

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, July 12, 2004 – 6:30 P.M.

The West Noble Board of Education met on Monday, July 12, 2004 with all members present. Scott Pounds, President, called the meeting to order.

Attorney Robert Kirsch administered the oath of office to new board member, Greg Cox and to re-elected board members, Thomas Janes and Amy Groff.

The election of officers for the 2004-2005 year was conducted by Superintendent Dave Speakman. James Kiester nominated Scott Pounds for President. Tim Martin seconded this motion. Jim Kiester moved to close nominations, seconded by Tom Janes. Motion carried 7-0. Jim Kiester nominated Phil Fought for Vice-President. Tom Janes seconded this motion. Tom Janes moved to close nominations, seconded by Amy Groff. Motion carried 7-0. Jim Kiester nominated Amy Groff for Board Secretary. Tim Martin seconded this motion. Motion carried. Tom Janes made a motion, seconded by Phil Fought, to close nominations. Motion carried 7-0. Phil Fought made a motion, seconded by Jim Kiester to appoint Karen Branham as Corporation Treasurer and Barbara Fought as Assistant Corporation Treasurer and to bond for \$500,000 each. Motion carried 7-0. Phil Fought made a motion, seconded by Jim Kiester to appoint the following extra-curricular treasurers and approved them to be bonded for \$10,000 each: Rhonda Cunningham, Katie Cook, Sue Sprague, Gwen Jones. Also, School Lunch personnel Kathy Laughlin, Deb Rodriguez, Alicia Alspach and Jan Reidenbach. Motion carried 7-0. Jim Kiester made a motion, seconded by Tom Janes, to appoint Karen Branham and Barbara Fought as Recording Secretary and Assistant Recording Secretary. Motion carried 7-0. Tom Janes made a motion, seconded by Phil Fought, to appoint Amy Groff as the board representative to the Area Career and Technology Education board. Motion carried 7-0. Tom Janes made a motion, seconded by Phil Fought, to appoint Jim Kiester to the TAB committee. Motion carried 7-0. Amy Groff made a motion, seconded by Jim Kiester, to appoint Phil Fought to the West Noble High School Athletic Council as the board representative. Motion carried 7-0. Tom Janes made a motion, seconded by Jim Kiester, to appoint Tim Martin as the board's legislative liaison. Motion carried 7-0.

Jim Kiester made a motion, seconded by Phil Fought, to approve the board meeting schedule for 2004-2005 as amended. Motion carried 7-0. (See attached schedule).

Amy Groff made a motion, seconded by Tom Janes, to approve the board minutes from the June 28th meeting. Motion carried 7-0.

Phil Fought made a motion, seconded by Jim Kiester, to approve claims #6080-95 for \$2,829,983.34. Motion carried 7-0. The June receipts sheet was given to the board for their review.

The second quarter appropriation balances were given to the board and explained by Superintendent, Dave Speakman.

The annual financial reports for the extra-curricular funds were submitted by the school treasurers for approval. Phil Fought made a motion, seconded by Amy Groff to accept these reports and to keep them on file in the Central Office for review. Motion carried 7-0.

Jim Kiester made a motion, seconded by Tom Janes, to authorize Barbara Fought to act as agent for the Public Employees Retirement Fund. Motion carried 7-0.

Jim Kiester made a motion, seconded by Phil Fought to approve publishing the annual report and authorize Amy Groff, Board Secretary to sign. Motion carried 7-0.

Jim Kiester made a motion, seconded by Amy Groff, to accept the resignation of Ryan Connor, middle school teacher. Motion carried 7-0. Phil Fought made a

motion, seconded by Jim Kiester, to allow Shauna Young's contract to be reduced from a 75% contract to a 60% contract for the 2004-2005 school year. Motion carried 7-0.

Jim Kiester made a motion, seconded by Tom Janes, to accept the resignation of Cherie Newcomber as payroll clerk for the Central Office. Motion carried 7-0.

Amy Groff made a motion, seconded by Tim Martin, to approve Jason Young as the 8th grade volleyball coach. Motion carried 7-0.

Superintendent Speakman reminded the board of three school board seminars for board members: the Summer Board Academy, the Leadership Seminar and the Fall Conference.

Mr. Speakman discussed the 2005 budget and presented several cost saving items for the 2005 budget year. He also discussed the Capital Projects Fund and the Bus Replacement Plan for 2005 in detail.

Jim Kiester moved to adjourn. Tom Janes seconded this motion. Motion carried 7-0.

APPROVED: July 26, 2004

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting

Monday, July 26, 2004 – 6:30 P.M.

The West Noble Board of Education met on Monday, July 26 with all members present except Tim Martin.

President, Scott Pounds, called the meeting to order at 6:30 p.m.

Jim Kiester made a motion, seconded by Phil Fought, to approve the minutes of the July 12 board meeting as presented. Motion carried 6-0.

After review of the claims list Amy Groff made a motion, seconded by Tom Janes, to approve claim #1 to 230 for \$1,980,134.98. Motion carried 6-0.

Phil Fought made a motion, seconded by Jim Kiester, to accept the following resignations: Robby Morgan as Head Middle School Wrestling Coach; Lois Tamayo, ENL assistant at the Middle School; Rebecca Gutierrez, ENL assistant at West Noble Elementary; Michelle Marsh, Computer Assistant at Ligonier Elementary and Kathy Furhman, 10th grade remediation assistant. Motion carried 6-0.

A contract for Brian Shidler for five weeks of band instruction during the summer of 2004 was tabled until more information can be obtained.

Superintendent, Dave Speakman, recommended the hiring of Karen Hoover for the central office payroll clerk position. Tom Janes made a motion to approve this recommendation. Amy Groff seconded this motion. Motion carried 6-0.

Phil Fought made a motion, seconded by Jim Kiester, authorizing the Superintendent, Dave Speakman, to sign status quo contracts. Motion carried 6-0.

Mr. Speakman reported that notification was received from the State approving staff days for in-service purposes. Also, approval for the 2004-2005 Title I program has been received in the amount of \$437,758.93.

Superintendent Speakman explained the 2005 budget. He handed out the 16 line statement of the budget as well as the appropriations list, and revenue Form 2. He will be asking the board to approve the budget for publishing at the August 9 board meeting. Also, he will be meeting with the Department of Local Government Finance representative on Wednesday to review the budget.

Mr. Speakman told the board that bus inspection was held and all buses passed inspection. He thanked Trudy Fetters, her cleaning crew, Bob Ritchie, Foster's Garage and Hursey's Garage for preparing the buses for inspection.

Jim Kiester moved to adjourn. Tom Janes seconded this motion. Motion carried 6-0.

APPROVED: August 9, 2004

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, August 9, 2004 – 6:30 P.M.

The West Noble Board of Education met on Monday, August 9, 2004 in the board conference room. All members were present except Amy Groff.

President, Scott Pounds, called the meeting to order at 6:30 p.m.

Phil Fought made a motion, seconded by Jim Kiester, to approve the board minutes from July 26, 2004 as presented. Motion carried 6-0.

Phil Fought made a motion, seconded by Tom Janes, to pay the claims (see attached list). Motion carried 6-0. The corporation receipts report for the month of July was given to the board.

Linda Owens reported that West Noble received a \$40,000 grant for Early Intervention. This money will pay for 75% of a teaching position as well as \$10,000 for training.

Jim Kiester made a motion, seconded by Tim Martin, to accept the following resignations: Mike Burke, Head H.S. Golf coach; Andrew Yates, Assistant Golf coach; and Doris Gierhan, 9th grade Volleyball coach. Motion carried 6-0.

Phil Fought made a motion, seconded by Tom Janes, to approve temporary teaching contracts for Jill Freeman 75% for Early Intervention and Corrie Miller, 1st grade. Motion carried 6-0.

Phil Fought made a motion, seconded by Tim Martin, to replace two ENL Instructional Assistants who resigned earlier in the year. Arturo Martinez will fill one position. Motion carried 6-0.

Classified positions were given status quo contracts. Five technology technicians pay has been changed or adjusted. (See attached list). Phil Fought made a motion to approve these contracts. Tom Janes seconded this motion. Motion carried 6-0. A motion was made by Phil Fought and seconded by Tim Martin, to approve a list of extra-curricular positions. (See attached list). Motion carried 6-0.

Greg Cox made a motion, seconded by Jim Kiester, to approve posting a job opening for one coordinator and five assistants for the Pre-Kindergarten Dekko grant. Tom Janes made a motion, seconded by Phil Fought, to allow a five-week medical leave for Dave Brockett. Motion carried 6-0. Phil Fought made a motion, seconded by Tim Martin, to approve bus driver contracts as presented. Motion carried 6-0.

A 2004 summer school report was given by Linda Owens, Director of Curriculum and Instruction. There were 17 incoming 7th graders and 10 incoming 8th graders who attended the middle school Language Arts and Math summer programs. The high school summer program served 24 students taking Government, 17 took Supervised Ag, 12 took English and 98 students took Driver Education. A non-credit ENL class was sponsored by the Benito Juarez Cultural Center. Mrs. Owens introduced Autumn Ledford, New Dawn Director. Brian Shepherd, Ligonier Elementary Principal, reported that summer school at Ligonier Elementary served 90 students in the New Dawn program and 90 students in West Noble's regular elementary summer school. Also, 160-180 breakfasts were served each day.

Superintendent, Dave Speakman, reported that West Noble's request for a levy appeal for the Transportation Fund did not receive approval from the State. Mr. Speakman also reported that Guardian of Ligonier and Stewart Brimner of Fort Wayne will sponsor a breakfast buffet for West Noble employees on opening day, August 18, 2004.

Phil Fought and Scott Pounds expressed interest in attending the ISBA conference on September 27 and 28. A date for the fall Board Retreat was discussed.

Dave Speakman reported on the budget meeting with the Department of Local Government Finance representative. Budget forms #1, 2, and 3 were explained by Mr. Speakman. Also, the Transportation Bus Replacement Plan was discussed.

Phil Fought made a motion, seconded by Jim Kiester, to allow Superintendent Speakman to advertise the budget and the bus replacement plan as discussed. Motion carried 6-0.

Linda Owens requested board approval for a vocational consumable workbook to be used for the 2004-2005 school year. Phil Fought made a motion, seconded by Jim Kiester, to approve this workbook. Motion carried 6-0.

Jim Kiester made a motion to adjourn the meeting. Tom Janes seconded this motion. Motion carried 6-0.

APPROVED: August 30, 2004

Employment Listing

August 9, 2004

Classified Contracts Adjustments - 2004-05

School Nurse - MS

Gloria McDonald -\$13.50

Elementary Computer Lab Assistants Positions (2)

Technology Assistant - Base pay of \$8.15 - 8 hours a day - 200 work days
- 7 holidays - vacation days (5-10)

Technology Technicians (Crystal Targgart & Karen Sensibaugh)

Base pay of \$11.90 - 8 hours a day - 220 work days - 8 holidays - 15 vacation days

Extracurricular Contracts

Michelle Kline	Mentor	\$600.00
Deanna Strombeck	Mentor	\$600.00
Rebecca Miller	Mentor	\$600.00
Marc Daniel	Mentor	\$600.00
Carla Gierhan	H.S. Volleyball Head Coach	\$2,730.00
Doris Gierhan	H.S. Volleyball Ass't. Coach	\$2,156.00
Kendra (Vance) Burns	H.S. Volleyball J.V. Coach	\$1,581.00
Amanda Fought	H.S. Cheerleader Ass't. (football)	\$505.00
Eric Ruckert	H.S. Wrestling Ass't. Coach	\$1,581.00
J.D. Emmert	H.S. Boys Tennis Ass't Coach	\$1,080.00
Paula Sprunger	H.S. Student Council Sponsor	\$433.00
Carrie Piggott	H.S. Marching Band - Ass't Dir/wood	\$200.00
Aaron Eberly	H.S. Marching Band - Brass	\$700.00
Bryan Shidler	H.S. Marching Band - Percussion	\$700.00
Kellie Shidler	H.S. Marching Band - Color Guard	\$1,150.00
Kellie Shidler (23%)	H.S. Marching Band - Choreographer	\$150.00
Amanda Shoemaker(77%)	H.S. Marching Band - Choreographer	\$500.00
Paige Gerber	H.S. Cheerleader Ass't (Basketball)	\$505.00

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, August 30, 2004 – 6:30 P.M.

The West Noble Board of Education met on Monday, August 30, 2004 with all members present.

President, Scott Pounds, called the meeting to order at 6:30 p.m. At this time he also presented Corporation Treasurer flowers from the Board of Education honoring her retirement.

Doris Gierhan, High School Business Teacher, was recognized for being given the Helene Foellinger Award for Excellence in Economic Education.

Phil Fought made a motion, seconded by Tom Janes, to approve the minutes of the August 9th Board meeting. Motion carried 7-0.

After review of the claims list Jim Kiester made a motion, seconded by Amy Groff, to approve Claims #238-476 for \$1,174,504.86. Motion carried 7-0.

Superintendent, Dave Speakman, explained to the Board that 2003 property tax final draw has been received and was a total of approximately \$130,000 short in the funds that receive local property taxes.

Phil Fought made a motion, seconded by Jim Kiester, to approve extending the \$1,000,000 loan with Campbell & Fetter Bank until December 31, 2004. Motion carried 7-0.

Tom Janes made a motion, seconded by Tim Martin, to approve the list of extra-curricular contracts and resignations from Joyce Anthony, custodian, and June Spencer, bus driver. Motion carried 7-0. (See attached list of positions approved). Jim Kiester made a motion, seconded by Amy Groff, to approve temporary teaching contracts. (See attached list), Motion carried 7-0. Tim Martin made a motion, seconded by Phil Fought, to approve a contract for Barbara Fought as Corporation Treasurer and Recording Secretary for the Board of Education. Motion carried 7-0. Tom Janes made a motion, seconded by Amy Groff, to appoint Kathy Laughlin as Assistant Treasurer. Motion carried 7-0. Phil Fought made a motion, seconded by Jim Kiester, to approve a bus driver contract for Robin Moser, Gary Franklin, and Sheila Clark. Motion carried 7-0. Phil Fought made a motion, seconded by Tom Janes, to approve contracts for Brandon Swartz as Ligonier Elementary Technology Technician and Alicia Barrett as ENL Assistant at Ligonier Elementary. Motion carried 7-0. Jim Kiester made a motion, seconded by Amy Groff, to approve a list of extra-curricular positions (see attached). Motion carried 7-0.

Linda Owens presented, for approval, a list of staff members who conducted summer testing for an hourly wage. Amy Groff made a motion, seconded by Tom Janes, to approve paying the staff members listed. Motion carried 7-0.

Phil Fought made a motion, seconded by Greg Cox, to approve maternity leaves for Jenny Flora for the second semester of the 2004-2005 school year and Melissa Sanchez, maternity leave beginning approximately September 14, 2004 for six weeks. Motion carried 7-0.

At this time a public hearing was held on the 2005 budget, the bus replacement plan and the Capital Projects Fund 3-year plan for West Noble School Corporation. There were no objectors present.

Becky Younce, Middle School teacher and Jason Becker, local retailer, were present to discuss the West Noble Memorial Gardens plan. Mr. Becker handed out a drawing of how the gardens might look. They also discussed how the gardens could be funded. They requested permission to have students solicit donations for this project. Jim Kiester made a motion to approve this request and give permission to proceed with the project. Tom Janes seconded this motion. Motion carried 7-0.

Linda Owens, Director of Curriculum and Instruction, reported that West Noble received a Celebrate Diversity Grant for \$45,450.

The board was given 2003-2004 school year reports from the school nurses.

Visitors were given opportunity to comment at this time.

President, Scott Pounds, appointed Phil Fought as the board delegate to the ISBA Fall Conference.

The board retreat will take place on Thursday, November 18, 2004, at 1:00 p.m. ending with the evening meal.

Linda Owens talked about the extended day kindergarten and how it is working out.

Mr. Speakman told the board that Dianne Grothaus, West Noble Elementary librarian and Gifted/Talented instructor, and Jenny Flora, Ligonier Elementary librarian, changed some duties. Jenny Flora will be the Gifted/Talented instructor at Ligonier and Dianne Grothaus will be librarian at both elementaries.

Several comments were made by Karen Branham about her retirement and her years of service at West Noble. Also, Superintendent Speakman and several board members made comments.

Jim Kiester moved to adjourn. Tom Janes seconded this motion. Motion carried 7-0.

APPROVED: September 13, 2004

Employment Listing

August 30, 2004

Temporary Teaching Contracts

Amanda Miller - Reading Recovery (49%)
Linda Phillip - 6th grade

Classified Contracts

Alicia Bartlett - Instructional Assistant - ENL - Middle School
Brandon Schwartz - Technology Assistant - Ligonier Elementary
Robin Moser - Bus Driver

Extracurricular Contracts

Rebecca Miller	Mentor	\$600.00
Katie Noser	8th Grade Sponsor	\$111.00
Lisa Shields	6th Grade Volleyball Coach	\$736.00
Carol VanFleet	6th Grade Team Leader	\$936.00
Sara Sowles	M.S. Cross Country Ass't. Coach	\$736.00
Nicole Emmert	H.S. Remediation Tutor	\$10.71 /hour
Cliff Schwartz	H.S. Play Ass't. Director	\$576.00
Cliff Schwartz	H.S. French Club Sponsor	\$447.00
Kenna Steele	H.S. Girls Basketball J.V. Coach	\$3,161.00
Deb Rodriguez	M.S. Athletic Supervisor (12 events)	\$406.56
Becky Younce	M.S. Athletic Supervisor (12 events)	\$406.56
Tim Schermerhorn	M.S. Athletic Supervisor (15 events)	\$506.88

Pre -K Success Testing (\$10 per student)

Suzanne Bohde (3)	Judy Cole (4)	Jan Keefer (4)
Becky Miller (4)	Cory Miller (5)	Nettie Mojica (8)
Maria Villareal (13)		

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting

Monday, September 13, 2004 – 6:30 P.M.

The West Noble School Board of Trustees met on Monday, September 13, 2004, with all members present. Scott Pounds, board president, called the meeting to order at 6:30 p.m.

Minutes of the August 30, 2004 meeting were reviewed. One correction was noted. Jim Kiester made a motion to approve the corrected minutes. Phil Fought seconded and motion carried 7-0.

A claim list for claims #477-481 in the amount of \$444, 618.70 was reviewed. Phil Fought made a motion to approve the claim list, Amy Groff seconded, and motion carried 7-0. Board members also reviewed the list of receipts for August.

Campbell & Fetter Bank has requested that a Corporate Resolution be updated by the officers of the Board of Education for the purpose of borrowing funds. Jim Kiester made a motion to allow the board officers to sign the resolution and Tom Janes seconded. Motion carried 7-0.

All board members were given a report showing the status of the extra-curricular fund accounts for all of the schools.

Phil Fought made a motion to accept resignations from Deb Hastings, school bus driver, and Mindy Morgan, 8th grade basketball assistant coach. Greg Cox seconded this motion and motion carried 7-0.

A motion was made by Tom Janes to approve an additional 15% of a teaching contract, to be paid from grant funds, for Heather Ostrowski and approve the paying of several individuals (see attached list) \$10 per pre-school test given. Phil Fought seconded and motion carried 7-0.

Deb Yoder submitted a request to be allowed a leave of absence (maternity) until the beginning of the second semester. Tim Martin made a motion to approve Mrs. Yoder's request, seconded by Amy Groff, and motion carried 7-0.

Phil Fought made a motion to adopt the 2005 Budget and Bus Replacement Plan as advertised. Jim Kiester seconded and motion carried 7-0.

A motion was made by Amy Groff to approve the 2005 Capital Projects Plan and authorize the publishing of the adoption notice. The motion was seconded by Tom Janes and motion carried 7-0.

Linda Owens, Director of Curriculum and Instruction, presented a request to send 5 teachers (3 fifth grade teachers, and the Title I elementary coordinators) to California for a week to attend a "Reading Workshop" and observe the training being utilized in the classroom. Dixie Kreager, 6th grade teacher, and Chris DeVries, 8th grade English teacher, were present to explain to the board of the merits of the program. Phil Fought made a motion to approve 5 teachers to travel to California for the reading training. Jim Kiester seconded and motion carried 7-0.

Superintendent Speakman informed the board that approval of the alternative education programs and the use of instructional assistants in the Primetime program has been received from the Indiana Department of Education. Mr. Speakman also announced that \$19,512 has been received for professional development from the Indiana Department of Education. He also distributed to board members a letter regarding financial support from Dekko Foundation for the school resource officer program for the 2004-2005 school year.

Under "Visitors' Comments" Julie Buttgen, instructor for the New DAWN program and reporter for the Advance-Leader, had favorable comments about the New DAWN program.

Mr. Speakman informed board members of several upcoming events: the official ADM count date of September 17; the ISBA/IAPSS Fall Conference, September 27 & 28; reception for Karen Branham and board meeting on September 29; the regional school board meeting in Fort Wayne on October 28; and the board retreat on November 18 at the Noble County Community Foundation.

A motion was made by Phil Fought to approve two field trips for high school students: one for the choir to go to Butler University on October 1 & 2, 2004; and the FFA to attend the national conference in Louisville, KY on October 27 & 28, 2004. Jim Kiester seconded the motion and motioned carried 7-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other items were discussed.

APPROVED: September 29, 2004

Employment Listing

September 13, 2004

Teaching Contracts

Heather Ostrowski - Literacy (15%)

Service Agreements

Judy Cole - Pre-K Partners Coordinator
Elizabeth Garcia - Pre-K Partners Tutor

Pre Service Agreements

(Pre-K Success Test Administrators)

Suzie Bohde
Jan Keefer
Corrie Miller

Judy Cole
Becky Miller
Doris Stucky

Aracely Garcia
Netty Mojica
Carla Trinklein

Julie Hanna
Maria Villareal
Troy Risser

Extracurricular Contracts

Jared Knipper - Science Fair Representative - Ligonier Elementary
Jared Knipper - 4th grade Basketball
Daniel Diener - High School Spanish Club Sponsor

Resignations

Debra Hastings - bus driver
Mindy Morgan - 8th grade girls basketball assistant coach

Leaves

Debra Yoder - maternity

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Wednesday, September 29, 2004 – 6:30 P.M.

The West Noble School Board of Trustees met on Wednesday, September 29, 2004, with all members present. Scott Pounds, board president, called the meeting to order at 6:30 p.m. Mr. Pounds asked for a moment of silence for Tim Martin, board member, who passed away unexpectedly.

Superintendent Speakman announced several items of achievement. (see attached).

Superintendent Speakman announced that work had been completed on the display for West Noble employees who have “meritorious service” (40 or more years). Karen Branham was the first inductee.

Minutes of the September 13, 2004 meeting were reviewed. Jim Kiester made a motion to accept the minutes as presented. Tom Janes seconded and motion carried 6-0.

A claim list for claims #482-795 in the amount of \$1,584,816.04 was reviewed. Phil Fought made a motion to approve the claim list, Amy Groff seconded, and motion carried 6-0.

Phil Fought made a motion to accept a resignation from Parrish Kruger, high school assistant principal. Greg Cox seconded this motion and motion carried 6-0.

A motion was made by Greg Cox to approve the individuals named on the “Employment Listing” (see attached). Jim Kiester seconded and motion carried 6-0.

School Resource Officers Tim Leamon and Jared Knipper reported on their activities to the Board of Education. Administrators Rick Mathew and Brian Shepherd both commented on the positive role these individuals play in the educational experience of the students. Board members also had positive comments on both the officers and the program. Judge Michael Kramer commented positively about the officers and the program as well.

Superintendent Speakman announced that the enrollment for West Noble School Corporation was the largest in history at 2,573 students. He gave a handout to board members showing the enrollment for West Noble since 1963.

Visitors were given the opportunity to address the Board of Education. At this time, Judge Michael Kramer, representative of Drug Free Indiana, gave a brief presentation on a survey from Communities that Care that West Noble students could participate in. Judge Kramer distributed the survey and supporting documentation to board members for their review. The decision on whether to allow the survey to be given to West Noble students was tabled until the October 11, 2004 board meeting.

Superintendent Speakman informed board members that the Indiana Department of Education sent approval of the requested \$86,278.00 for the Title III program. He also distributed a handout on the highest 10 school corporations in Indiana with limited English (West Noble ranked 2nd); shared an article about school financing; distributed a report on the Title I/Parent Involvement summer tutoring program; announced that the Noble County auditor will send out property tax notices in November; and West Noble will be receiving an advance draw in November.

Superintendent Speakman informed board members of several upcoming events. The school board decided to change the date for the Board Retreat to January 6, 2005.

Phil Fought made a motion to approve field trips for the French club, the middle school cross-country teams, and Mr. Slabach's automotive class. Tom Janes seconded the motion and motion carried 6-0.

A motion was made by Amy Groff approving an out of state conference for Barbara Fought and Karen Hoover to receive training on the financial software used by the West Noble School Corporation. Jim Kiester seconded and motion carried 6-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other items were discussed.

APPROVED: October 11, 2004

EMPLOYMENT LISTING

September 29, 2004

Resignations

Parrish Kruger, High School Assistant Principal

Certified Contracts

Nate Lowe - 10 additional contract days @ \$265.86 per day
Nate Lowe - High School Summer School Administrator - \$2,000

Classified Contracts

Dana Brown - Bus Driver

Service Agreements

Sidney Weade - Middle School Instructional Assistant @ \$7.65 per hour
Renee Swartz - Preschool Partners Tutor @ 10.71 per hour

Post Service Agreements

Donna Golden - NCA reports - 25.5 hours @ \$20 per hour
Connie Pipher - NCA reports - 26 hours @ \$20 per hour

(Middle School Reading Workshop - @ 10.71 per hour)

Stacy Donley 7 hrs.	Michelle Kline 7 hrs.	Michele Leitch 7 hrs.
Steve Murphy 7 hrs.	Katie Noser 7 hrs.	Carmi Speakman 7 hrs.
Travis Steele 7 hrs.	Dee Woody 7 hrs.	Darlene Correll 5 hrs.
Rose Mawhorter 4 hrs.	Connie Pipher 3 hrs.	Leslie Wechter 3 hrs.

Extracurricular Contracts

Amanda Fought - Middle School Head Gymnastics Coach - \$1,080
Steve Atz - High School Baseball Coach - \$3,018
Steve Atz - Middle School Assistant Football Coach - \$1,152
Tom Marsh - Middle School Head Football Coach - \$1,439
Wendy Strouse - 7th Grade Volleyball Coach - \$1,152

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, October 11, 2004 – 6:30 P.M.

Scott Pounds, Board of Education president, called the meeting to order at 6:30 p.m. with all members present and asked that all visitors register.

Linda Owens, Curriculum Director, shared several items of student achievement (see attached) with board members.

Board members reviewed minutes of the September 29, 2004, board meeting. Jim Kiester made a motion to accept the minutes as presented. Amy Groff seconded. Motion carried 6-0.

A claim list was submitted to board members for claims #798-800 in the amount of \$284,837.26. Phil Fought made a motion to approve the claims. Jim Kiester seconded and motion carried 6-0.

Board members reviewed a list of receipts for the month of September.

Superintendent Speakman gave board members a third quarter appropriations report. Mr. Speakman commented on condition of the various funds.

Superintendent Speakman notified board members that the 1782 Notice was received for the 2004 budget. He noted that the following funds needed to be reduced: General Fund account # 41400 by \$86,952.00; Capital Projects Fund utility account by \$2,139.00; and Transportation Fund account # 25580 by \$27,099.00.

Extracurricular fund reports for the month of September were submitted to board members for their review.

Representatives from the West Noble Middle School cross-country team reported to board members of their experience at the state meet. The boys' team placed first and the girls' team placed third. The students and Coach Teel made many positive comments. Board members congratulated the students on their accomplishment.

Beverly Sponhauer was recognized for "meritorious service" with West Noble. Mrs. Sponhauer contributed 41 years of service to the West Noble community.

Superintendent Speakman presented to board members an employment listing (see attached). Jim Kiester made a motion to accept the recommendations as presented on the listing, Amy Groff seconded, and motion carried 6-0.

Lisa Crick, elementary school counselor, explained to board members a play called "Little Bear" that she would like to have presented to elementary students. The play communicates information and skills that increases a child's ability to recognize and deal with instances of potential sexual exploitation. A letter will be sent home to parents and an "opt out" will be offered. Jim Kiester made a motion to allow the play to be presented to elementary students. Tom Janes seconded and motion carried 6-0.

Linda Owens, Curriculum Director, presented board members with a list of recommended individuals to serve on the Science and Health Textbook Adoption Committee. Phil Fought made a motion to approve the recommendation and Greg Cox seconded. Motion carried 6-0. (see attached)

Kathy Hagen, Drug-Free Schools Coordinator, and Judge Michael Kramer were present to comment on their support of the Community that Cares survey and answer questions from board members on information they received at the September 29, 2004, board meeting. Grades 6, 8, 10, and 12 will take the survey and there is no cost to the School Corporation. Phil Fought made a

motion to approve the administration of the survey and Jim Kiester seconded. Motion carried 6-0.

Kathy Hagen informed board members that the memorial garden fund has raised over \$4,000 and that groundbreaking will take place close the to the end of October.

Linda Owens, Curriculum Director, presented board members with a revised Beginning Teacher Internship Program for West Noble School Corporations. The program needed to be revised to include the new 2-year teacher internship program. Tom Janes made a motion to approve the revised program, Greg Cox seconded, and motion carried 6-0.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman informed board members: that Central Noble had sent a condolence card; of the New DAWN program open house; that a West Noble High School student newspaper is being published; a 2004-2005 staff directory is available.

Several upcoming meetings and future agenda items were shared with board members.

Jim Kiester nominated Jim Hosford, Elkhart Township resident, to fill the remaining portion of the term for Elkhart Township. Phil Fought seconded and motion carried 6-0.

Superintendent Speakman asked board members to approve advertising for the purchase of 3 new school buses or to accept the extended bid from Great Lakes International. Tom Janes made a motion to accept the extended bid and Jim Kiester seconded. Motion carried 6-0.

The Noble County Red Cross has requested to renew the shelter agreement, which allows West Noble School facilities to be used in time of disaster. A motion was made by Jim Kiester to renew the agreement and Amy Groff seconded. Motion carried 6-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-2b (legal). No other items were discussed.

APPROVED: October 25, 2004

EMPLOYMENT LISTING

October 11, 2004

Certified Contracts

Bill Anders - Corporation School Safety Plan Coordinator - \$1,340

Extracurricular Contracts

Sarah Keefer - 8th grade Future Problem Solving coach - \$1,007

Connie Karst - 5th grade Future Problem Solving coach - \$1,007

Connie Karst - 6th grade Future Problem Solving coach - \$1,007

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, October 25, 2004 – 6:30 P.M.

Scott Pounds, Board of Education president, called the meeting to order at 6:30 p.m. with all members present and asked that all visitors register.

Robert Kirsch, school attorney, gave the Oath of Office to James M. Hosford, representative from Elkhart Township.

Linda Owens, Curriculum Director, shared several items of student achievement (see attached) with board members.

Board members reviewed minutes of the October 25, 2004, board meeting. Jim Kiester made a motion to accept the minutes as presented. Amy Groff seconded. Motion carried 7-0.

A claim list was submitted to board members for claims #801-1022 in the amount of \$1,324,170.48. Phil Fought made a motion to approve the claims. Greg Cox seconded and motion carried 7-0.

Superintendent Speakman updated board members on a meeting that he attended with the Department of Government Finance on October 20, 2004, concerning the 2005 budget.

Superintendent Speakman submitted resignations from Bryan Shidler, high school marching band, and Nate Lowe, high school boy's soccer head coach. A motion was made by Phil Fought to accept the resignations. Amy Groff seconded and motion carried 7-0.

Superintendent Speakman presented to board members an employment listing (see attached). Tom Janes made a motion to accept the recommendations as presented on the listing, Jim Kiester seconded, and motion carried 7-0.

Linda Owens, Director of Curriculum, presented board members with a list of recommended individuals to be appointed to the 2004-2005 AIDS Advisory Council. Amy Groff made a motion to approve the recommended list of individuals (see attached) and Phil Fought seconded. Motion carried 7-0.

Board President Scott Pounds appointed Phil Fought as the ISBA Legislative Liaison.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman informed board members of the following future events: ISBA Winter Academy; NSBA National Conference in San Diego, CA.; as well as several handouts.

Several upcoming meetings and future agenda items were shared with board members.

Norma Harlan, Transportation Supervisor, gave a presentation on the transportation costs for West Noble School Corporation.

Val Hutton, All-Write instructor, submitted a request to attend an All-Write conference in New York in April, 2005. A motion was made by Amy Groff to approve the conference. Tom Janes seconded and motion carried 7-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

APPROVED: November 8, 2004

EMPLOYMENT LISTING

October 25, 2004

Resignations

Bryan Shidler - High School Marching Band
Nate Lowe - High School Boy's Soccer Coach

Certified Contracts

Greg Baker - High School Administrative Assistant - \$4,875
Greg Baker - Extra-curricular Event Supervision - \$33 per event

Classified Contracts

Penny Limerick - Contract adjustment - 1/2 hour a day additional - \$5.99 increase per day

Extracurricular Contracts

Gwen Jones - 4th grade Future Problem Solving coach - \$1,007
Laura Howard - 50% High School Chargerette - \$503.50
Stephanie Fish - 50% High School Chargerette - \$503.50
Kim Baker - High School Head Gymnastics Coach - \$2,013
Jessica Schultz - High School Ass't. Gymnastics Coach - \$1,080
Jeff Burns - 6th Grade Boys "B" Basketball Coach - \$736

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, November 8, 2004 – 6:30 P.M.

Phil Fought, Board of Education vice-president, called the meeting to order at 6:30 p.m. with all members present except Scott Pounds. He asked that all visitors register.

The family members of Edna Targgart were present to be acknowledged for their mother's contribution to the West Noble School Community. Mrs. Targgart worked in the food service department for 45 years. Many favorable comments and fond memories were shared.

Linda Owens, Curriculum Director, shared items of student achievement (see attached) with board members.

Board members reviewed minutes of the October 25, 2004, board meeting. Amy Groff made a motion to accept the minutes with the noted corrections. Jim Kiester seconded. Motion carried 6-0.

A claim list was submitted to board members for claims #1023-1040 in the amount of \$419,838.52. Jim Kiester made a motion to approve the claims. Tom Janes seconded and motion carried 6-0.

Board members reviewed the receipts for October, 2004.

Public Hearing was conducted for the review and acceptance of two additional appropriations. The first hearing was for an additional appropriation for the Debt Service Fund in the amount of \$217,000. Visitors were given the opportunity to address the Board of Education regarding the additional appropriation and none commented. Jim Kiester made a motion to approve the additional appropriation in the amount of \$217,000 to the Debt Service Fund. Jim Hosford seconded and motion carried 6-0.

The second public hearing was for an additional appropriation in the Capital Projects Funds from the future projects allocation to the emergency fund in the amount of \$95,000. Visitors were given the opportunity to address the Board of Education regarding the additional appropriation and none commented. Amy Groff made a motion to approve the additional appropriation in the amount of \$95,000 for the Capital Projects Fund. Tom Janes seconded and motion carried 6-0.

Superintendent Speakman informed board members that property tax statements will not be sent by the Auditor until December and if property tax money is not received until 2005, West Noble will need to extend the temporary loans.

Tom Janes made a motion to authorize the advertising for interest rates temporary loan totaling \$2,250,000 (1,120,000 General Fund, 750,000 Debt Service Fund, 380,000 Transportation Fund) for 2005. Jim Kiester seconded and motion carried 6-0.

Superintendent Speakman informed board members that the West Noble School Board of Education was recognized by the Indiana School Board Association as an "Outstanding Board".

Superintendent Speakman submitted a resignation from Brenda Snyder, bus driver and a leave of absence request from Brenda Custer from March, 2005 to May 2005. Amy Groff made motion accept the resignation and grant the leave of absence. Jim Kiester seconded and motion carried 6-0.

Greg Cox made a motion to approve bus driver contracts for Brenda Patrick and Patty Bish, as well as a service agreement for Norma Bitner as a GED assistant. Jim Hosford seconded and motion carried 6-0.

Members of the National Honor Society were present to explain to board members their activities, criteria for membership, and proposed changes in the

guidelines. Board members were very complimentary on the students' accomplishments.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman informed board members that a \$12,250 grant from the Indiana Department of Education was awarded West Noble for the Non-English Speaking Program. Also, Dekko Foundation approved a grant of \$1,550 for the 2004-2005 science fair program.

Several upcoming meetings and future agenda items were shared with board members.

Linda Owens, Curriculum Director, submitted a request for 6 teachers attend the Reading Recovery National Conference in Columbus, Ohio. Expenses will be paid from Title I funds. Tom Janes made a motion to approve the request. Greg Cox seconded and motion carried 6-0.

Deanna Strombeck, high school science teacher, submitted a field trip request to Chicago so students can experience different cultures. The cost of the trip will be paid by a Celebrate Diversity grant. A motion was made by Jim Kiester to approve the field trip. Amy Groff seconded and motion carried 6-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14-1.5-6.1b-2b (legal). No other items were discussed.

APPROVED: November 22, 2004

EMPLOYMENT LISTING

November 8, 2004

Resignations

Brenda Snyder - Bus Driver

Service Agreement

Norma Bitner - GED Assistant - \$10.71

Extra-curricular

Tom Marsh - Volunteer High School wrestling coach

Classified Contracts

Brenda Patrick - Bus Driver
Patty Bish - Bus Driver

Leave

Brenda Custer - Maternity Leave - March, 2005 to May, 2005

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, November 22, 2004 – 6:30 P.M.

Scott Pounds, Board President, called the meeting to order at 6:30 p.m. and asked that all visitors register. All members were present, except for Jim Kiester.

A listing of student achievement (see attached) was distributed to board members and Linda Owens, Curriculum Director, expanded on the information.

Minutes of the November 22, 2004, board meeting were reviewed by board members. Phil Fought made a motion, seconded by Amy Groff, to approve the minutes as presented. Motion carried 6-0.

A listing of claims (#1041 to #1313) totaling \$1,217,326.27 was presented for approval. Phil Fought made a motion to approve the claims list. Tom Janes seconded and motion carried 6-0.

Superintendent Speakman announced that the State Board of Accounts is on site performing the bi-annual audit of the School Corporation accounts, including the extra-curricular accounts.

Superintendent Speakman recommended employment of individuals for several extra-curricular assignments (see attached). Tom Janes made a motion to approve the recommendations and Amy Groff seconded. Motion carried 6-0.

Mr. Brian Shepherd, Principal of Ligonier Elementary, and several students were present to explain the Ligonier Mileage Club to board members. To promote physical activity, Ligonier Elementary students and staff are encouraged to walk/run during recesses. Currently, there are over 200 participants. The students spoke highly of the program.

At this time visitors were given the opportunity to address the Board of Education. Julie Buttgen updated board members on the activities of NEW DAWN.

Superintendent Speakman announced that approval of the additional appropriation request was received from the Department of Government Local Finance. Also, he informed board members that a card of congratulations was sent by the West Noble Classroom Teachers' Association on being acknowledged as an "Outstanding Board of Education" by the Indiana School Boards' Association.

Board members were given agenda items for the next several board meetings.

Superintendent Speakman informed board members that the November 20, 2004, auction of obsolete equipment and supplies netted approximately \$1,800.00.

A field trip request was submitted by Willie Slabach to allow his classes to attend the auto show on February 17, 2005, in Chicago. Jim Hosford made a motion to approve the field trip and Greg Cox seconded. Motion carried 6-0.

A social gathering of the Board of Education was scheduled for Tuesday, December 28, 2004, at 6:30 p.m.

Linda Owens, Curriculum Director, informed board members that the AIDS Advisory Council recommended the AIDS curriculum for students in grades 9-12. The play "Endangered Species" will be presented to the public in January and then to students at a later date. Students will be given the opportunity to "opt out" of the presentation. The board will vote on the AIDS curriculum for students in grades 9-12 at the December 20, 2004, board meeting.

Tom Janes made a motion to adjourn and Amy Groff seconded. Motion carried 6-0.

APPROVED: December 20, 2004

EMPLOYMENT LISTING

November 22, 2004

Extra-Curricular Contracts

Jose Vargas, Sr. - Ass't Girls Soccer Coach - 2004 season - \$1,581
Beau Adair - 8th Grade Boys B Team Basketball Coach - \$736
Jeff Burns - 6th Grade Boys Basketball Coach - \$936
Melissa (Howard) Parks - 8th Grade Girls Basketball B Team Coach - \$736
Melissa (Howard) Parks - 5th Grade Girls Basketball Coach - \$505
Tom Marsh - Middle School Wrestling Head Coach - \$1,152
Michael Sprague - 7th Grade Boys Basketball B Team Coach - \$736
Theresa Cripe - Middle School Gymnastics Assistant Coach - \$736
Kathy Hagen - 5th Grade Volleyball Coach - \$505
Tim Leamon - High School Boys Track Assistant Coach - \$1,152
Jeremy Merrifield - 6th Grade Boys Basketball Coach - \$936
Ruth Buckles - Junior Class Advisor - \$2,800 (\$1,904 for concessions; \$392 for magazines; \$504 for Prom)

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, December 20, 2004 - 6:30 P.M.

Scott Pounds, Board President, called the meeting to order at 6:30 p.m. and asked that all visitors register. All members were present.

Linda Owens, Curriculum Director, announced to board members that Susan Becker, high school teacher, was recognized at the "Realizing the Dream" banquet and received \$1,000. Mrs. Becker donated her \$1,000 to the West Noble High School professional development fund (see attached).

Minutes of the November 22, 2004, board meeting were reviewed by board members. Phil Fought made a motion, seconded by Amy Groff, to approve the minutes as presented. Motion carried 7-0.

A claim list for the end of November in the amount of \$508,101.77 (claim #1313 to #1333) was presented for approval. Tom Janes made a motion to approve the end of November claims list. Phil Fought seconded and motion carried 7-0.

A list claims #1334 to #1528 in the amount of \$1,061,675.94 for December was presented for approval. A motion was made by Jim Kiester to approve the December claims, and Tom Janes seconded. Motion carried 7-0.

Bids for interest rates on a temporary loan (\$2,250,000) were received at 2:00 p.m. on December 20, 2004. Tom Janes made a motion to accept the bid of a 3% interest rate submitted by Campbell & Fetter. Jim Kiester seconded and motion carried 7-0.

Superintendent Speakman announced that West Noble School Corporation's QZAB application has been approved. A 1028 hearing will be necessary since bonds are involved.

A loan resolution extending the three outstanding temporary loans, total \$5,500,00, until March 31, 2005, was presented. A motion was made by Jim Kiester to approve the resolution, and Tom Janes seconded. Motion carried 7-0.

Jim Kiester made a motion to accept the resignation of Darlene Correll as a member of the AIDS Advisory Council. Amy Groff seconded and motion carried 7-0.

Linda Owens, Curriculum Director, recommended that Kris Kinel-Kaericher be approved to fill the vacancy created by the resignation of Darlene Correll on the AIDS Advisory Council. Tom Janes made a motion to approve the recommendation and Phil Fought seconded. Motion carried 7-0.

Superintendent Speakman recommended the employment of Donna Risser as a temporary teacher, filling the vacancy created by the leave of absence of Jennifer Flora, as well as several extra-curricular assignments (see attached). Phil Fought made a motion to approve the recommendations and Greg Cox seconded. Motion carried 7-0.

Superintendent Speakman submitted a request for a leave of absence under the Family Medical Leave Act from Gloria McDonald, nurse at the middle school, from November 22, 2004 until December 17, 2004. Phil Fought made a motion to approve the requested leave of absence, and Jim Kiester seconded. Motion carried 7-0.

Phil Fought made a motion to update West Noble School Corporation's job classifications with the Indiana Public Employees' Retirement Fund. Jim Kiester seconded and motion carries 7-0.

Linda Owens, Curriculum Director, presented board members with preliminary information regarding West Noble's ISTEP results. Results for all grade levels have not been received yet.

Visitors were given the opportunity to address the Board of Education.

Superintendent Speakman informed board members that a \$1,500 grant has been received from the DEKKO Foundation to go towards the expense of the science fair. He also announced that a thank you card was sent by Kristen Johnson, Communities that Care Program Director, for participating in the Youth Survey.

Scott Pounds updated board members on the details concerning the December 28, 2004 social meeting.

Linda Owens gave information to board members about the "Highly Qualified" stipulations for No Child Left Behind and the Para-Pro Assessment test that Indiana uses to certify instructional assistants. None of the instructional assistants at West Noble are paid from Title I funds so the assessment test is mandated. However, if West Noble instructional assistants are interested in taking the assessment test, training and instruction will be provided.

A motion was made by Phil Fought to approve recommendation from the AIDS Advisory Committee to use the play "Endangered Species" as part of the high school AIDS curriculum. Amy Groff seconded and motion carried 7-0.

Superintendent Speakman asked that any suggested revisions to the board goals be given to him as soon as possible.

Phil Fought, Legislative Liaison, shared information that he received at the School Law Seminar that he recently attended, as well as upcoming legislative agendas.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session held under IC-5-14-1.5-6.1b-5a (personnel). No other items were discussed.

APPROVED: January 10, 2005

EMPLOYMENT LISTING

December 20, 2004

Temporary Teaching Contract

Donna Risser- Maternity leave for Jennifer Flora

Service Agreements

(Middle School Tutor Study Tables @ 29.01/hr)

Steve Murphy
Michelle Kline
Darlene Correll
Travis Steele

Mike Weimer
Sarah Keefer
Carmi Speakman
Stephanie Montgomery

Debra Hagen
Stacy Donley
Dixie Kreager

Jason Young
Leslie Wechter
Carol VanFleet

Leaves

Gloria McDonald - Family Medical Leave - November 22, 2004, to December 17, 2004.

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting

Monday, January 10, 2005 - 6:30 P.M.

Scott Pounds, Board President, called the meeting to order at 6:30 p.m. and asked that all visitors register. All members were present.

A listing of student achievement (see attached) was distributed to board members by Linda Owens, Curriculum Director.

Minutes of the December 20, 2004, board meeting were reviewed by board members. Phil Fought made a motion, seconded by Amy Groff, to approve the minutes as presented. Motion carried 7-0.

Phil Fought made a motion to establish a Board of Finance, which will consist of the current board members and officers. Jim Kiester seconded and motion carried 7-0.

A claim list for the end of December in the amount of \$4,773,681.49 (claims #1529 to #1558) was presented for approval. Amy Groff made a motion to approve the claims list. Tom Janes seconded and motion carried 7-0.

A listing of receipts for December was given to board members for their review.

Superintendent Speakman discussed the 4th quarter appropriation report with board members. He also informed board members that the \$2,250,000 temporary loan with Farmer's State Bank was continued until February 28, 2005, at an interest rate of 2.99%, as well as the timeline for the receipt of the final settlement of the 2004 property taxes.

Barbara Fought, Corporation Treasurer, distributed a handout showing the transfers she performed between accounts at the end of December 2004.

An employment listing was given to board members (see attached). Phil Fought made a motion to accept the resignation from Barbara Miller, instructional assistant at Ligonier Elementary, from her morning bus duties (one half hour per day). Jim Kiester seconded the motion. Motion carried 7-0.

A motion was made by Jim Kiester to approve Kathy Hagen as a 6th grade basketball coach and Greg Cox seconded. Motion carried 7-0.

Superintendent Speakman recommended that Mr. Robert Kirsch, Heckner and Kirsch, act as the attorney for West Noble School Corporation and approve the annual retainer fee of \$1,000. Tom Janes made a motion to approve Mr. Speakman's recommendation. Jim Kiester seconded and motion carried 7-0.

Visitor Julie Buttgen informed board members of the favorable comments made about West Noble's participation in Relay for Life sponsored by the American Cancer Society. A plaque will be presented at the February 21, 2005, girls' basketball game.

Superintendent Speakman informed board members that West Noble will be receiving an additional \$3,615 from the IODE Division of Language Minority and Migrant Programs (Title III). He also shared the Indiana State Board of Accounts has sent approval of the updated payroll program that West Noble will begin using on January 1, 2005; an informal internet "home use" survey given to West Noble students in April 2004; and that the annual report card is available for West Noble School Corporation on the Indiana Department of Education's website for downloading and viewing.

Board members were made aware of several future agenda items.

Superintendent Speakman submitted Conflict of Interest forms for himself and Jim Kiester for approval. Amy Groff made a motion to approve the submission of the forms and Jim Hosford seconded. Motion carried 7-0.

Superintendent Speakman submitted the following field trips for board approval: the middle school and high school string students going to Indianapolis on March 31 for an orchestra performance; high school science students going to the Museum of Science and Industry in Chicago on April 27; high school Chemistry students on April 29 visiting the Cook Nuclear plant in Michigan; high school choir students attending a performance in Indianapolis on March 24 & 25. Jim Kiester made a motion to approve the field trips and Phil Fought seconded. Motion carried 7-0.

Phil Fought updated board members on recent activity of the legislators.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session has held under IC-5-14-1.5-6.1b-5a (personnel). No other business was discussed.

APPROVED: January 24, 2005

EMPLOYMENT LISTING

January 10, 2005

Resignations

Barbara Miller - 1/2 hour extra duty student supervision

Extracurricular

Kathy Hagen - 6th grade girls basketball - \$936

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, January 24, 2005 - 6:30 P.M.

Scott Pounds, Board President, called the meeting to order at 6:35 p.m. and asked that all visitors register. All members were present.

A listing of student achievement (see attached) was distributed to board members by Superintendent Speakman.

Minutes of the January 10, 2005, board meeting were reviewed by board members. Phil Fought made a motion, seconded by Jim Kiester, to approve the minutes as presented. Motion carried 7-0.

The Board of Finance held a meeting. Barbara Fought, Corporation Treasurer, distributed a handout showing the investments of the School Corporation. Tom Janes made a motion to approve the listing of investments as presented (see attached). Jim Kiester seconded and motion carried 7-0.

A claim list for January 2005, in the amount of \$1,816,889.74 (claims #1559 to 1730) was presented for approval. Jim Kiester made a motion to approve the claims list. Phil Fought seconded and motion carried 7-0.

Superintendent Speakman informed board members of the decision to decline the \$15,000 Dekko grant for the greenhouse at this time. Dekko Foundation has agreed to reconsider this grant at a later date when plans have been decided.

Superintendent Speakman shared with board members the State Board of Accounts opinion on the paying of board members through payroll rather than on a vendor check.

An employment listing was given to board members (see attached). Amy Groff made a motion to accept the employment listing as presented. Greg Cox seconded the motion. Motion carried 7-0.

Superintendent Speakman asked board members what dates in their schedules would accommodate visitation of the schools. Several dates were recommended. Superintendent Speakman will notify board members at the February 14, 2005, meeting of the scheduled dates.

Visitors were given the opportunity to address members.

Superintendent Speakman informed board members that the West Noble Classroom Teachers' Association has formally requested to begin negotiations no later than July 2005.

Board members received a copy of the book "From Good to Great" by Jim Collins for a book study.

Board members were made aware of several future agenda items.

Phil Fought updated board members on recent activity of the legislators, as well as commented on Governor Daniels' State of the State address.

Superintendent Speakman shared a memo from the Department of Local Government and Finance (DGLF) on the 120-day moratorium on bonding. Also, discussed was the QZAB loan for which West Noble has qualified. Board members decided to wait on holding the necessary meetings for the QZAB until a decision has been reached regarding the bond issue by the DGLF.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session has held under IC-5-14-1.5-6.1b-5a (personnel). No other business was discussed. APPROVED: February 14, 2005

EMPLOYMENT LISTING

January 24, 2005

Extra-curricular

Nichole Emmert - Head High School Girls Track Coach - \$2,586

Jared Knipper - Head Softball Coach - \$3,018

Rebecca Puckett - Asst. Softball Coach - \$1,797

Jill Sparks - Asst. Girls Tennis Coach - \$1,080

Service Agreement

Roel Cervantes - Pre-School Partners Tutor Grant - \$10.71 / hour

Leaves

Michele Replogle - Extend maternity leave for the remainder of this school year.

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, February 14, 2005 - 6:30 P.M.

Scott Pounds, Board President, called the meeting to order at 6:30 p.m. and asked that all visitors register. All members were present, except Tom Janes.

A listing of student achievement (see attached) was distributed to board members by Superintendent Speakman. Mr. Speakman also mentioned that a plaque was presented to the School Corporation from the Relay for Life committee for outstanding support.

Members from Theatre 33 presented a scene from their upcoming production of MASH.

Minutes of the January 24, 2005, board meeting were reviewed by board members. Phil Fought made a motion, seconded by Jim Kiester, to approve the minutes as presented. Motion carried 6-0.

A claim list in the amount of \$532,652.25 (claims #1730 to 1755) was presented for approval. Jim Kiester made a motion to approve the claims list. Amy Groff seconded and motion carried 6-0.

Board members reviewed receipts for January, as well as the extracurricular fund reports.

Superintendent Speakman distributed a handout to board members showing the final 2004 property tax settlement. He informed board members of the \$603,000 shortfall. Also, Mr. Speakman announced a shortfall of \$27,583 in the state textbook reimbursement for free and reduced textbooks and a \$130,000 shortfall in state tuition support.

The West Noble Middle School music department submitted a request to conduct an additional fundraiser to help with the purchase of additional acoustical shells. Board members decided to decline the request to have an additional fundraiser.

An employment listing was given to board members (see attached). A motion was made by Phil Fought approve the leave of absence for Jill Freeman. Jim Hosford seconded and motion carried 6-0.

Jim Kiester made a motion to accept the retirement request from Keenis Owens and Amy Groff seconded the motion. Motion carried 6-0. Mr. Owens will have served 40 years to the West Noble community at the end of the 2004-2005 school year.

A motion was made by Phil Fought to accept the resignations of Melissa Parks, 8th grade basketball coach, and Amanda Shoemaker, high school color guard assistant and winter assistant play director. Jim Kiester seconded the motion and motion carried 6-0.

Greg Cox made a motion to approve the additional contract responsibilities for Amanda Miller (additional 51%) and Heather Ostrowski (additional 15%) to cover the teaching responsibilities of Jill Freeman. Phil Fought seconded the motion. Motion carried 6-0.

Phil Fought made a motion to accept the extracurricular recommendations as presented (see attached). Amy Groff seconded the motion. Motion carried 6-0.

The cost to transport special education students of the West Noble School Corporation was discussed. A deadline of April 1, 2005, has been set if a School Corporation decides to "opt out" from having the Northeast Indiana Special Education Cooperative transport those students. Phil Fought made a motion to have an in-depth study done to determine the cost of West Noble transporting the special education students. Jim Kiester seconded and motion carried 6-0.

Visitors were given the opportunity to address board members.

Superintendent Speakman informed board members that Central Noble has requested to use West Noble facilities in case of an emergency. Phil Fought made a motion to approve this request and Greg Cox seconded. Motion carried 6-0.

Mr. Speakman also informed board members that West Noble has received a grant from the Indiana Department of Education for the extended day kindergarten program in the amount of \$33,363 and that West Noble Title I grant will be receiving an additional allocation of \$21,890. It was also noted that the Noble County Council was very supportive of the School Resource Officer program and approved the program for the 2005-2006 school year.

A representative from the Texas Migrant Council has approached West Noble about the use of a facility to conduct a summer program. Board members were supportive of receiving more information before making a decision.

Ligonier Elementary received a grant from Noble County Community Foundation in the amount of \$530 for honor roll recognition and Guardian Industry donated \$1,200 for the Fitness Club.

Mr. Speakman informed board members that the AIDS Council would have a public meeting on February 28, 2005, at 6:00 p.m. in the high school media center. Also, the dates and times for visitation of the schools were established.

Phil Fought updated board members on recent legislative activity. He also distributed email addresses of the legislators.

Superintendent Speakman recommended that West Noble contract the adult education (ENL) and GED program with an outside agency for the 2005-2006 school year. West Noble will still apply for any funding for the program. Amy Groff made a motion to accept the recommendation and Jim Kiester seconded. Motion carried 6-0.

Jim Kiester made a motion to adjourn and Amy Groff seconded. Motion carried 6-0.

Board members had a short discussion about the book "Good to Great" which they are studying.

An executive session has held under IC-5-14-1.5-6.1b-5a (personnel). No other business was discussed.

APPROVED: February 28, 2005

EMPLOYMENT LISTING

February 14, 2005

Leaves

Jill Freeman - Maternity leave for the remainder of this school year.

Resignations

Keenis Owens - West Noble Elementary Principal
Melissa Parks - 8th Grade Girls Basketball B Team Coach
Amanda Shoemaker - High School Color Guard Assistant
Amanda Shoemaker - High School Assistant Winter Play Director

Temporary Teacher Contracts

Amanda Miller - 50% Reading Recovery for Jill Freeman's maternity leave
Heather Ostrowski - 15% Reading Recovery for Jill Freeman's maternity leave

Extra-curricular

Shawn Raush - High School Boys Golf Coach - \$2,013
Keith Grimm - High School Girls Softball Assistant Coach - \$1,797
Bethany LeMieux - High Girls Track Assistant Coach - \$1,581
Jeff Burns - 8th Grade Girls Basketball B Team Coach - \$736
Nereida Mojica - 7th Grade Girls Basketball B Team Coach - \$736
Cliff Schwartz - High School Assistant Winter Play Director - \$576

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting

Monday, February 28, 2005 – 6: 30 P.M.

Scott Pounds, Board President, called the meeting to order and asked that all visitors register. All members were present.

A listing of student achievement (see attached) was distributed to board members by Superintendent Speakman.

Minutes of the February 14, 2005, board meeting were reviewed by board members. Jim Kiester made a motion, seconded by Tom Janes, to approve the minutes as presented. Motion carried 7-0.

A claim list in the amount of \$3,811,199.23 (claims #1755 to #1993) was presented for approval. Phil Fought made a motion to approve the claims list. Greg Cox seconded and motion carried 7-0.

Mr. Speakman noted that the 2003 temporary loan was repaid on February 28, 2005.

An employment listing was given to board members (see attached). Superintendent Speakman read Jane Wellman's retirement request effective at the end of the 2004-2005 school year to board members. A motion was made by Phil Fought accept Mrs. Wellman's retirement request. Greg Cox seconded and motion carried 7-0.

Superintendent Speakman also read a retirement request to board members from Willie Slabach effective at the end of the 2004-2005 school year. Jim Kiester made a motion to accept Mr. Slabach's retirement request and Tom Janes seconded. Motion carried 7-0.

Superintendent Speakman presented a request from Jennifer Finlinson for a leave of absence (maternity) starting approximately March 25, 2005, through the end of the 2004-2005 school year. Phil Fought made a motion to approve the leave of absence and Greg Cox seconded. Motion carried 7-0.

Tom Janes made a motion to accept the resignations as presented on the employment listing. Jim Kiester seconded and motion carried 7-0.

Phil Fought made a motion to approve the extra-curricular assignments as stated on the employment listing. Jim Hosford seconded and motion carried 7-0.

Jason Becker, Fashion Farm, Inc., was present to update board members on the progress of the Memorial Gardens. Mr. Becker spoke favorably of the students' participation in the project.

Mary Wysong, AIDS Advisory Council president, presented the curriculum recommendations from the AIDS Advisory Council. Materials are in display in the boardroom and no board action was taken.

Visitors were given the opportunity to address board members.

Superintendent Speakman informed board members of a note received from Matt Bell, director of LEAP. Mr. Bell complimented Mrs. Julia Shepherd-Gibbons and her students for developing a newsletter for LEAP and Mr. Jerry Ganshorn and his students for the printing of the newsletter.

Mr. Speakman noted several upcoming events.

Phil Fought updated board members on legislative activity of the General Assembly.

Superintendent Speakman presented an out of state professional leave day request for Katie Yoder to attend a workshop on vision perception. The Northeast Indiana Special Education Cooperative was supportive of Mrs. Yoder attending this workshop. Phil Fought made a motion to approve the request and Amy Groff seconded. Motion carried 7-0.

Superintendent Speakman gave information to board members regarding the ISBA legislative update in Indianapolis on March 9, 2005.

A field trip request was submitted from Gene Teel to take the high school and middle school girl basketball teams to Indianapolis to the state finals. Greg Cox made a motion to approve the field trip with the condition that the participants pay for the fuel. Jim Hosford seconded and motion carried 7-0.

Board members then entered into a discussion on the criteria of approving/allowing field trips with the current budget shortfalls. A motion was made by Phil Fought that the schools should reimburse the School Corporation for fuel and the driver(s) wages for extra-curricular trips effective March 1, 2005. Amy Groff seconded and motion carried 7-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

Board members had a short discussion about the book "Good to Great" which they are studying.

An executive session has held under IC-5-14-1.5-6.1b-5a (personnel). No other business was discussed.

APPROVED: March 14, 2005

EMPLOYMENT LISTING

March 14, 2005

Retirements

Bonnie Edgell - ICE/ICT Instructor - Retirement at the end of the school year.
Rosemary Mawhorter - 5th Grade Teacher - Retirement at the end of the school year.
Marvin Noser - 8th Math Teacher - Retirement at the end of the school year.
Linda Coffman - Middle School Custodian - Retirement on June 15th.

Resignations

Brandon Schwartz - Ligonier Computer Technician

Temporary Teacher Contract

Brandon Schwartz - Ligonier Elementary Art Teacher (Jennifer Finlinson's maternity leave)

Administrative Contract

Mark Yoder - Principal of West Noble Elementary School (beginning July 1, 2005)

Extra-curricular

Kevin Bortner - High School Softball Assistant Coach - \$1,797
Jerry Waldron - High School Softball Assistant Coach - \$1,797

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting

Monday, March 14, 2005 – 6:30 P.M.

Scott Pounds, Board President, called the meeting to order and asked that all visitors register. All members were present.

A listing of student achievement (see attached) was distributed to board members by Superintendent Speakman.

Minutes of the February 28, 2005, board meeting were reviewed by board members. Jim Kiester made a motion, seconded by Tom Janes, to approve the minutes as presented. Motion carried 7-0.

A receipt listing and extra-curricular fund reports for the month of February were distributed to board members for their review.

Mr. Speakman gave board members a listing of area school corporations' driver's education fees for 2004 and 2005. After review and discussion Jim Kiester made a motion to amend board policy changing the driver's education fee to \$300.00 and \$345.00 for out-of-corporation. Jim Hosford seconded the motion and motion carried 7-0. The policy will be presented for second reading at the March 28, 2005, board meeting.

Norma Harlan, Bus Driver Supervisor, made a presentation on the cost of transporting West Noble School Corporation's special education students. Currently, the Northeast Indiana Special Education Cooperative transports West Noble's special needs students to the appropriate educational site. Phil Fought made a motion to notify the Northeast Indiana Special Education Cooperative that West Noble School Corporation will be providing transportation for the majority of West Noble special needs students effective with the 2005-2006 school year. Jim Kiester seconded the motion and motion carried 6-1.

Mrs. Harlan also informed board members of suggested cost saving measures from the bus drivers.

Amy Groff made a motion to approve the West Noble Middle School spending \$2,200 from their extra-curricular fund (\$700 for a bubble test reader and \$1,500 for the Memorial Gardens), as well as allowing extra-curricular funds to be used for reimbursement of field trips. Jim Kiester seconded and motion carried 7-0.

Superintendent Speakman informed board members that the assessed valuations (AV) for Noble County have been certified by the Auditor and the AV for West Noble is \$442,233,370. The 1782 Notice for the 2005 budget is forthcoming.

Jim Kiester made a motion to accept the retirement request from Rosemary Mawhorter, 5th grade teacher, effective at the end of the 2004-2005 school year. Phil Fought seconded and motion carried 7-0.

Marvin Noser, middle school math teacher, submitted his retirement request effective at the end of the 2004-2005 school year. Amy Groff made a motion to accept the request and Jim Hosford seconded. Motion carried 7-0.

Phil Fought made a motion to approve the retirement request from Bonnie Edgell, high school ICT/ICE teacher, effective at the end of the 2004-2005 school year. Greg Cox seconded and motion carried 7-0.

Linda Coffman submitted her request to retire effective June 15, 2005. Tom Janes made a motion to approve and Jim Kiester seconded. Motion carried 7-0.

Brandon Schwartz submitted his resignation from the technology assistant position at Ligonier Elementary. Tom Janes made a motion to accept and Amy Groff seconded. Motion carried 7-0.

Mr. Speakman recommended that Mark Yoder be employed as principal of the West Noble Elementary School effective July 1, 2005. Jim Kiester moved to accept the recommendation and Phil Fought seconded. Motion carried 7-0. At this time, Mr. Yoder addressed board members.

Phil Fought made a motion to approve a temporary teaching contract for Brandon Schwartz until the end of the 2004-2005 school year. Mr. Schwartz is filling-in for Jennifer Finlinson who is taking a leave of absence.

A listing of recommendations for extra-curricular positions (see attached) was presented to board members. Jim Kiester made a motion to approve the recommendations and Phil Fought seconded. Motion carried 5-1-1.

The AIDS Curriculum was presented for seconded reading. Greg Cox made a motion to approve the curriculum as recommended and Amy Groff seconded. Motion carried 7-0.

Linda Owens, Curriculum Director, presented board members with a list of science and health textbooks that are being recommended for adoption.

Also, Mrs. Owens submitted the summer school course offerings for board approval as well as requested permission for Mr. Shepherd to apply for grants to fund summer enrichment classes. Amy Groff moved to approve and Phil Fought seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members. An individual in attendance voiced concerns about the care and maintenance of a school bus turnaround.

Mr. Speakman noted several upcoming events.

Jan Lehman updated board members on the technology at West Noble.

Mr. Speakman requested that agendas for board meetings and school board minutes be accessed from the West Noble website. Jim Kiester moved to approve the request and Tom Janes seconded. Motion carried 7-0. Also, board members were supportive of updating the Board Policy Book and making the document available on the web.

Phil Fought updated board members on legislative activity of the General Assembly.

Superintendent Speakman requested clarification on a previous motion regarding field trips. Board members decided to have Mr. Speakman present at the March 28, 2005, a different method of budgeting for the extra-curricular trips.

Board visitation for the high school and middle school was established for Monday, March 28, 2005.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel). No other business was discussed.

APPROVED: March 28, 2005

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting
Monday, March 28, 2005 – 6:30 P.M.

Scott Pounds, Board President, called the meeting to order and asked that all visitors register. All members were present.

A listing of student achievement (see attached) was distributed to board members by Superintendent Speakman.

Minutes of the March 14, 2005, board meeting were reviewed by board members. Phil Fought made a motion to approve the minutes as corrected and Jim Kiester seconded. Motion carried 7-0.

A claim list for claims #1994–#2197 in the amount of \$1,580,987.38 was distributed to board members for their review. Jim Kiester made a motion to approve the claim list and Amy Groff seconded. Motion carried 7-0.

Mr. Speakman gave board members a handout comparing the 2004 approved budget and the 2005 budget according to the 1782 Notice from the Department of Local Government Finance (DGLF). Mr. Speakman noted the 2005 budget adjustments that were requested by the DGLF.

Board members were presented a request from the Texas Migrant Council to conduct a Head Start program for migrant children at Ligonier Elementary. The program will last 5 weeks and a \$5,000 rental charge will be applied. Phil Fought made a motion to approve the request and Tom Janes seconded. Motion carried 7-0.

Superintendent Speakman submitted a retirement request from Melinda Welsh, middle school Home Economics teacher, effective at the end of the 2004-2005 school year. Jim Kiester made a motion to approve the request and Tom Janes seconded. Motion carried 7-0.

A retirement request from DeeAnn Mehl, media assistant at Ligonier Elementary School, effective at the end of her 2004-2005 contract was submitted to board members. Phil Fought made a motion to accept Mrs. Mehl's request and Greg Cox seconded. Motion carried 7-0.

Linda Owens, Curriculum Director, reviewed the 2004 ISTEP results for West Noble students with board members.

Mrs. Owens also presented information on a full-day kindergarten program, for which parents who want their child to participate pay for the additional one-half day. Kindergarten teachers Carla Trinklein, Jan Keefer, Paige Gerber, and Suzie Bohde were in attendance and commented on the pros and cons for such a program, as well as they answered questions from board members. Mrs. Owens requested to survey parents at kindergarten round up to determine if there is interest in this program. Jim Kiester made a motion for the survey to be distributed at kindergarten round up with an estimated cost of \$40.00 to \$60.00 per week. Jim Hosford seconded and motion carried 7-0.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman distributed a handout to board members listing the proposed cost cutting measures for Bus Transportation (see attached). Board members agreed with the requested changes. The appropriate board policy will be revised and submitted at the April 11, 2005, board meeting for first reading.

Mike Magid, senior class sponsor, requested the names of board members who will be helping with graduation. Those board members are Phil Fought, Tom Janes, and Scott Pounds.

Jan Sweeney, Director of Nursing, is preparing an application for United Way funds and needs to have affirmation of West Noble School Corporation's Non-Discrimination policy by the Board of Education. Jim Kiester made a motion to re-affirm the West Noble School Corporation's Non-Discrimination and Amy Groff seconded. Motion carried 7-0.

Mr. Speakman noted several upcoming events.

The board policy "Driver Education Fee" was presented for second reading. Tom Janes made a motion to approve policy and Jim Kiester seconded. Motion carried 7-0.

Phil Fought updated board members on legislative activity of the General Assembly.

Superintendent Speakman submitted to board members a handout listing the 4 year average of funds expended for drivers' salaries for extra-curricular trips. After review, Jim Kiester made a motion to reduce the 4 year average by 15% for extra-curricular trip accounts. The individual schools will need to pay for any additional cost. Tom Janes seconded and motion carried 7-0.

A field trip request was submitted to board members to allow art students to go to the Chicago Art Institute in Chicago, Illinois. Phil Fought made a motion to approve the field trip request and Greg Cox seconded. Motion carried 7-0.

The Ligonier United Methodist Church has submitted a request to use the high school soccer field for a youth program for 2005. Phil Fought made a motion to approve this request and Jim Kiester seconded. Motion carried 7-0.

Jared Knipper submitted a request to use the softball diamond during the summer for softball training for middle school girls. A motion was made by Tom Janes to approve this request. Phil Fought seconded and motion carried 7-0.

Science and health textbooks as well as supplemental material (see attached) were recommended for adoption. Phil Fought moved to approve the recommended textbooks and supplemental material. Amy Groff seconded and motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14.1.5-6.1b.2b (legal). No other business was discussed.

APPROVED: April 11, 2005

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

March 28, 2005

Retirements

Melinda Welsh - Middle School Home Arts Instructor

DeeAnn Mehl - Ligonier Media Assistant

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting
Monday, April 11, 2005 – 6:30 P.M.

Scott Pounds, Board President, called the meeting to order and asked that all visitors register. All members were present.

A listing of student achievement (see attached) was distributed to board members by Superintendent Speakman.

Minutes of the March 28, 2005, board meeting were reviewed by board members. Phil Fought made a motion to approve the minutes and Amy Groff seconded. Motion carried 7-0.

A claim list for claims #2029, #2030, #2198-#2202 in the amount of \$347,789.55 was distributed to board members for their review. Phil Fought made a motion to approve the claim list and Tom Janes seconded. Motion carried 7-0.

Board members reviewed a listing of the receipts issued in March 2005.

Superintendent Speakman reviewed the first quarter appropriation report with board members. He noted that the 2005 budget is on target.

A personnel listing was distributed to board members. Listed were Jason Young resigning from his middle school teaching position and Mary Schieber resigning as an instructional assistant. Both resignations were effective at the end of the 2004-2005 school year. Also, Kathie Kreigh was recommended as an accompanist for the strings. Teachers on temporary contract were also listed. Mr. Speakman asked for authorization to notify the temporary teachers that any contractual obligations will end at the end of the 2004-2005 school year. Tom Janes made a motion to accept the resignations and approve the recommendations. Jim Kiester seconded and motion carried 7-0.

Kristin Johnson, Judge Michael Kramer, and Kathy Hagen were present to share with board members the results of the "Communities that Care" survey that was given to 6th, 8th, 10th, and 12th graders earlier this school year. Many positives were shared, as well as some risk factors were identified.

Marge Kavanaugh, high school director of guidance, presented board members with classes that the high school would like to offer for the 2005-2006 school year that have less than the minimum number of students enrolled (see attached). Phil Fought made a motion to approve the recommendation presented by Mrs. Kavanaugh. Jim Kiester seconded and motion carried 7-0.

A request to apply for grants to help fund the continuation of the "College Costs Estimator" program sponsored by the Lumina Foundation was presented to board members by Mrs. Kavanaugh. Phil Fought made a motion to approve Mrs. Kavanaugh's request and Jim Kiester seconded. Motion carried 7-0.

Visitors were given the opportunity to address board members. None commented.

Mr. Speakman noted several upcoming events.

Superintendent Speakman distributed a copy of the proposed school calendar for the 2005-2006 school year. The in-service days have not been decided at this time and will need to be approved at a later date. Jim Kiester made a motion to approve the 2005-2006 school calendar as presented and Amy Groff seconded. Motion carried.

Phil Fought, legislative liaison, updated board members on recent activity of the General Assembly.

(over)

A field trip request was submitted to board members by the Spanish Club and ENL program to go to Cedar Point on June 8th. Also, the middle school administration submitted a field trip request to Cedar Point for the 8th grade STAR party for June 3rd. Jim Kiester made a motion to approve both field trips and Phil Fought seconded. Motion carried 7-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14.1.5-6.1b.2b (legal). No other business was discussed.

APPROVED: April 25, 2005

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

April 11, 2005

Resignations

Jason Young - 7th Grade Math
Mary Schieber - 5th Grade Instructional Assistant

Service Agreement

Kathie Kreigh - Strings Accompanist - \$12 per hour

Temporary Contract Terminations

Jill Freeman - Early Intervention
Corrie Miller - First Grade
Amanda Miller - Reading Recovery
Donna Risser - Elementary Physical Education
Kristy Stump - Third Grade
Brandon Swartz - Elementary Art

WEST NOBLE SCHOOL CORPORATION

Board of Education Meeting

Monday, April 25, 2005 – 6:30 P.M.

Scott Pounds, Board President, called the meeting to order and asked that all visitors register. All members were present.

A listing of student achievement (see attached) was distributed to board members by Superintendent Speakman.

Minutes of the April 11, 2005, board meeting were reviewed by board members. Jim Kiester made a motion to approve the minutes and Tom Janes seconded. Motion carried 7-0.

A claim list for claims #2204-2326 in the amount of \$1,397,411.31 was distributed to board members for their review. Phil Fought made a motion to approve the claim list and Tom Janes seconded. Motion carried 7-0.

Board members reviewed the extra-curricular fund reports for March 2005.

Two resolutions were presented for board approval. One was to transfer \$197,568 from the Debt Service Fund to the Transportation Fund and the other was to transfer \$184,964 from the Levy Excess Fund to the General Fund (resolutions attached). Phil Fought made a motion to approve the transfers and Jim Kiester seconded. Motion carried 7-0.

Superintendent Speakman distributed a listing of the positions that he is recommending for the 2005-2006 school year, as well as the positions that are being reduced (see attached). Tom Janes made a motion to accept Mr. Speakman's recommendations. Jim Kiester seconded and motion carried 7-0.

The board policy, School Bus Driver Physical Examination Guidelines, has been updated and was presented for first reading.

Visitors were given the opportunity to address board members. None commented.

Superintendent Speakman shared the Lily Endowment Annual Report with board members. West Noble's ENL Extended Day Kindergarten and the Noble County Community Foundation were featured in the report.

Mr. Speakman noted several upcoming events.

Board members discussed possible candidates as a representative for the Noble County Fair Board. Jim Hosford recommended Rhonda Cunningham as the fair representative. Greg Cox seconded. Motion carried 7-0.

Phil Fought, legislative liaison, updated board members on recent activity of the General Assembly, or lack thereof.

Phil Fought made a motion to change the Monday, June 27th board meeting to Thursday, June 30th. Amy Groff seconded and motion carried 7-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14.1.5-6.1b.2b (legal). No other business was discussed.

APPROVED: May 10, 2005

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

April 25, 2005

Leaves

Kathy Hagen - Medical Leave - Beginning May 5th - 6 weeks
Susan Sprague - Medical Leave - Beginning April 27th - 6 weeks
Dee Dee Schermerhorn - Family Leave - 2005-06 School Year

Resignations

Eva Alicia Bartlett - Middle School ENL Assistant

Contracts

Kristy Stump - Temporary Teacher's Contract for Brenda Custer
Judy Cole - Title I Parent Involvement Coordinator

Extra-curricular Contracts

Gene Teel - Middle School Boys Track Head Coach - \$629.34
Kenna Steele - Middle School Boys Track Ass't Coach - \$629.33
Brandon Schwartz - Middle School Boys Track Ass't Coach - \$629.33

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting
Tuesday, May 10, 2005 – 6:30 P.M.

Scott Pounds, Board President, called the meeting to order and asked that all visitors register. All members were present.

Superintendent Speakman announced that Randy Younce, high school science teacher, and Amy Dreibelbis, high school English teacher, were named Dekko's "Reach to Teach" recipients. Also, Mr. Pounds, on the behalf of the Board of Education, presented Becky Younce, middle school 6th grade teacher, with a certificate acknowledging her recent accomplishment of being named "Wal-Mart Teacher of the Year".

Becky Younce updated board members on the Memorial Garden project. The project is nearing completion. She asked if board members were supportive of the selling of commemorative bricks. The bricks will be inlayed to a form a path from the middle school to the garden and from the garden to the high school. All members were in favor of the commemorative bricks.

Minutes of the April 25, 2005, board meeting were reviewed by board members. Phil Fought made a motion to approve the minutes and Jim Kiester seconded. Motion carried 7-0.

A claim list for claims #2327-#2357 in the amount of \$685,696.27 was distributed to board members for their review. Jim Kiester made a motion to approve the claim list and Amy Groff seconded. Motion carried 7-0.

Board members reviewed the receipts issued in April 2005.

Superintendent Speakman requested authorization to advertise for interest rate on a temporary loan of \$1,000,000. The loan is necessary due to tax property statements being submitted to property owners in late May, with a due date of June 15, 2005. Greg Cox made a motion to allow the advertising for interest rate on a \$1,000,000 temporary loan. Jim Kiester seconded and motion carried 7-0.

Superintendent Speakman submitted leave requests for Barbara Lengacher, Ligonier Elementary custodian, Carla Trinklein, Kindergarten teacher at West Noble Elementary, and Claudia Nickolson, ENL instructional assistant (see attached listing). Jim Kiester made a motion to approve the leave requests as listed and Tom Janes seconded. Motion carried 7-0.

Also, submitted were contracts for the 2005 summer school classes (see attached list). It was noted that Carrie Piggott would be paid \$10.71 per hour. She will be eligible for professional rate as soon as she completes the necessary class work/requirements to receive a teaching license. Tom Janes made a motion to approve the contracts as recommended. Phil Fought seconded and motion carried 7-0.

Superintendent Speakman shared staff assignments for the 2005-2006 school year as of the board meeting.

Mr. Speakman recommended the board policy, School Bus Driver Physical Examination Guidelines, for adoption. This was the second reading of the policy. Phil Fought made a motion to approve the updated policy and Greg Cox seconded. Motion carried 7-0.

Brian Shepherd, principal at Ligonier Elementary, Mark Yoder, assistant principal at West Noble Elementary, presented student and staff handbook changes for the elementary level. Bill Anders, middle school principal, and Nate Lowe, high school assistant principal, both presented student and staff handbook changes for their respective levels.

Visitors were given the opportunity to address board members.

Superintendent Speakman shared that he has information for the "Communities that Care" workshop for any interested board member, a letter from Linda Owens regarding the AYP report, and that a Dekko grant for \$10,000 for the summer enrichment program was received.

Mr. Speakman noted several upcoming events.

One of the summer projects is to resurface the middle school parking lot. Mr. Speakman accepted bids and presented the bids to board members. Phil Fought made a motion to accept a bid from Niblock of \$67,750.34. Jim Kiester seconded and motion carried 7-0.

A report showing the use of utilities by building was distributed to board members.

Phil Fought shared comments from Frank Bush, Indiana School Boards' Association executive director, on activity from the General Assembly.

A field trip request was submitted for June 9, 2005. The Future Problem Solvers teams are planning a trip to Indiana Beach. Phil Fought made a motion to approve the field trip and Jim Kiester seconded. Motion carried 7-0.

Mr. Rick Mathews, high school principal, requested to move the date for graduation for the next school year to June 11, 2006. Phil Fought made a motion to approve the request and Amy Groff seconded. Motion carried 7-0.

Greg Cox was appointed by Scott Pounds, school board president, as the representative for West Noble at the REMC annual meeting on June 4, 2005. All members were supportive of the appointment.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14.1.5-6.1b.2b (legal). No other business was discussed.

APPROVED: May 23, 2005

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting
Monday, May 23, 2005 – 6:30 P.M.

An executive session was held beginning at 6:30 pm under IC-5-14-1.5-6.1b-5a (personnel). No other business was discussed.

Scott Pounds, Board President, called the board meeting to order at 7:00 pm and asked that all visitors register. All members were present, except Phil Fought. Also, Superintendent Speakman was not in attendance.

Student and staff achievement was announced to board members (see attached).

Minutes of the May 10, 2005, board meeting were reviewed by board members. Tom Janes made a motion to approve the minutes and Jim Kiester seconded. Motion carried 6-0.

A claim list for claims #2358-#2499 in the amount of \$1,413,939.40 was distributed to board members for their review. Jim Kiester made a motion to approve the claim list and Amy Groff seconded. Motion carried 6-0.

Board members reviewed the extra-curricular fund reports for April 2005 from all schools except Ligonier Elementary.

Mr. Pounds presented a Memorandum of Understanding to reduce the extended contract for the ICE/ICT coordinator to 2 weeks for the 2005-2006 school year only. The West Noble Classrooms Teachers' Association have already agreed and signed the document. Tom Janes made a motion to approve the reduction and Amy Groff seconded. Motion carried 6-0.

Mr. Pounds informed board members that Shauna Young was requesting a leave of absence for the first semester of the 2005-2006 school year; James Marker, Tracy Roberts, Melanie Tijerina were recommended for employment; and Jane Noelle was recommended for an extra-curricular assignment (see attached list for more details). Jim Kiester made a motion to approve the leave request and employment recommendations. Jim Hosford seconded and motion carried 6-0.

Phil Metcalf, Director of the Area Career and Technical Education, updated board members on the program.

The staff and student handbook changes were presented for second reading. Several parents were in attendance to address a concern that they have regarding the proposed change in the middle school dress code. Mr. Bill Anders, West Noble Middle School Principal, addressed the parents' concern. It was decided to strike from the dress code that shirts "must be tucked in at all times. A sweater or sweatshirt may be worn, however, a shirt with sleeves that is tucked in must be worn underneath". Jim Kiester made a motion to approve the staff and student handbook changes as recommended, including the change to the middle school dress code. Tom Janes seconded and motion carried 6-0.

Visitors were given the opportunity to address board members.

Mr. Pounds informed board members that Ryan from the Goshen News had sent a thank you note, as well as a thank you note was received from the family of Joe Miller.

Board members were informed of several future agenda items.

Melanie Tijerina, ENL coordinator, reported to board members on the Language Minority report that West Noble files with the Indiana Department of Education.

(over)

Barbara Fought asked for authorization to submit letters of "reasonable assurance of employment" to all classified personnel and substitutes. Amy Groff made a motion to approve the request and Tom Janes seconded. Motion carried.

A summer "sports camp" schedule was submitted for board approval. Tom Janes made a motion to approve the schedule as presented. Jim Kiester seconded and motion carried 6-0.

A field trip request was submitted for the middle school band to go to Cedar Point on June 10, 2005. Jim Kiester made a motion to approve the request and Greg Cox seconded. Motion carried 6-0.

Karena Wilkinson, middle school choir director, submitted a request to establish a middle school honors choir for the 2005-2006 school year. All board members in attendance were supportive of this endeavor.

Board members were informed of the transfer of Katie Noser from the middle school alternative program to West Noble Elementary.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14.1.5-6.1b.2b (legal). No other business was discussed.

APPROVED: June 13, 2005

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

May 23, 2005

Leaves

Shauna Young - Maternity Leave - First Semester 2005-06

Contracts

James Marker - High School Auto Shop Instructor

Tracy Roberts - High School ICE / ICT Instructor

Melanie Tijerina - West Noble Elementary Administrative Assistant / ENL Coordinator

Extra-curricular Contracts

Jane Noelle - West Noble Elementary First Grade Team Leader - \$936

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting
Thursday, May 26, 2005 – 1:00 P.M.

Scott Pounds, Board President, called the meeting to order and asked that all visitors register. All members were present, except for Phil Fought.

Scott Pounds recommended Bruce Hippensteel to be appointed as acting Superintendent for West Noble School Corporation in absence of Superintendent Dave Speakman due to a medical leave of absence. The arrangement is on an “as needed basis” and Mr. Hippensteel will be compensated at an hourly rate equal to M-19 on the 2003 Salary Schedule. Jim Kiester made a motion to approve the recommendation as presented and Tom Janes seconded. Motion carried 6-0.

Mr. Hippensteel read a prepared statement to the school board and those in attendance (see attached).

Mr. Hippensteel gave a brief update on Superintendent Speakman’s condition.

Donna Golden, co-president of the West Noble Classroom Teachers’ Association, addressed the school board and stated that the CTA has “full confidence in current staff and administration”.

Rick Mathew, West Noble High School Principal, updated school board members on the procedures for graduation on June 5, 2005.

Board members were reminded of upcoming items that will be presented at future board meetings.

An opportunity was made for other business to be brought before board members. None was mentioned.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 6-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel). No other business was discussed.

APPROVED: June 13, 2005

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting
Monday, June 13, 2005 – 6:30 P.M.

Scott Pounds, Board President, called the board meeting to order at 6:30 p.m. and asked that all visitors register. All members were present, except Phil Fought and Amy Groff.

Superintendent Speakman announced the high school students who received awards at the spring athletic award banquet (see attached). He also acknowledged that Stan Loos, Director of Maintenance, received the "Citizen of the Year" award from the town of Rome City.

Retirees Linda Coffman, DeeAnn Mehl, Jane Wellman, and Keenis Owens were honored for their years of service by the Board of Education. Keenis Owens was also recognized for his 40 years of service to the West Noble community. His picture joined the other staff members who were honored for their meritorious service.

Minutes of the May 23, 2005, and the May 26, 2005, board meetings were reviewed by board members. Jim Kiester made a motion to approve the minutes and Tom Janes seconded. Motion carried 5-0.

A claim list for claims #2500-#2526 in the amount of \$586,477.79 was distributed to board members for their review. Tom Janes made a motion to approve the claim list and Greg Cox seconded. Motion carried 5-0.

Board members reviewed corporation receipts for the Month of May.

Superintendent Speakman informed board members that bids were received on June 13, 2005, at 2:00 p.m. on an interest rate for a temporary loan in the amount of \$1,000,000. Jim Kiester made a motion to accept the 3.848% bid submitted by Lake City Bank provided that the application fees do not exceed \$1,052.00. If the application fees exceed \$1,052 then Farmers State Bank will receive the bid at an interest rate of 4.09%. Jim Hosford seconded and motion carried 5-0.

Superintendent Speakman submitted employment recommendations (see attached) for approval. Jim Kiester made a motion to approve the recommendations as submitted. Greg Cox seconded and motion carried 5-0.

The discussion on for pay kindergarten was tabled until the June 30, 2005, board meeting.

Textbook rental fees were presented to board members for the 2005-2006 school year. Tom Janes made a motion to approve the fees as presented. Jim Kiester seconded and motion carried 5-0.

Visitors were given the opportunity to address board members.

Superintendent Speakman shared that the Indiana Department of Education, Adult Education Division, has awarded West Noble \$6,673.86 to help with the expense of this program. LEAP of Noble County has been contracted to administer the adult education program. Celebrate Diversity has approved the third year of a three year grant of \$36,748 for an extended ENL kindergarten program.

Board members were informed of several future agenda items.

(over)

First reading was held on a textbook for the new Family and Consumer Science course being offered at West Noble High School for the 2005-2006 school year.

Superintendent Speakman asked for authorization to sign the Federal "Title" grant applications for the 2005-2006 school year. A motion was made by Greg Cox to approve Superintendent Speakman's request. Jim Hosford seconded and motion carried 5-0.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 5-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14.1.5-6.1b.2b (legal). No other business was discussed.

APPROVED: June 30, 2005

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

June 13, 2005

Resignations

Myra Yelton - Summer School Teaching Position
Melanie Tijerina - Assistant Softball Coach
Kelly Parks - 2nd Grade Teacher - Ligonier

Contracts

Jeff Harper - West Noble Elementary Teacher (Temporary Contract)
Candice Peterink - West Noble Elementary Teacher

Summer School Contracts

Corrie Miller - Elementary Teaching Position

Curriculum Writing

Carol Noser - Science and Health - 5 hours
Randy Younce - Science and Health - 20 hours
Deanna Strombeck - Science and Health - 20 hours
Eric Ruckert - Science and Health - 20 hours
Dale Marano - Science and Health - 20 hours
Becky Younce - Science and Health - 20 hours
Rusty Emmert - Science and Health - 20 hours
Ed Phillipp - Science and Health - 20 hours
Amy Dreibebeis - English - 12 hours
Brent Savchuck - English - 12 hours
Amanda Shoemaker - English - 12 hours

WEST NOBLE SCHOOL CORPORATION
Board of Education Meeting
Monday, June 30, 2005 – 6:30 P.M.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel). The session began at 6:30 p.m. and ended at approximately 6:50 p.m. No other items of business were discussed.

Scott Pounds, Board President, called the board meeting to order at 6:55 p.m. and asked that all visitors register. All members were present.

Retirees Melinda Welsh, Marvin Noser, Rosemary Mawhorter, Willie Slabach, and Bonnie Edgell were honored for their years of service by the Board of Education.

Minutes of the June 13, 2005, board meetings were reviewed by board members. Jim Kiester made a motion to approve the minutes and Tom Janes seconded. Motion carried 7-0.

A claim list for claims #2527 to #2792 in the amount of \$2,373,830.67 was distributed to board members for their review. Phil Fought made a motion to approve the claim list and Amy Groff seconded. Motion carried 7-0.

Superintendent Speakman distributed a timeline for the 2006 budget process to board members. He also updated board members on the property tax advance draw that was received and announced that Lake City Bank was awarded the temporary loan (\$1,000,000) for the debt service fund.

Mr. Speakman submitted resignations from Valerie Hutton as All Write teacher, Nate Lowe as chess club sponsor, and Sandy Riegsecker as middle school science department chair. Phil Fought made a motion to accept the resignations as presented. Jim Kiester seconded and motion carried 7-0.

Contracts for Emily Jackson Newcomer, 7th grade science, Tisha Bradley, 7th grade math, Linda Phillipp, middle school alternative program, and Lois Tamayo, ENL instructional assistant, and status quo contracts for administrators were submitted for board approval. Phil Fought made a motion to approval the contracts as presented and Jim Kiester seconded. Motion carried 6-1.

Tom McGuire, McLiney and Company, was present to explain the necessary legal steps for the Qualified Zone Academy Bond (QZAB), which West Noble was awarded in December 2004.

Results from the parent survey that was given at kindergarten round up were shared with board members. Discussion on the merits of proceeding forward with offering “for pay” full day kindergarten for the 2005-2006 school year took place. Phil Fought made a motion to offer for pay full day kindergarten for the 2005-2006 school year with an annual review of the program by the Board of Education. Greg Cox seconded and motion carried 6-1.

Bob Buttgen expressed his concern with the situation of students being dropped off or picked up before and after school by parents at Ligonier Elementary on Grand Street.

Superintendent Speakman informed board members that PERF notified that West Noble’s employer contribution rate for 2006 has increased to 7.50%. The 2005 rate was 7.25%. Also, Mr. Speakman updated board members that informal approval was given to West Noble’s appeal concerning the Federal guidelines for the ISTEP/ISTAR testing from the Indiana Department of Education.

Board members were informed of several future agenda items.

(over)

Second reading was held on a textbook for the new Family and Consumer Science course being offered at West Noble High School for the 2005-2006 school year. Jim Kiester made a motion to approve the recommended textbook. Greg Cox seconded and motion carried 7-0.

In developing the meeting dates for the 2005-2006 school board calendar, Mr. Speakman requested that the September 26, 2005, board meeting be moved to September 29, 2005 (Thursday). There is a conflict of dates with the Fall School Board Convention. Board members agreed to have the board meeting on Thursday, September 29, 2005.

Jim Kiester made a motion to adjourn and Tom Janes seconded. Motion carried 7-0.

An executive session was held under IC-5-14-1.5-6.1b-5a (personnel) and IC-5-14.1.5-6.1b.2b (legal). No other business was discussed.

APPROVED: July 11, 2005

WEST NOBLE SCHOOL CORPORATION

EMPLOYMENT LISTING

June 30, 2005

Resignations

Valerie Hutton - All Write Mentor
Nate Lowe - Chess Club Sponsor (1/2 position)
Sandra Riegsecker - Middle School Science Department Chair

Contracts

Emily Jackson Newcomer - 7th grade Science
Tisha Bradley - 7th Grade Math
Linda Phillipp - Middle School Alternative Program
Lois Tamayo - ENL Instructional Assistant

Administrative Contracts - Status Quo

Bill Anders - Middle School Principal
Greg Baker - High School Administrative Assistant
Kathy Hagen - Middle School Assistant Principal
Marge Kavanaugh - Director of High School Guidance
Jan Lehman - Director of Technology
Nathan Lowe - High School Assistant Principal
Richard Mathew - High School Principal
Linda Owens - Curriculum Director
Tom Schermerhorn - High School Athletic Director
Brian Shepherd - Ligonier Elementary Principal
Dave Speakman - Superintendent
Gene Teel - Middle School Director of Student Activities
Melanie Tijerina - West Noble Elementary Assistant Principal / ENL Director
Mark Yoder - West Noble Elementary Principal