, Coe, and Vilamaa, presented board members with the updated schematics for the building project. He explained the changes that were made.

Pam Alles, chair of the AIDS Advisory Council, and Linda Owens, Curriculum Director, presented board members with the recommended changes to the AIDS curriculum that were discussed at the February 26, 2007, public meeting. No action was taken on the recommended change. This is the first reading.

Carol Stutz addressed board members on a fundraiser that the Leo Young Lions Club wants to conduct from March 15<sup>th</sup> to April 8<sup>th</sup>. Proceeds will be donated back to the community. Tom Janes made a motion to approve the fundraiser and Jim Kiester seconded. Motion carried 7-0.

Superintendent Speakman shared with board members that former graduate Terry Grawcock has donated a new freezer to the high school food service department. He also announced that the Common School Loan applications will be voted on at the March 7<sup>th</sup> IDOE meeting.

Board members reviewed upcoming agenda topics and events.

Scott Pounds updated board members on recent activity from the General Assembly.

Patrons and staff members have expressed interest in clearing the tree tops from the recent harvesting of the woods. After discussion, Scott Pounds made a motion to not allow the removal of the tree tops. Tom Janes seconded and motion carried 7-0.

A field trip request from Eric Ruckert, high school robotics coach, to allow the Robotics Club to travel to Indianapolis on February 27<sup>th</sup> to make a presentation in the State House. Amy Groff made a motion to approve the request and Mary Wysong seconded. Motion carried 7-0.

Nate Lowe, West Noble High School Principal, shared with board members his recent visit to an alternative school program, The Crossing, being used by Northridge and Goshen Schools. Board members requested to have a representative from The Crossing come to a board meeting and make a presentation.

Mr. Lowe also asked for board input on requiring community service be part of the West Noble graduation requirements. Board members requested that Mr. Lowe report back to them with more information.

Board Goals for 2007 were presented for approval. Tom Janes made a motion to approve the board goals, with a correction to the Curriculum section, and Amy Groff seconded. Motion carried 7-0.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: March 12, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

February 26, 2007

### Leaves

Susan Sprague - Maternity Leave - May 10th  
Tisha Bradley - Maternity Leave - April 27<sup>th</sup>

### Retirement

Jerry Ganshorn - High School Printing – End of this School Year

### Resignations

Rusty Emmert - 8<sup>th</sup> Grade Boys Basketball Coach  
Chris Kidd - Bus Driver  
Lois Tamayo - Middle School ENL Assistant

### Classified Contract

Aaron Rodriguez – Middle School ENL Instructional Assistant  
Guy Hursey – Middle School Head Custodian

### Extra-Curricular

Kathy West - Middle School Science Fair Representative - \$226.00  
Steve Atz - High School Head Baseball Coach - \$3,109.00  
Nichole Emmert - High School Head Girls Track Coach - \$2,664.00  
Michelle Griffith - High School Assistant Softball Coach - \$1,851.00  
Jared Knipper - High School Head Softball Coach - \$3,109.00  
Tim Leamon - High School Boys Assistant Track Coach - \$1,629.00  
Gary Mast - High School Assistant Softball Coach - \$1,851.00  
Jerry Waldron - High School Assistant Softball Coach - \$1,851.00

Recommendations from West Noble AIDS Advisory Council  
February 26, 2007

1. Bring Dr. Christian Losch to West Noble High School for an AIDS presentation in the Spring of 2007.
2. Continue the current curriculum in grades K-9 for the 2007-2008 school year.
3. Change the guidelines for “Modifications of Curriculum and Procedures” for the 2007-2008 school year: # 6, change “8<sup>th</sup> grade” to “6<sup>th</sup> grade”

# Mission Statement

for

## West Noble School Corporation

**W**isdom, knowledge, and understanding are attributes that students will acquire by accepting the responsibility to learn.

**N**urturing environments will be established in West Noble Schools and classrooms.

**S**tudents at West Noble will learn and strive to reach and exceed State and National Standards and become lifelong learners in a global society.

**C**ompetence and citizenship will be promoted and expected of the West Noble learning community.

## **West Noble Board Goals – 2007**

### **CURRICULUM**

**Goal-** Students meet or exceed the state and federal achievement standards as they grow in knowledge and develop the skills to reach their potential.

**Objectives:**

- Emphasize the pursuit of each student becoming a proficient learner in all assessed subjects with improvement on state and national tests as important benchmarks.
- Support the review of the purpose and use of assessments. Encourage the modification of current assessment practices to improve the impact on student learning.
- Expect certified staff to grow professionally as a learning community and to align instructional practices with best practices from educational research, building improvement plans and corporation initiatives.
- Stress the continual review of programs, curriculum and instruction to determine ways to better address the individual needs of students.

## **West Noble Board Goals – 2007**

### **BOARDMANSHIP**

Goal – The Indiana School Boards Association’s Code of Ethics will be the guiding principal for all board members’ decisions.

Goal – Board members should be committed to continuous improvement in their knowledge of educational issues.

#### Objectives:

- Encourage board members to attend one Indiana School Boards Association core event each year.
- Encourage board members to attend seminars and regional meetings dealing with educational issues.
- Encourage board members to attend community and school events.

## **West Noble Board Goals – 2007**

### **CITIZENSHIP**

Goal – The school environment will be a model for the development of positive citizenship.

Objectives:

- Recognition of students and staff.
- Encourage and recognize participation and support from parents, community and patrons.
- Identify and facilitate role modeling and mentoring.
- Teach ethical behavior with emphasis on responsibility, character, respect, self-esteem and patriotic development.

## **West Noble Board Goals – 2007**

### **FACILITIES**

Goal – Develop and maintain a long range (5 to 10 years) plan for facility needs by using data from local sources and agencies.

#### Objectives:

- Monitor school population.
- Project facility needs based on curriculum and program needs.
- Encourage two-way communications with patrons of the school community concerning present and future facility needs.
- Continue to maintain and update facilities and equipment in order to maintain a safe environment.

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, March 12, 2007

The West Noble Board of Education met on Monday, March 12, 2007, at 7:00 pm, with all members present except Scott Pounds. President Greg Cox called the meeting to order and asked visitors to sign the register.

Superintendent Speakman introduced the high school wrestling team and coaches. The team was conference champions and had several individuals advance to the regional and state meets. Mr. Speakman also showed a video titled "Did You Know?".

Minutes of the February 26, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 6-0.

A claims list was reviewed by board members. Tom Janes made a motion to approve the payment of claims #7631 to # 7634 in the amount of \$214,520.30. Mary Wysong seconded and motion carried 6-0. Also, board members reviewed the extra-curricular fund accounts for the month of February.

Superintendent Speakman read to board members retirement requests from: Janet Sweeney, 26 years, Mary Wysong made a motion to accept, Amy Groff seconded, motion carried 6-0; Brenda Gaerte, 34 years, Jim Kiester made a motion to accept, Jim Hosford seconded, motion carried 6-0; John Robert Harding, 28 years, Amy Groff made a motion to accept, Mary Wysong seconded, motion carried 6-0; and Barbara Leamon, 11 years, Tom Janes made a motion to accept, Jim Kiester seconded, motion carried 6-0. The retirements will be effective at the end of the 2006-2007 school year. Mr. Speakman then submitted an employment listing (see attached) for approval. Mary Wysong made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 6-0.

Robert Stahly, director of The Crossing, made a presentation on the alternative school that he manages in several locations in northern Indiana. Several board members and visitors asked questions of Mr. Stahly. Jim Kiester made a motion supporting Mr. Stahly's and Nate Lowe's, West Noble High School Principal, investigating an alternative school in the West Noble area. Mary Wysong seconded and motion carried 6-0.

Up for second reading were revisions to the middle school AIDS curriculum and the presentation for high school students that were presented at the February 26, 2007, board meeting. Jim Kiester made a motion to approve the 2007-2008 middle school AIDS curriculum and high school 2007 presentation and Mary Wysong seconded. Motion carried 6-0.

Visitors were given the opportunity to address board members.

Mr. Speakman shared that he received notice that the Department of Local Government approved the tax rate for the building project, and that West Noble was awarded a \$9,000,000 Common School Loan for the building project. With the approval of the building project the Execution of Lease needs to be published. Tom Janes made motion to approve the publication and Mary Wysong seconded. Motion carried 6-0.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman and Dr. Van Duyne updated board members on recent activity from the General Assembly.

Superintendent Speakman updated board members on developments regarding the proposed maintenance/transportation building construction. Mary Wysong made a motion to continue with the project and Amy Groff seconded. Motion carried 6-0. Superintendent Speakman also reported on the 2006 utility usage for West Noble School Corporation.

Cosme Pena submitted a request to conduct a fundraiser for the after school ENL program to help fund field trips. Jim Kiester made a motion to approve the request and Tom Janes seconded. Motion carried 6-0.

An out of state conference request to attend a Toyota hybrid workshop was submitted by Jim Marker. Tom Janes made a motion to approve the request and Jim Hosford seconded. Motion carried 6-0.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: March 26, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

March 12, 2007

### Retirement

Jan Sweeney - School Nurse  
Brenda Gaerte - West Noble Elementary Teacher  
Bob Harding - High School English Teacher  
Barb Leamon - High School Cafeteria

### Classified Contract

Jacey Salzburn - Bus Driver

### Extra-Curricular

Terri Peterson - 7<sup>th</sup> Grade Girls Assistant Basketball Coach - \$759.00  
Chad Scott - 7<sup>th</sup> Grade Boys Basketball Assistant Coach - \$303.60

Recommendations from West Noble AIDS Advisory Council  
February 26, 2007

1. Bring Dr. Christian Losch to West Noble High School for an AIDS presentation in the Spring of 2007.
2. Continue the current curriculum in grades K-9 for the 2007-2008 school year.
3. Change the guidelines for “Modifications of Curriculum and Procedures” for the 2007-2008 school year: # 6, change “8<sup>th</sup> grade” to “6<sup>th</sup> grade”

Originally Approved by Board on 5-24-99  
Amended February 24, 2003  
Recommended change Feb. 26, 2007

### Modifications of Curriculum and Procedures Beginning with the 1999-2000 School Year

1. Continue to teach: that abstinence before marriage and a monogamous faithful marriage commitment is the only sure way to prevent sexually transmitted AIDS as well as pregnancy and other STD's.
2. A parent letter will be sent several weeks prior to the teaching of the AIDS Curriculum at each grade level. Parents will be reminded that they have the option to take their child out of class for this part of the presentation if this is what they prefer. Aids teaching materials will be available to parents.
3. Parent meetings at the middle school level will be held prior to AIDS instruction to explain the Aids curriculum and answer parent questions. Parents will also be invited to classroom presentations on this topic.
4. Separate boys and girls in grades 5,6,7, and 8 when there is a presentation of sensitive topics such as the teaching and discussion of sexual activities. The principal and teacher will use their discretion when boys and girls should be separated at other grade levels when it deals with a presentation of a sensitive type.
5. Questions should be answered honestly and tactfully. However, questions of a highly personal nature will be deferred and held privately and then referred to the parent/guardian or will be referred directly to the parent/guardian.
6. The specific terms of "oral sex," "anal sex," "vaginal-penile sex," and "homosexual" will be omitted from the teaching through the 8<sup>th</sup> (*recommended to change to 6<sup>th</sup>*) grade level in the ways that AIDS is transmitted. Instead the information will be presented in phrased statements as follows:
  - (5<sup>th</sup> grade up) "You can acquire HIV through any type of sexual contact or needle sharing activities (such as body tattooing, body piercing, drug use, or accidental needle sticks) with a person who is infected with HIV. It does not matter if you are male or female nor does it matter whether your partner (either sex or needle sharing) is male or female. HIV can be transmitted from an infected person to a non-infected person through these activities regardless of the gender of either person."
  - (6<sup>th</sup> grade up) "HIV can be acquired by taking the body fluid (blood, semen, or vaginal secretions) of an infected person into your blood stream. These body fluids most often enter the bloodstream through small cuts and tears in the lining of the mouth or gum tissue, or through tears in the lining of the vagina, or through tears in the lining of the rectum."
7. AIDS instruction, which follows the above guidelines, will be taught by school staff in grades K-9.

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, March 26, 2007

The West Noble Board of Education met on Monday, March 26, 2007, at 7:00 pm, with all members present. President Greg Cox called the meeting to order and asked visitors to sign the register.

Superintendent Speakman introduced the high school gymnastics team and coaches. The team was sectional champions. Also, high school, middle school, and elementary students who had advanced to the Tri-State science fair were recognized. Nick Noe, Jackie Hosford, and Matt Smith advanced to the State science fair. Matt will also compete in the national science fair in New Mexico. Mr. Speakman also announced that Laura Gray has been chosen to perform with the Indiana All-State choir.

Minutes of the March 12, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list was reviewed by board members. Amy Groff made a motion to approve the payment of claims #7635 to # 7862 in the amount of \$1,935,867.07. Mary Wysong seconded and motion carried 7-0. Superintendent Speakman shared with board members the preliminary results from the audit conducted by the State Board of Accounts.

Superintendent Speakman read to board members a retirement request from John Montgomery effective at the end of the 2006-2007 school year. Scott Pounds made a motion to accept and Jim Hosford seconded. Motion carried 7-0. Also, Mr. Speakman submitted a letter of resignation from Brian Shepherd as high school boy's cross country coach. Scott Pounds made a motion to approve the resignation, with regrets, and Jim Hosford seconded. Motion carried 7-0. Mr. Speakman then submitted an employment listing (see attached) for approval. Tom Janes made a motion to approve the employment listing as presented and Scott Pounds seconded. Motion carried 7-0. Superintendent Speakman requested authorization to send letters of reassurance to all 9 month employees and substitutes. Scott Pounds made a motion to authorize the issuance of the letters. Mary Wysong seconded and motion carried 7-0.

Kari Vilamaa, Barton, Coe, and Vilamaa, presented board members with updated schematics on the building project.

A request was submitted by the Northeast Indiana Special Education Cooperative to house a functional skills class at Ligonier Elementary School. Scott Pounds made a motion approve the housing of the functional skills class. Jim Hosford seconded and motion carried 7-0.

Visitors were given the opportunity to address board members.

Mr. Speakman and Dr. Van Duyne updated board members on the Chamber of Commerce meeting where Rob Staley made a presentation on the Crossing Education Center.

Board members reviewed upcoming agenda topics and events.

Linda Owens, curriculum director, submitted a request to offer summer school classes. Mrs. Owens also proposed to increase the fees charged for driver's education from \$300 to \$310 for district students and from \$345 to \$355 for out of district students. Amy Groff made a motion to approve the summer school offering and driver's education fees. Jim Kiester seconded and motion carried 7-0.

Scott Pounds updated board members on recent activity from the General Assembly.

Mr. Speakman submitted a requests from Eric Ruckert to take science students to Michigan to study geology and mining this summer; a senior class trip to Chicago on June 1<sup>st</sup>; and middle school STAR students to go to Cedar Point on May 18<sup>th</sup>. Tom Janes made a motion to approve the requests as presented. Jim Hosford seconded and motion carried 7-0.

An out of state conference request to attend an assessment workshop in Milwaukee on April 12<sup>th</sup> was submitted by Joe Pounds and Brent Savchuk. Amy Groff made a motion to approve the request and Mary Wysong seconded. Motion carried 7-0.

Nate Lowe submitted a request to conduct a WNHS Community Connections Day for Monday, April 30, 2007. Scott Pounds made a motion to approve the high school project and Mary Wysong seconded. Motion carried 7-0.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: April 9, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

March 26, 2007

### Leave

Deb Stabler - Bus Driver/Instructional Assistant - Medical Leave - April 9 to April 27

### Resignations

Brian Shepherd - High School Cross Country Head Coach

### Retirement

John Montgomery - Middle School Teacher

### Temporary Teaching Contracts

Brandon Schwartz - Maternity Leave for Susan Sprague  
Danielle Wells - Maternity leave for Tisha Bradley

### Classified Contract

Marisa Pena - Middle School ENL Assistant - \$9.75/hr  
Dina Rodriguez - Middle School ENL Assistant - Title I C - \$9.75/hr

### Extra-Curricular

Chad Scott - Middle School Assistant Track Coach - \$759  
Tim Schermerhorn - 5<sup>th</sup> Grade Boys Basketball Coach - \$521

### Salary Agreement

Cosme Pena - Middle School After School Study Tables

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Monday, April 9, 2007

The West Noble Board of Education met on Monday, April 9, 2007, at 7:00 pm, with all members present. President Greg Cox called the meeting to order and asked visitors to sign the register.

Superintendent Speakman introduced high school 9<sup>th</sup> grader Laura Grey to board members. Laura was selected to the Indiana All State Women's Choir. She shared her audition experience.

Minutes of the March 23, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Jim Kiester seconded. Motion carried 7-0.

A claims list was reviewed by board members. Tom Janes made a motion to approve the payment of claims #7863 to # 7897 in the amount of \$747,094.19. Amy Groff seconded and motion carried 7-0. Also, board members reviewed the receipts for March.

A list of dormant funds was distributed to board members. Jim Kiester made a motion to transfer the balance of the dormant funds to the General Fund. Scott Pounds seconded and motion carried 7-0.

Superintendent Speakman presented extra-curricular contracts for Amy Norton, high school assistant cheerleader coach, and Jared Knipper, Ligonier Elementary science fair representative, for board approval. Scott Pounds made a motion to approve the contracts and Jim Hosford seconded. Motion carried 7-0.

Melanie Tijerina, ENL Director, distributed the results from the Language Minority Report that was filed in March with the Indiana Department of Education (attached). Linda Owens, Curriculum Director, shared with board members proposed staffing for the ENL programs for the 2007-2008 school year, dependent on funding.

Nate Lowe, high school principal, and Marge Kavanaugh, high school guidance director, presented a list of 2007-2008 classes that they are recommending be dropped and classes with less than 10 students that they would like to maintain (see attached). Scott Pounds made a motion to approve the recommendation as presented. Jim Hosford seconded and motion carried 7-0.

Mr. Lowe updated board members on the proposed additional graduation requirement of service learning. He asked for input from board members. Board members were supportive of his pursuing this requirement. Also, he updated members on the progress being made with establishing The Crossing in Ligonier.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Scott Pounds and Dr. Dennis VanDuyne updated board members on recent legislative activity.

Dianne Grothaus submitted a request to have Camp Invention (June 4-8, 2007) at Ligonier Elementary School. Tom Janes made a motion to approve the request and Jim Kiester seconded. Motion carried 7-0.

Bill Anders submitted a request to send seven teachers (Michelle Leitch, Becky Younce, Dixie Kreager, Darlene Correll, Deb Hagen, Dee Woody, & Kenna Steele) to a reading conference in Illinois in June 2007. Scott Pounds made a motion to approve the request and Jim Hosford seconded. Motion carried 7-0.

Tom Janes made a motion to adjourn and Jim Kiester seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: April 23, 2007

# West Noble School Corporation

Dave Speakman, Superintendent  
Dr. Dennis VanDuyne, Assistant Superintendent  
Linda Owens, Director of Curriculum and Instruction

BOARD OF TRUSTEES  
Greg A. Cox, D.C., President  
Scott Pounds, Vice President  
Amy S. Groff, Secretary  
Thomas E. Janes, Member  
Jim Kiester, Member  
Jim Hosford, Member  
Mary Wysong, Member

## DORMANT FUNDS

April 9, 2007

Fund #	Fund Name	Year of Last Activity	Amount Remaining
204	Einstein Grant	2004	\$211.89
375	PBA Award	2002	\$248.30
395	Tech Prep Grant	2002	\$991.73
595	Eisenhower Grant	2002	-\$1,046.06
Amount to be transferred to General Fund			\$405.86



## **DROPPED CLASSES**

- 1. Business Foundations (1)**
- 2. Music Appreciation (1I)**
- 3. Adult Roles M (1)**
- 4. Adult Roles (S) (2)**
- 5. Plant & Soil Science**
- 6. Accounting II**
- 7. Horticulture**

## **LESS THAN 10**

- 1. Math Lab 8**
- 2. Trig (1) 9**
- 3. Web Design 9**
- 4. Ceramics (1) 7**
- 5. Cons. Econ (2) 8**
- 6. Arch & Mech CAD 3, IS Video Game Design 4**
- 7. Com Processes P (2) 9**
- 8. BCE 5 – Pro Career Interns 30+**

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Monday, April 23, 2007

The West Noble Board of Education met on Monday, April 23, 2007, at 7:00 pm, with all members present except Jim Kiester. President Greg Cox called the meeting to order and asked visitors to sign the register.

Members of Theatre 33, West Noble High School Drama Club, gave a performance from their upcoming production, "A Midsummer's Night Dream". Also, Katie Hagen was recognized as a state qualifier for the Speech Team. And the High School Future Problem Solving team going to the International Competition was acknowledged for their accomplishment.

Minutes of the April 9, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Mary Wysong seconded. Motion carried 6-0.

A claims list was reviewed by board members. Tom Janes made a motion to approve the payment of claims #7898 to # 8159 in the amount of \$1,239,276.09. Scott Pounds seconded and motion carried 6-0.

Superintendent Speakman presented an employment listing for board approval. Included on the listing are the new ENL full-time position at the Middle School and an additional 40% position at West Noble Elementary. Scott Pounds made a motion to approve the leaves of absence, resignations, service agreements, extra-curricular assignments, and new positions as presented on the employment listing. Amy Groff seconded and motion carried 6-0.

Student and staff handbook changes for the 2007-2008 school year were presented for first reading.

Dr. Dennis VanDuyne and Linda Owens distributed to board members the Indiana Department of Education's Adequate Yearly Progress Summary Report 2006 for West Noble School Corporation and commented on the results.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Scott Pounds, Dr. VanDuyne, and Superintendent Speakman updated board members on recent legislative activity.

Superintendent Speakman submitted a field trip request for the Spanish and ENL classes to travel to Cedar Point on May 31<sup>st</sup>; a request for Eric Ruckert and Matt Smith to attend the International Science Fair competition in Albuquerque, NM, from May 13-20, 2007; and a request for the High School Future Problem Solving team to attend the International competition in Colorado this summer. Scott Pounds made a motion to approve the requests and Jim Hosford seconded. Motion carried 6-0.

Superintendent Speakman asked board members their preference on whether to move the re-locatable classrooms to a different site on campus or to advertise for bids for purchase and complete removal. Tom Janes made a motion to advertise for bids on the sale and removal of the two portable classrooms. Jim Hosford seconded and motion carried 6-0.

Tom Janes made a motion to adjourn and Amy Groff seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: May 14, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

April 23, 2007

### Leaves

Carla Trinklein - Kindergarten Teacher - Maternity Leave - First Semester 2007-08

### Resignations

Mike Ott - High School Boys JV Boys Basketball Coach

### Service Agreements

Yvonne Swartz - Preschool Partners Tutor - 2006-07 School Years - \$10.71/hr

Yvonne Swartz - Preschool Partners Tutor - summer - \$10.71/hr

Elisa Acosta - Preschool Partners Tutor - summer - \$10.71/hr

Lois Tamayo - ENL/Tutor - Middle School - \$9.75

### Extra-Curricular

Greg Riegsecker - Middle School Intramural Tennis - \$461

Brandon Schwartz - Middle School Boys Track - 1/3 position - \$648.67

Dan Bright - Middle School Boys Track - 1/3 position - \$648.67

Chad Scott - Middle School Boys Track - 1/3 position - \$648.67

### New Positions

ENL Teacher - Elementary (40% New)

ENL Teacher - Middle School (New)

# WEST NOBLE SCHOOL CORPORATION

## Board of Education Meeting Minutes

Monday, May 14, 2007

The West Noble Board of Education met on Monday, May 14, 2007, at 7:00 pm, with all members present. President Greg Cox called the meeting to order and asked visitors to sign the register.

Superintendent Speakman announced that the high school girls track team is the NECC champions and the boys track team placed second.

Minutes of the April 23, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Jim Kiester seconded. Motion carried 7-0.

A claims list was reviewed by board members. Scott Pounds made a motion to approve the payment of claims #8160 to # 8198 in the amount of \$960,104.08. Tom Janes seconded and motion carried 7-0. Board members also reviewed the receipts for the month of April and the extra-curricular fund reports for April.

A request was submitted from Amy Dreibelbis to donate her DEKKO teacher award grant of \$1,000 towards an auditorium building fund. Amy Groff made a motion to approve the request and Scott Pounds seconded. Motion carried 7-0.

Superintendent Speakman shared with board members that West Noble has received the 1782 Notice on the 2007 budget from the Department of Local Government Finance.

Superintendent Speakman presented an employment listing for board approval. Scott Pounds made a motion to approve the leaves of absence, resignations, certified contracts, service agreements, curriculum writing, and summer school contracts as presented on the employment listing. Jim Hosford seconded and motion carried 7-0.

Board members received a report from Christine Towers, Coordinator, on the Preschool Partners program. This program is funded by a DEKKO grant.

A report was given to board members on the New DAWN program by Deanna Strombeck. The program has received a three year grant to continue the current services to the elementary students and the adults in the community and to establish programs for middle school and high school students.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Superintendent Speakman gave board members a revised timeline on the building project.

Student and staff handbook changes (see attached) for the 2007-2008 school year were presented for second reading. The middle school and high school student and staff handbooks were affected. There were no procedure/policy changes in the elementary student and staff handbooks. Scott Pounds made a motion to approve the changes as presented and Amy Groff seconded. Motion carried 7-0.

Superintendent Speakman distributed to board members the current salary expenditures for kindergarten and the proposed expenditures if full day kindergarten was implemented for the 2007-2008 school year. Mr. Speakman will be applying for the full day kindergarten grant offered by the Indiana Department of Education.

Nate Lowe, West Noble High School Principal, reported to board members on the proposed service learning graduation requirement. A pilot service day was conducted on April 30, 2007, with selected staff members and students participating. Many positive comments from the students were shared. However, Mr. Lowe feels that the requirement of service learning for the 2008 graduates is not ready. He would like additional time to fully develop the program and be bringing the subject back to board members at a later date.

Mr. Lowe also shared with board members the proposal on The Crossing Educational Center. The commitment from West Noble School Corporation will be \$400 per student per month and student transportation. Scott Pounds made a motion to enter into an agreement with The Crossing and Jim Hosford seconded. Motion carried 7-0.

Linda Owens, Curriculum Director, updated board members on the recent meeting held by the wellness committee.

Scott Pounds, Dr. VanDuyne, and Superintendent Speakman updated board members on recent legislative activity.

Superintendent Speakman submitted a field trip request from Adam Sprague to allow his 5<sup>th</sup> grade class to visit the Holocaust Museum in Terre Haute on May 25, 2007. Jim Kiester made a motion to approve the field trip and Tom Janes seconded. Motion carried 7-0.

The REMC annual meeting is June 2, 2007. Greg Cox will be the voting delegate at this meeting.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.5-6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: May 29, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

May 14, 2007

### Leaves

Christy Hofmeister - Maternity Leave - First 6 Weeks of 2007-08

### Resignations

Jill Smith - Strings/Coral Instructor

### Certified Contracts

Danielle Sitts - Elementary Teacher  
Robert Martin - Elementary Teacher  
Melody Brady - Elementary Teacher  
Michelle Griffith - Elementary Teacher  
Stacy Lemler - Elementary Teacher  
Betsy Shrock - Middle School Math Teacher  
Jim Best - High School Print Shop Teacher

### Service Agreements

Sherry Lee - Middle School Video Production Assistant - \$759.00

### Curriculum Writing

Dixie Kreager - Word Skills

**West Noble School Corp.**  
**Proposed Summer School Staff List**  
**5-14-2007**

**Elementary**

Administrator – Brian Shepherd  
Secretary - Sue Sprague  
Teacher Assistant – Maria Villarreal

**Kindergarten**

Jennifer Flora - 4 weeks  
DeeDee Schermerhorn – 2 weeks  
Becky Miller  
Paige Culver

**Grade 1**

Troy Risser  
Sara Sowles  
Heather Ostrowski

**Grade 2**

Jane DeBeck  
Marie Harris  
Sara Appleton

**West Noble Middle School**

Director- Bill Anders  
Lisa Heintzelman – Inst. Assistant

**Grade 5**

Steph Montgomery  
Adam Sprague

**Grade 6**

Tracy Miller  
Travis Steele

**West Noble High School**

Director – Greg Baker  
Jim Roth – Drivers Education  
Kevin Becker – Drivers Ed & Instructor  
Jenifer Fisher – Drivers Education  
Kendra Peterson – clerk

**Grade 3**

Beth Yoder  
Angie Edwards  
Myra Yelton

**Grade 4**

Christy Hofmeister  
Amanda Miller  
Rusty Emmert

**ENL**

Laura Elliott  
Julie Hanna

**Special Ed**

Cindy Curtis  
Robby Morgan  
Michelle Kline

**Grade 7**

Carol Van Fleet  
Dixie Kreager

**Grade 8**

Kenna Steele  
Steve Murphy

**ENL**

Cosme Pena  
TBA

Mike Magid - Govt  
Amy Dreibelbis –English  
Deanna Strombeck – ENL  
Lisa Rose Martin – ENL

**West Noble Middle School Student Handbook Changes 2007-2008**

**Page 3** – add Assistant Superintendent – Dr. VanDuyne Ext. 5007

**Page 4** - update staff changes

**Page 10** - Add Heading “Misbehavior Consequences” after Electronic Devices paragraph

**Page 12** – Dress Code Hats, bandannas, heelys and hairnets are not to be worn in the building

**Page 31** - Add calendar for 2007-08 school year

**Staff Handbook Changes 2007-2008**

**Page 1** - Update all personnel changes

**Page 21** – **Instructional Time: Add sentence at end of first paragraph: A teacher day is from 7:50 to 3:20 unless otherwise assigned.**

## HIGH SCHOOL STUDENT HANDBOOK

### MEDICATION

All prescription medications must be registered and dispensed through the office of the principal. **Non-prescription medications will be registered in and dispensed from the attendance office.(13)**

### REQUIREMENTS FOR GRADUATION

	Credits
English	8
Social Studies	4
Mathematics	4
Laboratory Science	4
Health & Careers	2
Physical Education	1
Technology	2
Electives	15
Total Credits	40

Students should read their curriculum and registration guides to familiarize themselves with other graduation requirements.(33-34)

### CREDITS AND UNITS

A credit is given for satisfactory completion of a school subject, requiring preparation, that meets five days per week or its equivalent for one semester. This is known as a "solid subject". Two semesters in a solid would give you two credits toward graduation. A subject that requires no preparation gives one-half as much credit as a solid. One unit is equal to two credits. **PE is not a "solid subject".(31-32)**

### AREA VOCATIONAL SCHOOL

West Noble High School is affiliated with the Wawasee Area Career and Technical Cooperative. Courses included in the area vocational school are: I.C.E./I.C.T., Building Trades, Auto Specialization I&II, Cosmetology, Business Technology, Health Lab Career Explorations, Emergency Medical Technician, **Welding, Precision Tool, Early Childhood Education, CNA** and Vocational Graphic Arts.(34)

### ACADEMIC HONORS DIPLOMA

To be eligible for an Academic Honors Diploma, a student must complete a minimum of forty-seven (47) high school credits. The following areas of courses are required:

1. English Language Arts 8 credits
2. Social Studies 6 credits
3. Mathematics 8 credits
4. Science 6 credits
5. Foreign Language 6 or 8 credits
6. Fine Arts 2 credits
7. Health and Safety 1 credit (2 at West Noble High School)
8. Basic Physical Education 1 credit

(b) In addition to the minimum course requirements prescribed in 511-IAC 6-7-6, courses counting towards an academic honors diploma are subject to the following requirements:

- 1) Language arts credits must include literature, composition and speech.
- 2) In addition to requirement courses in Government and U.S. History, Social Studies credits must include courses with a major emphasis on economics and courses with a major emphasis on geography and/or world history.
- 3) Mathematics credits must include Algebra Level II and at least one upper level Mathematics course from those listed in 511 IAC 6-2-5 (d), (5) d, or a program of equal rigor which has been approved by the Department of Education. If a student has completed a junior high school curriculum that is equivalent to high school Algebra Level II, that student must earn only (6) high school mathematics credits.
- 4) Science credits must include:
  - (A) Two (2) credits in biology
  - (B) Two (2) credits in chemistry or two (2) credits in physics; and
  - (C) Two (2) credits in biology, chemistry, physics or earth / space science.
- 5) Foreign Language credits must include:

(A) Six (6) credits in one (1) language, or

(B) Four (4) credits in one (1) language and four (4) in another.

If a student has completed a junior high school curriculum that is equivalent to a level high school foreign language, that student must also earn four (4) credits in that language, or two (2) credits in that language and four (4) credits in another foreign language.

6) Only courses in which a student has earned a grade of "C" or above may count toward an academic honors diploma. If the student's school has an academic tracking system, only courses in the highest track count toward an academic honors diploma. To be eligible for an academic honors diploma, a student must have a grade point average of "3.0" or above.

(c) The school corporation shall note the awarding of an academic honors diploma on the student's grade transcript.

(d) The school corporation shall inform students, parents, and guardian of the availability of an academic honors diploma.(page36-37)

**Regular daily schedule will be deleted**

**Drug testing policy for athletics will be added**

**Student wellness plan will be added**

We would like to consider future revisions of handbook as more information is acquired about gangs. We are currently doing research on policy and intervention.

#### STAFF HANDBOOK

**Teacher School Days** - Teacher should be at school no later than 7:50. Teachers are to remain in the afternoon until 3:20 or until all buses leave school premises **unless otherwise assigned.** Please do not leave the school building during school hours unless you sign out in the office. Please sign in when you return. Lock your classroom at the end of the day and close windows.

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Tuesday, May 29, 2007

The West Noble Board of Education met on Tuesday, May 29, 2007, at 7:00 pm, with all members present. President Greg Cox called the meeting to order and asked visitors to sign the register.

Superintendent Speakman introduced high school girl's track team who won the NECC title. Also, Matt Smith was present to share with board members his experience at the International Science Fair where he placed 4<sup>th</sup>. Adam Sprague, 5<sup>th</sup> grade teacher, Sam Hagen, student, and Sandra Hartman, parent, shared with board members the recent field trip that Mr. Sprague's class took to the Holocaust Museum at Terre Haute.

Minutes of the May 14, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Jim Hosford seconded. Motion carried 7-0.

A claims list was reviewed by board members. Scott Pounds made a motion to approve the payment of claims #8199 to #8426 in the amount of \$840,855.84. Mary Wysong seconded and motion carried 7-0.

Superintendent Speakman announced that no bids were received for the portable classrooms. He requested authorization to dispose of the portable classrooms in the most cost effective manner. Scott Pounds made a motion to approve Mr. Speakman's request and Jim Hosford seconded. Motion carried 7-0.

Superintendent Speakman presented board members with an employment listing for board approval. Scott Pounds made a motion to approve the employment listing as presented and Tom Janes seconded. Motion carried 7-0.

Kari Villamaa, Barton, Coe and Villamaa, presented board members with updated drawings on the building project. Mr. Villamaa will release the plans for bidding based on having a water tower on campus. The City of Ligonier is currently doing a study to determine the cost of the water tower. Tom Janes made a motion to accept the drawings as presented and to advertise for construction bids. Scott Pounds seconded and motion carried 7-0.

Superintendent Speakman gave board members a copy of the proposed school calendar for the 2007-2008 school year. Scott Pounds made motion to adopt the 2007-2008 school calendar as presented and Jim Hosford seconded. Motion carried 7-0.

Mr. Speakman announced West Noble will receive a Non-English Speaking Grant in the amount of \$126,979.96 for 2008 from the Indiana Department of Education.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Board members shared information on legislation that they received at a recent ISBA meeting.

Mr. Speakman presented three FFA field trip requests from Phil Allen for board approval. The requests are: for the FFA officers to attend the State Convention at Purdue on June 18-20, 2007; a trip to Cedar Point on June 1 for the top fund raiser sales people; for the top ten FFA members to go on a camping trip to Augusta, MI from June 4-6, 2007. Also, a request from Greg Riegsecker was submitted for the tennis team to attend a professional tennis match in Indianapolis on July 24-25, 2007. Jim Hosford made a motion to approve the field trip requests and Amy seconded. Motion carried 7-0.

Superintendent Speakman distributed to board members a listing of summer camps for approval. The camps are: Softball pitching camp, middle school gymnastics camp; cross country camp; high school open gym schedule; and Charger basketball camp. Scott Pounds made a motion to approve the summer camps and Tom Janes seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: June 11, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

May 29, 2007

### Resignations

Brian Shidler - Middle School Band Teacher  
Rusty Emmert - High School Assistant Boys Cross Country Coach  
Doris Gierhan - High School Varsity Assistant Volleyball Coach  
Marisa Pena - Middle School ENL Assistant

### Certified Contracts

Tracy Werling - High School Guidance Counselor - 60% for 2007-08 School Year  
Ashley Libben - High School English - 2007-08 School Year

### Extra-curricular Contracts

Michelle Griffith - High School Girls Volleyball Head Coach - \$2,812  
Rusty Emmert - High School Boys Head Cross Country Coach - \$2,074

### Curriculum Writing

Jane Noelle - Elementary Math - 10 Hours  
LuAnn Davis - Elementary Math - 10 Hours  
Carrie Johnson - Elementary Math - 10 Hours  
Tami Golden - Elementary Math - 10 Hours  
Katrina Pruitt - Elementary Math - 10 Hours  
Jennifer Duncan - ENL - 20 Hours  
Melanie Tijerina - ENL - 20 Hours  
Claudia Brown - ENL - 8 Hours  
Candice Holbrook ENL - 8 Hours  
Katrina Pruitt - ENL - 8 Hours  
Mindy Morgan - ENL - 8 Hours  
Michelle Griffith - ENL - 8 Hours  
Doris Gierhan - Business - 20 Hours  
Sandy Brockett - Elementary Math - 6 hours  
Candice Holbrook - Elementary Math - 6 hours  
Jane DeBeck - Elementary Math - 6 hours  
Lynn Reidenbach - Elementary Math - 6 hours  
Dee Dee Schermerhorn - Elementary Math - 6 hours  
Diane Kehoe - Elementary Math - 6 hours  
Darlene Correll - G/T Curriculum - 4 Hours

### Service Agreements

Ginger Wiley - Preschool Tutor (Dekko Grant)  
Maria Villarreal - Preschool Tutor (Dekko Grant)

### Summer School

Dolores Pfenning - Middle School ENL

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Monday, June 11, 2007

The West Noble Board of Education met on Monday, June 11, 2007, at 7:00 pm, with all members except Amy Groff present. President Greg Cox called the meeting to order and asked visitors to sign the register.

Board members and Superintendent Speakman honored the 2007 retirees with a school bell as a token of appreciation for their dedication to the West Noble School Community. Retirees honored were: Brenda Gaerte, elementary teacher, 34 years; Bob Harding, high school English teacher, 26 years; Jerry Ganshorn, high school vocational printing, 11 years, and Jan Sweeney, Director of Nursing, 26 years.

Minutes of the May 29, 2007, board meeting were presented for approval. Jim Kiester made a motion to approve the minutes as presented and Scott Pounds seconded. Motion carried 6-0.

A claims list was reviewed by board members. Scott Pounds made a motion to approve the payment of claims #8427 to #8458 in the amount of \$819,197.65. Jim Kiester seconded and motion carried 6-0. Also, board members reviewed the receipts received in May 2007.

Superintendent Speakman announced that New Castle Modular has submitted a "buy back" quote of \$6,000 for the 2 portable classrooms (see attached). Scott Pounds made a motion to accept the quote from New Castle Modular as presented and Jim Hosford seconded. Motion carried 6-0.

Superintendent Speakman presented board members with a liability, casualty, and worker's compensation rate proposal from Stewart, Brimmer & Co., Inc. totaling \$149,093.00 each year for the next three years effective from July 1, 2007. Tom Janes made a motion to approve the rate proposal as presented and Jim Kiester seconded. Motion carried 6-0.

A request from Bill Anders, West Noble Middle School Principal, to expend \$13,546.75 from the 2006-2007 fundraiser money. Scott Pounds made a motion to approve the request as presented and Jim Hosford seconded. Motion carried 6-0.

Board members review the extra-curricular fund reports for May 2007.

Superintendent Speakman updated board members on recent developments on the proposed water tower. The City of Ligonier had Schnelker Engineering prepare a quote on the cost of the proposed water tower. The quote projected the cost at \$940,000. The quote is higher than the previous estimate given to school officials from the City. Tom Janes made a motion to allow Mr. Speakman and Scott Pounds to meet with city officials to discuss the amount that West Noble would contribute to the project. Jim Hosford seconded and motion carried 6-0.

Superintendent Speakman presented an employment listing for board approval (see attached). Jim Kiester made a motion to approve the employment listing as presented and Mary Wysong seconded. Motion carried 6-0.

Linda Owens, Curriculum Director, submitted to board members a list of grants that she is asking authorization to apply for (see attached). Scott Pounds made a motion to approve the request and Jim Hosford seconded. Motion carried 6-0.

The 2007-2008 textbook rental rates were submitted to board members for approval (see attached). Mary Wysong made a motion to approve the rates as presented and Scott Pounds seconded. Motion carried 6-0.

First reading was held on the proposed textbook to be utilized in the Advanced Placement History course. No action was taken.

Linda Owens requested that board members adopt West Noble's current reading and writing textbooks for one additional year. Jim Hosford made a motion to approve the continued use of the current reading and writing textbooks for one additional year. Scott Pounds approved and motion carried 6-0.

Visitors were given the opportunity to address board members.

Superintendent Speakman distributed to board members year-end reports for the school counselor/social worker and middle school media center. He also announced that a grant to the adult education program was awarded for \$11,100 and the Technology Plan Grant in the amount of \$100,819 was approved.

(over)

Board members reviewed upcoming agenda topics and events.

Bill Anders, West Noble Middle School Principal, and Mark Yoder, West Noble Elementary School Principal, updated board members on the recent North Central Accreditation process for their respective buildings.

Mr. Speakman presented a request to attend the School Superintendent's Retreat at Mackinac Island from June 20-22, 2007. Tom Janes made a motion to approve the request and Jim Kiester seconded. Motion carried 6-0.

The West Noble High School dance team submitted a request to sell hamburgers and hot dogs at the high school in late June as a fundraiser to raise uniform money. Scott Pounds made a motion to approve the request and Jim Hosford seconded. Motion carried 6-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

APPROVED: June 25, 2007

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

June 11, 2007

### Resignations

Marc Daniel - SADD Sponsor  
Margie Kavanaugh - National Honor Society Sponsor  
Steve Murphy - Middle School English Teacher  
Emily Murphy - Middle School Science Teacher  
Tim Schermerhorn - 5<sup>th</sup> Grade Basketball Coach  
Robby Morgan - Middle School Assistant Football Coach

### Classified Contracts

Leah Donley - Instructional Assistant - High School

### Certified Contracts

Justin Goelz - Middle School Band Teacher

### Extra-curricular Contracts

Nichole Emmert - High School Assistant Girls Cross Country Coach - \$1,113

### Curriculum Writing

Randy Younce - AP Biology - 15 Hours  
Sarah Wilson - Geography and the History of the World - 20 Hours  
Sarah Wilson - Ethnic Studies - 20 Hours  
Monte Mawhorter - A. P. History - 20 Hours  
Mike Magid - A. P. History - 20 Hours  
Amy Dreibelbis - English 10 - 20 Hours  
Amanda Shoemaker - English 10 - 20 Hours  
Ashley Libben - English 10 - 20 Hours  
Teri Kruger - Business Cooperative Education - 20 Hours  
Teri Kruger - Professional Career Internship - 20 Hours  
Carole Mathews - Basic English Skills - 20 Hours  
Kathy Marano - Basic English Skills - 20 Hours  
Eric Ruckert - Dual Credit Physics - 20 Hours  
Jenifer Fisher - Physical Education - 15 Hours  
Jim Roth - Physical Education - 15 Hours  
Marie Harris - High Ability Cluster Classroom - 4 Hours  
Tracey Noe - High Ability Cluster Classroom - 20 Hours  
Brenda Custer - High Ability Cluster Classroom - 8 Hours  
Candice Holbrook - High Ability Cluster Classroom - 8 Hours  
Claudia Brown - High Ability Cluster Classroom - 8 Hours  
Angie Edwards - High Ability Cluster Classroom - 8 Hours

### Service Agreements

Michelle Griffith - Preschool Partners tutor - Dekko Grant

### New Title I Positions

Title I Teacher - 2 Positions (Temporary)  
Title I Supplemental Services Coordinator - 20% (Temporary)

BOOK RENTAL  
WEST NOBLE SCHOOL CORPORATION  
2007-2008

Kindergarten.....	\$48.00
Grade 1.....	\$79.00
Grade 2.....	\$70.00
Grade 3.....	\$93.00
Grade 4.....	\$84.00
Grade 5.....	\$88.00
Grade 6.....	\$103.00
Grade 7.....	\$92.00
Grade 8.....	\$96.00
Grades 9-12.....	*\$13.00 per credit hour

1/2 credit courses will be charged \$6.50\* per semester. Any high school student who drops a class with the permission of the guidance department before the official drop date will be entitled to a refund for that class.

\* Does not include class fees.

**WEST NOBLE SCHOOL CORPORATION**  
**Board of Education Meeting Minutes**

Monday, June 25, 2007

The West Noble Board of Education met on Monday, June 11, 2007, at 7:00 pm, with all members present. President Greg Cox called the meeting to order and asked visitors to sign the register.

Board members and Superintendent Speakman honored the 2007 retirees with a school bell as a token of appreciation for their dedication to the West Noble School Community. Retirees honored were Barbara Leamon, food service, 12 years of service and John Montgomery, teacher, 34 years of service.

Minutes of the June 11, 2007, board meeting were presented for approval. Scott Pounds made a motion to approve the minutes as presented and Tom Janes seconded. Motion carried 7-0.

A claims list was reviewed by board members. Jim Kiester made a motion to approve the payment of claims #8459 to #8692 in the amount of \$1,756,402.10. Scott Pounds seconded and motion carried 7-0.

Superintendent Speakman updated board members on the state budget meeting that was held on June 25, 2007. It was announced that state grant for full day kindergarten would fund a minimum of \$665 per student for the 2007-2008 school year. After discussion, Tom Janes made a motion to establish full day kindergarten for the 2007-2008 school year and eliminate the mid-day busing of kindergarten students. Jim Hosford seconded the motion and motion carried 7-0.

Superintendent Speakman presented an employment listing for board approval (see attached). Scott Pounds made a motion to approve the employment listing as presented and Jim Hosford seconded. Motion carried 7-0.

Phil Metcalf, Director of the Wawasee Area Career and Technical Cooperative, gave an overview of the career and technical program for the 2006-2007 school year to board members. He also announced that Tracy Roberts has entered the career and technical director licensing program.

Second reading was held on the proposed textbook to be utilized in the Advanced Placement History course. Scott Pounds made a motion to adopt the textbook and Jim Kiester seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members.

Board members reviewed upcoming agenda topics and events.

Nate Lowe, West Noble High School Principal, and Brian Shepherd, Ligonier Elementary School Principal, updated board members on the recent North Central Accreditation process for their respective buildings.

Mr. Speakman announced that the West Noble Classroom Teachers' Association had ratified the Master Contract earlier on June 25, 2007. Mr. Speakman presented the 2007 Master Contract for board ratification. Jim Kiester made a motion to approve the 2007 Master Contract and Tom Janes seconded. Motion carried 7-0.

Superintendent Speakman and Scott Pounds updated board members on the meeting that took place with the City of Ligonier to discuss the water tower. The city is applying for a grant to help with the funding.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel), IC-5-14-1.6.1b-2a (negotiations) and IC-5-14-1.5-6.1b-2b (legal). No other business was conducted.

**APPROVED: July 9, 2007**

# WEST NOBLE SCHOOL CORPORATION

## EMPLOYMENT LISTING

June 25, 2007

### Resignations

Cathy Wesson - Ligonier School Nurse

### Classified Contracts

Shawna Keene - Head School Nurse

### Summer School Certified Contracts

Phil Allen - Supervised Agricultural Experience

### Certified Contracts

Jeremy Swank - Middle School Science

Danielle Powell - Middle School English

Mindy Worman - Middle School ENL

Jennifer Flora - 20% Supplemental Educational Service - Title I

Amber Harper - West Noble Elementary Teacher (Temporary)

Donna Risser - West Noble Elementary Title I Teacher - 49% (Temporary)

Fred Speck - Music/Strings Instructor

### Curriculum Writing

Becky Miller - Elementary Science Vocabulary - 20 Hours

Sonya Grotemat - Elementary Science Vocabulary - 20 Hours

Melody Brady - Elementary Science Vocabulary - 20 Hours

### Administrator's Contracts - Status Quo

### July 1 Contracts - Status Quo

James Best - Print Shop Instructor

Phil Allen - AG Instructor

Tracey Roberts - ICE/ICT Instructor