

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Gregory Baker a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 225 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of **\$87936.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
James Best a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 220 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of **\$50409.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$6601.00** payable as follows:

Services to be rendered:	(Insert period [date(s)] for which services are to be rendered)	2016-17 School Year
HS Boys Basketball Coach	\$6601.00	

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Michael Burke a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 205 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of **\$71024.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT

(Official Form for Teachers of Public School Corporations as Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and Jennifer Duncan a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 200 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of \$65075.00 dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Candice Holbrook a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 220 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of \$76563.00 dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$3048.00** payable as follows:

Services to be rendered: (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

Migrant Coordinator (Title I, Part C)	\$1095.00
Federal Projects Grant Writer (Title III)	\$ 858.00
Federal Projects Grant Writer (Title I)	\$1095.00

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT

(Official Form for Teachers of Public School Corporations as Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and Wade Jagger a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 205 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of \$66104.00 dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Jan Lehman a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 220 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of **\$81495.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$2256.00** payable as follows:

Services to be rendered:	(Insert period [date(s)] for which services are to be rendered)	2016-17 School Year
Grant Writer/Erates	\$2256.00	

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT

(Official Form for Teachers of Public School Corporations as Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and Amanda Nine a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 205 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of \$71024.00 dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT

(Official Form for Teachers of Public School Corporations as Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and Thomas Schermerhorn, a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 200 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of \$73257.00 dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$502.00** payable as follows:

Services to be rendered:	(Insert period [date(s)] for which services are to be rendered)	2016-17 School Year
HS Club/Org - Letterman Club	\$502.00	

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Brian Shepherd a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 220 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of **\$83543.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT

(Official Form for Teachers of Public School Corporations as Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and Melvin Teel Jr a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 205 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of \$72432.00 dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT

(Official Form for Teachers of Public School Corporations as Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and Melanie Tijerina a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 220 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of \$85848.00 dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Ann VanDuyne a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 190 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of **\$68036.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Dennis VanDuyne a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 260 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 8th yr of 10 yr contract of said School Corporation the sum of **\$125000.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$25980.00** payable as follows:

Services to be rendered: (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

Master Contract Spokesperson Coordinator	\$ 2400.00
Insurance Allotment	\$18580.00
Annuity Allotment	\$ 5000.00

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation

REGULAR TEACHER'S CONTRACT
(Official Form for Teachers of Public School Corporations as
Prescribed by the State Superintendent of Public Instruction, Revised 1975)

This Regular Contract is between WEST NOBLE SCHOOL CORPORATION of NOBLE County, Indiana, hereinafter called employer, and
Mark Yoder a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the school year beginning 07/01/16 consisting of 220 days and continuing until 06/30/17. Said employer further agrees to pay the said teacher for his or her services under this contract as ADMINISTRATOR 1st of 2 yr contract of said School Corporation the sum of **\$83543.00** dollars for the period of the contract. Of said sum referred to above \$ 0 shall be paid in scheduled installments as follows: 26 pays and the balance \$ 0 due under this contract shall be paid by N/A to purchase from the N/A a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law between School Corporations and Their Certified Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetence under this contract.

It is further agreed by the contracting parties that all laws governing the employment and dismissal of teachers shall be a part of this contract.

This contract is executed in duplicate this 14th day of November, YR. 2016 and each party has a copy thereof.

Signed

Teacher

School Corporation
By

By _____

Approved: _____
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of **\$0.00** payable as follows:

Services to be rendered: _____ (Insert period [date(s)] for which services are to be rendered) 2016-17 School Year

This agreement for additional services is executed this 14th of November, 2016 _____
Teacher

By _____
School Corporation